
Conflict Minerals Policy

1. PURPOSE

This policy provides a framework through which TE shall comply with Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act pertaining to Conflict Minerals. It is applicable to all TE business and functional units and entities globally.

2. SCOPE

2.1. Content

On August 22nd, 2012, the U.S. Securities and Exchange Commission (“SEC”) published regulations implementing Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act (“Act”) governing Conflict Minerals. The Act requires companies to perform due diligence on the source and chain of custody of Conflict Minerals contained in their products. As a family of companies subject to this regulation, having an affiliate that is a US issuer of securities governed by the SEC, TE Connectivity (“TE”) adopts this policy to guide the implementation and maintenance of its Conflict Minerals program.

2.2. Application

This policy applies to TE and its subsidiaries, affiliates and units worldwide.

3. DECLARATION

1. TE strives to have a Conflict Free supply chain, and is committed to sourcing products and materials from non-conflict sources;
2. TE expects that its suppliers have due diligence processes in place to identify the source of the Conflict Minerals contained in their products, and that those sources do not support conflict and violations of human rights;
3. To further the benefits of Section 1502 and promote its intended purpose, TE will work with suppliers with underdeveloped processes, providing information and guidance in an attempt to increase supply chain transparency throughout the world and into the DRC and surrounding region.

TE provides all suppliers identified under the SEC regulations with a Reasonable Country of Origin survey (“RCOI”). This survey must be completed by those suppliers to ensure continued eligibility to do business with TE. By signing and submitting their survey, suppliers certify that they have procedures in place to demonstrate that materials and products are sourced in accordance with TE standards, and attest to the reliability of the survey responses. Based on the survey results, TE may require additional information from those same suppliers in order to determine whether or not a supplier’s products or materials are indeed “Conflict Free”.

TE is dedicated to working with its suppliers to help establish traceability of Conflict Minerals and assure that our products and materials are responsibly sourced. However, suppliers who are not responsive to TE’s requests for information via the RCOI survey process may be disqualified from doing business with TE. At a minimum, TE will look to establish new sources for products and materials where the origin of Conflict Minerals in those products cannot be ascertained.

4. NOTE ON GOLD SALTS

Some confusion exists as to whether or not gold salts remain in scope for Conflict Minerals due diligence under the SEC regulations. To date, the SEC has not released any affirmative guidance that gold salts are exempt, and as such, TE plating suppliers shall be expected to establish the source of the gold salts integrated into plating baths and applied to our products.