



Policy Concerning Environment and Occupational Health & Safety (OH&S)

Our Environmental and OH&S policy is derived from our corporate principles and applies to all business divisions. It describes our operational principles and strategic goals in the area of Environment and OH&S and is also made available to the public.

The Environment and OH&S policy is reviewed regularly to ensure that it is appropriate, and is updated if necessary.

1. Environmental protection, OH&S and employees

We promote and cultivate an awareness of compliance with our environmental and OH&S policy among all employees.

To assist with this, we regularly ascertain the need for employee training. We also conduct the relevant training sessions/courses.

2. Environmental protection, OH&S and the law

We undertake to comply with all Environmental and OH&S related legal requirements.

We shall also take all the necessary measures to continuously reduce environmental impacts, hazardous situations and workplace accidents using the most effective and economically proportionate methods at our disposal.

3. Environmental protection, OH&S and revenue

By managing materials, energy, water and waste and implementing the appropriate environmental and OH&S related precautions, we protect not only the environment but also our employees and, at the same time, cut our costs.

4. Environmental protection, OH&S and technology

Our careful utilization of natural resources is enhanced through state-of-the-art technology, which helps to reduce emissions (air, water, energy, noise), waste and workplace/health hazards – encompassing everything from the planning and design of our products and services, manufacturing and the choice of manufacturing processes (under normal and abnormal operating conditions) right through to sales, customer consultation, and the usage and disposal of our products.

5. Environmental protection, OH&S and communication

Environmental protection and OH&S is strengthened through communication. We communicate with all our employees in order to raise awareness of environmental and OH&S measures and avoid, as far as possible, environmental and OH&S related accidents/incidents and their impact.

Off-site, too, we provide our customers, suppliers and the authorities with appropriate information concerning our environmental and OH&S policy and, in turn, gain additional ideas for the continuous improvement of our management system and operational environmental and OH&S protection measures. The contract partners working on our business premises are required to comply with our environmental and OH&S standards.

6. Environmental protection, OH&S and regulations

In consultation with – and with the involvement of – our employees and works council, we have defined a range of processes for formulating and ensuring compliance with our environmental and OH&S policy, our environmental and OH&S targets, and their ongoing review and improvement.

For this purpose, the impact of our locations in terms of environmental and OH&S requirements is monitored, documented, assessed and, wherever possible, avoided. The effectiveness of our environmental and OH&S management system among employees and external parties is assessed in an annual management review.

Neckartenzlingen, 21 July 2021

A handwritten signature in blue ink, appearing to read 'D. Wendt'.

Dr. Dirk Wendt
VP & GM Automotive Wireless