



TE Connectivity

INDUSTRIAL TECHNOLOGY INDEX 2024

EXECUTIVE SUMMARY

ABOUT THE REPORT

The TE Connectivity Industrial Technology Index is a third-party, independent research study commissioned by TE that examines innovation culture within the industries shaping our world, including wireless technology, energy solutions, and more.

The online survey, taken by 1,000 engineers and executives in the U.S., China, Germany, India, and Japan, was designed to provide insights on how companies are managing critical innovation issues.

THE STATE OF INNOVATION

Artificial intelligence (AI) and sustainability are reshaping the technology industry and defining new targets for future innovation. We found that organizations are optimistic about their ability to achieve their AI and sustainability goals. Engineers and executives both rated the importance of "product innovation" and "internal sustainability goals" higher than "financial goals."

Engineers Executives

TOP PRIORITIES Product Innovation 55% Sustainability 46% 46% **Al Adoption** 38% 39% Financial 38% 39% **DEI Goals** 20%

GAINING THE AI ADVANTAGE

Artificial intelligence will transform the innovation process. Organizations see the opportunity — and understand the risk of falling behind. To maximize the impact of these investments, organizations must develop a clear strategy for AI integration.

Successful strategies will include alignment between engineers and executives on roles and responsibilities in Al implementation, as well as targeted training and upskilling programs to develop in-house Al skills.

CONFIDENCE IN AI VARIES BY COUNTRY

China	90%
India	76 %
United States	65%
Japan	61%
Germany	57%

THE VALUE OF AI SKILLS



74% of **EXECUTIVES** think that

driving Al implementation is the responsibility of engineers.



68% of ENGINEERS think that

a clearer Al integration plan is needed from leadership.

TRAINING IS THE KEY TO SUCCESS

86%

of EXECUTIVES agree continuous training and upskilling related to Al is essential for engineers.

21%

of ENGINEERS agree a lack of proper Al training challenges effective implementation.





THE FUTURE OF INNOVATION

Innovations that incorporate AI and sustainability will transform the technology industry in the coming years — and in turn help reshape society. The engineers who will drive this innovation are all-in on both topics and successful technology organizations will harness this passion and provide the strategic direction and support that engineers need. Together, executives and engineers can define a vision and a path forward.



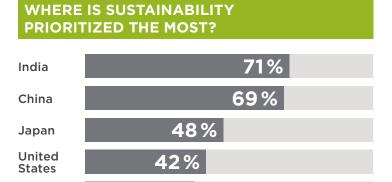
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THE SUSTAINABILITY IMPERATIVE

Technology organizations are embracing sustainability today as a path toward future success. Engineers share these business goals, but they also embrace sustainability on a personal level and expect their organizations to embed sustainability into their company strategy and the complete value chain. Companies that struggle to achieve goals or deprioritize sustainability may put themselves at a disadvantage in attracting and retaining talent.



38%

WHAT CHALLENGES DOES YOUR ORGANIZATION FACE IN MEETING SUSTAINABILITY GOALS?



69%

Lack of innovation abilities in engineers.



72%

Lack of direction from senior leaders.

ENGINEERS WANT TO JOIN THE FIGHT AGAINST CLIMATE CHANGE

87%
say it is
IMPORTANT
PERSONALLY

Germany

80%
agree
THEY CAN HAVE
MEANINGFUL
IMPACT IN
THEIR WORK



77 %
seek
JOBS THAT
PRIORITIZE
CLIMATE ISSUES



74 %
expect
THEIR
ORGANIZATION
TO ADDRESS
CLIMATE ISSUES

