

The background of the entire page is a photograph of several people's hands stacked on top of each other in a circular formation. The hands are of various skin tones and are wearing light blue or grey long-sleeved shirts. Overlaid on this image are several concentric green circles of varying line thicknesses, centered on the stack of hands.

CORPORATE SOCIAL RESPONSIBILITY

ANNUAL REPORT 2023

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Message from

SRINIVASAN VISHWANATH

TE's operations in India have experienced significant growth, establishing a strong presence in the market through our diverse product portfolios and services. This expansion has been positive, and our business units continue delivering extraordinary customer experience. As our business continues to grow, we recognize our increasing responsibility to contribute to society.

Our Corporate Social Responsibility (CSR) policies align with our strategic values, emphasizing inclusion, innovation, and inspiring young minds through STEM initiatives, as well as providing healthcare and livelihood training. By focusing on those in greatest need, we have made a meaningful impact and added value to the projects we undertake. We remain committed to broadening our reach and enhancing our interventions to benefit even more individuals in the future.

While we have a strong presence of volunteers, I strongly encourage our employees to continue their engagement with community and sustainability initiatives. This involvement will contribute to overall well-being and TE's brand in the market as this aligns well with TE's core values.



Srinivasan Vishwanath

Managing Director & General Manager - TE India
Senior Director – Controlling- India, Middle East & Israel
Director- CSR Committee



CORPORATE SOCIAL RESPONSIBILITY

Brief Outline of the Corporate Social Responsibility Policy of the TE Connectivity, India:

The CSR Programs of the company are aligned with the guidelines of the parent company, TE Connectivity's Global Social Responsibility Community Program Guide, as well as the relevant provisions of the Companies Act, 2013. We contribute towards the communities in which we work, including philanthropy, employee volunteerism, and engagement on issues of local concern. The focus areas of our CSR programs are promoting STEM (Science, Technology, Engineering & Mathematics) amongst different age groups, building infrastructure, research, promoting education, livelihood training for persons with disabilities, and healthcare for elders from underprivileged communities. Apart from the mentioned, we support in disaster management.

CSR Obligations for all entities (TECIL, TECSIPL, DIPC, DRI).

Total Amount Spent for CSR Projects
(both ongoing & other projects):

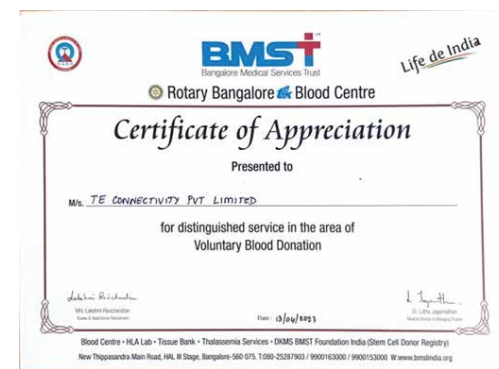
INR
26.36 Mn

CSR Obligation
for 2023-

INR
25 Mn

Excess from the
CSR Obligation

INR
1.36 Mn





TE INDIA CSR PROJECTS 2023

EVERY
CONNECTION
COUNTS



INDIA COMMUNITY AMBASSADOR PROGRAM OVERVIEW (FY 21 - 23)

FY21	FY22	FY23
(Oct 2020- Sept 2021)	(Oct 2021- Sept 2022)	(Oct 2022- Sept 2023)
Budget - US\$ 340K	Budget - US\$ 365K	Budget - US\$ 375K
76% towards Education & Technology	75% towards Education & Technology	33% towards Education & Technology
20% towards Health & Human Services	25% towards Health & Human Services	43% toward Health & Human Services
4% toward Research	~10,000 beneficiaries through Mobile Healthcare Project, Pune	15% towards Environment
Vocational Training - NTTF, 755 students	60 schools, 5,258 students, STEM kits 4-8 grades	9% towards Livelihood
Medical help for underprivileged elderly rural population		~10,000 beneficiaries through Mobile Healthcare Project, Pune
~5,000 Patients Covered, 11 health camps		80 schools, ~7,000 students, STEM kits 4-8 grades
		NEW Project: BMST - Blood bank

CSR PROJECTS & VOLUNTEERING



Education & Technology

In fiscal year 2023, we allocated **33% of our funding towards educational and technological initiatives**, which included the FLN (Foundational, Literacy & Numeracy) Program, Grama Digi Vikasana, and Science Kit Distribution in partnership with the Sikshana Foundation, as well as school kit distribution in collaboration with Seva Sahayog.



Health & Human Services

43% of our funding was dedicated to health and human services, supporting infrastructure for the Bangalore Medical Services Trust's blood bank, a mobile healthcare unit in Shirwal through HelpAge, and health camps and disability support provided by Samarthanam Trust in Bangalore.



Volunteering

Last year, a total of **15 volunteering events** were organized in India (Bangalore and Pune), engaging over **600 participants** who contributed **1000 hours** to community related causes, engaging in activities that ranged from spending quality time with children to raising awareness about 7,000 rare diseases.

Their efforts included providing laptops to those in need, organizing blood donation drives that helped save lives, holding health camps, delivering STEM sessions for children, planting trees, and inaugurating new infrastructure projects.

Our volunteers demonstrated commitment to these initiatives, willingly dedicating their time and support beyond regular work hours.



Environment & Sustainability

15% of the funding was contributed towards environmental initiatives, including solar-powered home lighting systems for rural and urban households through the Selco Foundation, Seva Sahayog.



Professional Development

9% to Professional Development programs that offered training for women and individuals with disabilities through the WinVinaya Foundation.

SIKSHANA FOUNDATION

Foundational Literacy & Numeracy Program & Grama Digi Vikasana

- Through the FLN Program, the Sikshana Foundation is working on improving the foundational language and mathematical skills of students studying in government schools, using workbooks.
- The Program is on the lines of the National Initiative for Proficiency in Reading with Understanding and Numeracy (NIPUN) Bharat's objective, to enable every child to attain foundational literacy and numeracy by the end of Grade 3 by the year 2026-27.
- Through this project the foundation enables all Government school students in the areas of operation, Devanahalli and Kengeri Taluk in Bangalore district, Karnataka, to achieve Foundational Literacy and Numeracy competencies by the end of 2027.
- The Grama Digi Vikasana is one of the digital inclusion program focused on enabling the existing libraries managed by the rural development panchayat raj (RDPR) with digital devices with the integrated e-resource to build a digital knowledge hub and provide a digital learning experience for the rural youth and community and thus bridge the digital divide among the urban and the rural population.



FLN Program orientation to teachers of GHPS Doddamaranahalli, Kengeri taluk



FLN Program orientation at GKBMS Vijayapura, Devanahalli Taluk



Impact

11366

Student and community beneficiaries

SIKSHANA FOUNDATION

At the end conclusion of each academic year, Sikshana Foundation conducts assessments to gauge progress in foundational competencies. These evaluations inform the impact of practice modules and help in the development of subsequent modules as per the students' need. Additionally, they assist teachers and the education department in goal-setting and planning strategies to elevate all students from foundational to grade-level proficiency.

Mathematics Assessment

Block	Grade	Baseline				Endline			
		Numbers	Addition and Sustraction	Multiplication	Division	Numbers	Addition and Sustraction	Multiplication	Division
Devanahalli	IV	45	37.5	28.33	6.67	68.93	59.29	81.43	70
	V	50.56	46.67	21.67	11.67	79.53	65.72	57.14	55.71
	VI	60	56.67	56.67	38.33	76.66	77.14	82.86	74.29
	VII	58.98	70.61	62.24	39.39	73.81	70.71	78.57	61.43

Language Assessment

Block	Grade	Kannada				English			
		Baseline	Endline	Baseline	Endline	Baseline	Endline	Baseline	Endline
Devanahalli	IV	Reading		Writing		Reading		Writing	
		39.39	52.59	83.84	98.89	16.67	38.89	44.04	76.89
		65.16	83.33	59.09	66.67	26.77	41.12	15.66	33.33
		59.94	80	56.66	83.34	25.59	44.44	20.2	34.82
Devanahalli	VII	66.33	80	57.08	78.89	29.63	56.3	14.48	65.17

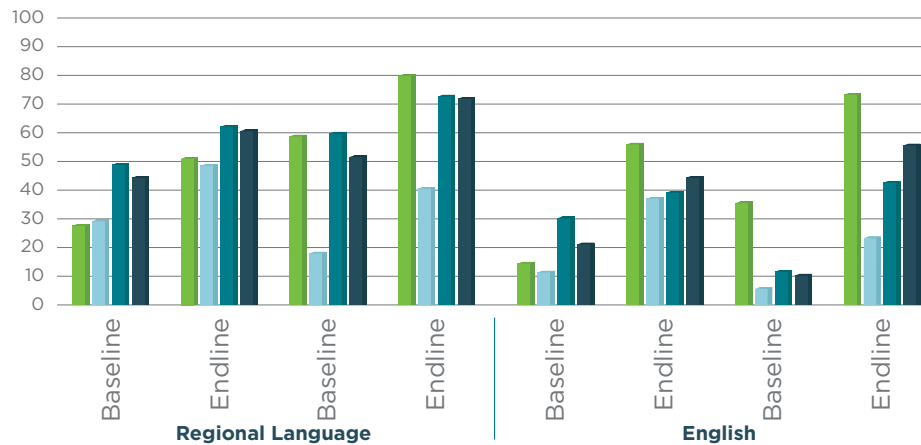
Mathematics Assessment

Block	Grade	Baseline				Endline			
		Numbers	Addition and Sustraction	Multiplication	Division	Numbers	Addition and Sustraction	Multiplication	Division
Devanahalli	IV	55.3	52.02	64.65	20.2	76.67	76.67	95.56	93.33
	V	73.74	58.08	43.43	35.35	83.34	83.34	91.11	88.89
	VI	61.62	71.22	58.59	77.04	80	77.14	88.89	71.11
	VII	64.31	76.27	60.61	85.19	86.67	70.71	86.67	68.89

Language Assessment

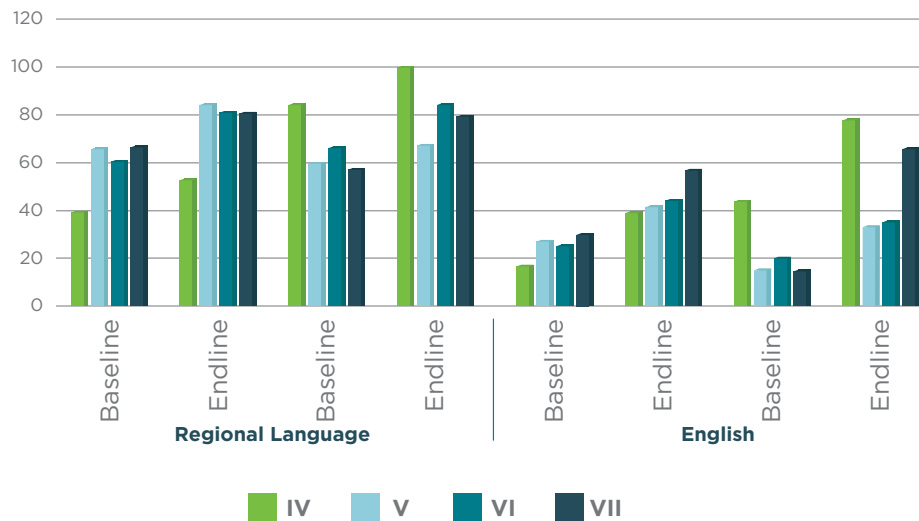
Block	Grade	Kannada				English			
		Baseline	Endline	Baseline	Endline	Baseline	Endline	Baseline	Endline
Devanahalli	IV	Reading		Writing		Reading		Writing	
		27.78	51.43	58.34	79.29	14.17	55.72	35.33	72.86
		29.17	49.29	17.5	40	10.84	36.43	5	22.86
		49.45	62.85	59.17	72.86	30	39.05	11.11	42.38
Devanahalli	VII	44.83	60.95	51.43	72.15	20.68	43.81	9.66	55.25

Devanahalli - Language assessment



The scores and the above graph indicates that the students have been able to improve their foundational numerical and literacy skills by the end of the year. The percentage of students who can clear all levels in math and language is higher after endline assessment.

Kengeri - Language assessment



“

I am delighted with the support we have received from TE Connectivity over time. Our partnership has been instrumental in the mission to improve learning levels in public schools. Through this support, our Foundational Literacy and Numeracy (FLN) program has made significant strides in enhancing language and mathematical skills among students in government schools located in Kengeri and Devanahalli blocks, Bangalore, through specialized workbooks. A solid foundation not only sparks students' interest but also significantly enhances their learning outcomes, and we are grateful to TE Connectivity for helping us achieve this vision.”

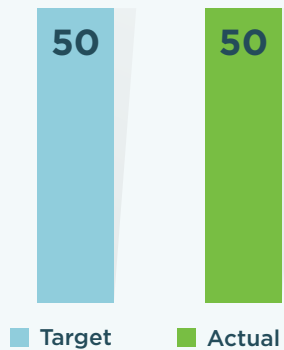
Prasanna Vadayar

CEO, Sikshana Foundation

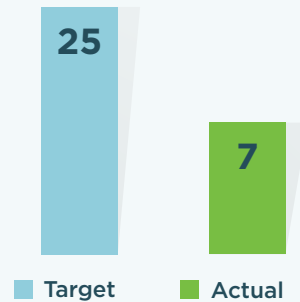
WINVINAYA FOUNDATION

Impact Summary

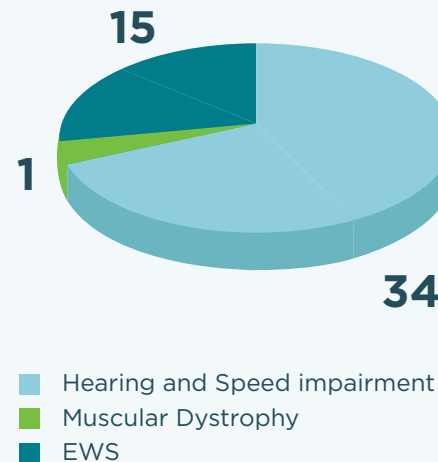
Target Training: 50
Actual training: 50



Target Placement: 25
Actual Placed: 7



Beneficiary categories



Employability training for Persons with Disabilities

- The primary objective of the project is to offer free training and placement support to a total of 50 candidates, with a focus on women and persons with disabilities. The training encompassed Financial Accounting and Software Testing skills, aiming to enhance their employability and facilitate job placement of 25 candidates out of 50.
- The project achieved a balanced gender diversity with 48% women and 52% men participating overall.

TE CONNECTIVITY - EXECUTIVE DASHBOARD

Project Duration: April 2023 - June 2023



Training Location

Bangalore | Tiruppur

Number of States

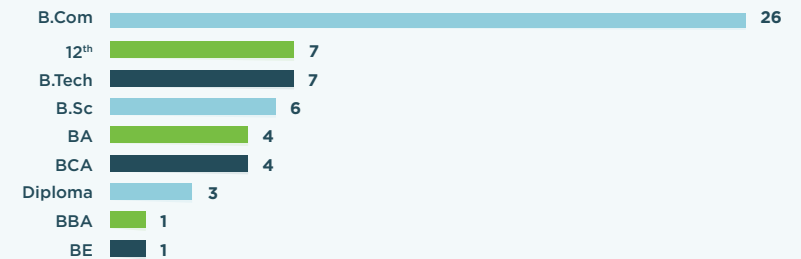
7

Disabled Catogory

Count

Economically Weaker Section	21
Hearing and Speed Impairment	37
Muscular Dystrophy	1
Total	59

Qualification



Across Contry

State	No. of candidates
Andhra Pradesh	3
Karnataka	7
Kerala	12
Maharashtra	1
Tamil Nadu	30
Telangana	5
Uttarakhand	1

Companies Placed

Companies Placed	Candidates
Win Vinaya Foundation	7
Kannur District Office	1
Teleperformance	1
Total	9



"We are deeply proud and honored to partner with TE Connectivity in our CSR initiatives. The leadership team and employees at TE Connectivity demonstrate a genuine commitment to making a positive impact on society. Their timely donations have been crucial for the WinVinaya Foundation, enabling us to provide advanced digital skills training to people with disabilities and women. This support has helped many of them secure better-paying jobs and lead lives with dignity.

In addition to our current initiatives, we look forward to an even stronger collaboration, creating digital assets that empower students and adults to acquire essential skills in this dynamic and uncertain world."

Shiva Jayagopal

Chairperson, WinVinaya Foundation

SELCO FOUNDATION

Support for Solar Home Lighting systems in urban & rural communities

- SELCO Foundation and TE Connectivity have joined forces to bring transformative change to underserved communities across India. This innovative partnership builds on providing solar home lighting solutions and TE Connectivity's commitment to sustainable technology. The initiative aims to illuminate the lives of those living without access to modern energy services, reducing energy poverty, improving livelihoods, and fostering sustainable development. Together, these organizations are poised to brighten the future of urban slums and rural communities, one light at a time.
- The Solar Home Lighting project directly impacted an estimated 2000 individuals across various communities. 611 families were direct beneficiaries, transitioning from kerosene lamps to sustainable solar lighting solutions. The positive impact extended to nearly 2000 individuals, including daily workers and students, who now experience an improved quality of life due to the deployment of solar home lighting systems.



Impact

2000 individuals, **611** families,
Reduction in 30 tons of carbon dioxide

BANGALORE MEDICAL SERVICES TRUST (BMST)

Equipment Support for BMST

- TE Connectivity supported the operations at Bangalore Medical Services Trust (BMST) by donating medical equipment to boost its blood bank infrastructure. The donated medical equipment included two blood bank refrigerators, a consumables refrigerator, and two HLA lab centrifuges.
- HLA laboratory is one of the foremost testing facilities in India which carries out around 3000 p.a., pre and post-transplant tests for both Bone Marrow Transplant as well as solid organ-Kidney, heart, liver- transplants.
- The total number of patients benefitted from the donated equipment is close to 18559.



Total patients benefited

18559



“Thank you, TE Connectivity for the donation towards the subsidized blood units to the small hospitals/nursing homes/charitable hospitals. We are grateful and immensely thankful on behalf of 2,600 patients, who received blood at the time it was required at a subsidized rate without a replacement blood donor.

The contribution will help us strengthen the operations of the hospitals we support, allowing them to have a greater impact in their communities.

This has helped us in capacity building last year and this operational expense is crucial for ensuring the long-term sustainability and effectiveness of our work which is not possible without the support of organizations like TE.

The donation demonstrates the understanding of the importance of holistic support beyond just CAPEX funding. Thank you again for the meaningful difference & your valuable contribution.”

Dr. Latha Jagannathan

Medical Director & Managing Trustee
Bangalore Medical Services Trust

Mobile Healthcare Unit

- The Mobile Health service from HelpAge provides affordable and quality primary healthcare services at the doorstep of the needy elderly and their community.
- The Mobile Healthcare Unit (MHU) in Shirwal, Pune covers 17 operational sites as per the weekly schedule. The current MHU has been working towards the wellbeing of the Shirwal community since October 2018 with the support of TE Connectivity.
- In the last quarter total 9506 (Male- 3374 & Female - 6132) treatments were conducted by the Mobile Healthcare Unit.
- 6 Beneficiaries were referred to Hospital/Pathology labs for further investigation through MHU referral services.
- 12 Special Health Camp (Cataract Camp) & 84 Cataract Surgeries were done till September 2023 from HV Desai Hospital, Pune.

Impact

- **9506** (Male- **3374** & Female - **6132**) treatments were conducted by Pune – 2 MHU
- **12** Special Health Camp (Cataract Camp) & 84 Cataract Surgeries was done during the last quarter



“HelpAge India greatly values its partnership with TE Connectivity through which we are providing primary healthcare and health awareness to thousands of elders and their community in remote corners of Maharashtra through our Mobile Healthcare Unit (MHU). The MHU is equipped with a doctor, a pharmacist and a social worker who help provide free-of-costs check-ups, medication, counselling, health camps, home visits, as well as referrals and linkages for specialised services. Presently, the MHU is servicing 18 villages with over 18,000 treatments every year. We look forward to continue working together towards our collective vision of enabling access to quality healthcare and support for those who need it the most.”

Rohit Prasad

CEO, HelpAge India

SAMARTHANAM TRUST

Health camps & disability support - Devanahalli

- The primary objective of the project was to provide quality health services to Person with Disabilities (PWDs) and marginalized communities, train the parents on rehabilitation management, and rehabilitate and enable the PWDs to lead their lives independently.
- At the end of the project Samarthanam successfully provided 280 UDID cards for Persons with Disabilities. The beneficiaries from homes to referral hospitals. General physicians, psychiatrists, clinical psychologists, and audiologists conducted various assessments to measure the degree of disability. After the assessment online applications were submitted and ensured getting the UDID for the needy.
- Samarthanam Trust in association with the Primary Health Center of BK Halli and BK Halli Panchayath, organized a Menstrual Hygiene workshop for the adolescent girl students of Baglur Govt. school. The awareness workshop conducted by Mrs. Shashikala, Community Health Officer (CHO), educated 70 adolescent girls on the issues of menstrual hygiene and safe practices. Adding on to the training program for parents and caregivers in which 53 parents and caregivers participated, 210 sanitary pads were distributed.

Impact

2500 individuals benefited from Health and Eye camps, UDID camp, Menstrual hygiene awareness programs through home visits, assistive device interventions medicine distribution.



“

“Samarthanam’s initiatives received immense support from TE Connectivity adding progress to our programmes. The CSR support through our health, STEM, infrastructure and school enhancement initiatives, has helped in providing awareness on disability in the community, overall health and hygiene, quality education through Mini Science Centers in Bengaluru and Pune, improved health status of students through washroom renovation and enhancement of basic infrastructure in Government Schools. Our partnership has greatly strengthened in these last 15+ years due to the active involvement of the senior leadership from TE Connectivity who believed in our efficiency and valued the program’s objective. Ms. Juhi & Mr. Shivaji, who are highly passionate about the cause, have been a great help all through. They have been working with us with the true spirit of partnership, my sincere and special thanks to Aniruddha Bhattacharyya Sir and Kamlesh Balani Sir who continues to inspire us with their words and action.

We value our partnership and look forward to continuing the same in the future.”

Dr. Mahantesh G Kivadasannavar

Founder & Chairman Samarthanam
Trust for the Disabled



Education, Infrastructure & Environment



School Kit Distribution -

A school kit (including a school bag, pens, pencils, a drawing book, colors, and a compass box) was provided to underprivileged children in aided and unaided schools, as well as educational centers run by NGOs across Maharashtra. Within this project, school kits were distributed to 1000 students from Zilla Parishad schools in rural areas, with the participation of 45 TE employees at the distribution activity.



Blanket & Walking Stick Distribution -

Walking sticks were provided to 90 senior citizens, and blankets were distributed to 70 underprivileged farm workers from Bori Village.



Maintenance of Biogas Plant -

Matoshree Old Age Home faced difficulties in cooking food as they relied on fuel for cooking. The biogas plant installed on the premises for this purpose was not functioning properly. With the maintenance of the biogas project, servicing of the biogas plant was carried out, resulting in its restoration and functionality. Furthermore, the storage lockers at the facility were damaged. Under this project, nine locker storages were donated to them.



Beautification of Zilla Parishad School Palshi -

There was a need for beautification at the Zilla Parishad School in Palshi, focusing on both internal and external walls. The objective was to utilize classroom walls for educational purposes. As part of this initiative, various animals, birds, and plants were painted on the school's walls to create an immersive experience of nature for the students.



Sports Uniform distribution -

Students in rural areas come from diverse economic backgrounds, often unable to afford sports uniforms. As part of this project, 210 sports uniforms were distributed to students at Zilla Parishad School Shirwal. The students were thrilled to receive these uniforms and proudly wore them during the school's Independence Day celebration on 15th August 2023.

Impact

Direct
Beneficiaries



1,430





TE INDIA CSR VOLUNTEERING DRIVES 2023

EVERY
CONNECTION
COUNTS







Hear from OUR CSR LEADS



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"As the CSR Lead, I am proud to spearhead our initiatives that create lasting impact in education, environmental sustainability and healthcare.

Our collaboration with the Zilla Parishad to build school has empowered children in rural areas, ensuring they have access to quality education and the tools necessary for a brighter future.

In the realm of the environment, our sustainability initiatives have focused on reducing waste and promoting eco-friendly practices.

While our Mobile Health Unit ensures that our elderly community receives the healthcare they need and deserve, I extend my heartfelt gratitude to our management team for their unwavering support and commitment to these initiatives. Your vision and encouragement have been instrumental in driving our efforts forward, enabling us to make a meaningful difference in the lives of those we serve."

SHIVAJI KUPATE

Manager, Operations (TE Shirwal),
CSR Lead (TE Shirwal, Pune)

”

Hear from OUR CSR LEADS



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“The Kalyani team’s CSR journey has been incredibly enriching. Over the past two years, we’ve successfully executed ten impactful events, reaching many individuals in our community.

Our initiatives have had a tangible impact, including establishing FLN program for government school students, preparing 3500 Seedballs, organizing a successful blood donation drive, contributing to lake cleanliness efforts, and hosting a marathon for TE Employees.

One of our most notable achievements was the TE Marathon, exclusively for our Bangalore-based employees. With 350 registrations and 225 participants, this event generated over 35,000 rupees for employee-chosen causes. Leveraging the Impact App, we were able to further amplify our contribution, reaching a total of 82,000 rupees for various causes across India.

Our employees have been the driving force behind these initiatives, generously volunteering their time and expertise. I’m deeply grateful for their dedication and the positive change they’ve brought to our community.”

MAHESH MARISWAMY

Manager II - Digital Platforms & Operations,
CSR Lead (TECSIL, Kalyani)

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Hear from OUR CSR LEADS



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“As the CSR Lead for Wagholi Plant, I am honored to lead our commitment to supporting our community across education, environmental care, and healthcare.

In education, we took pride in building a sports storeroom at ZP School, Kesnand, and renovating the assembly hall at Jogeshwari School, Kesnand Village. On the environmental front, we organized cleanup drives for nearby Jogeshwari Hill and Wadebolhai Lake to help preserve these natural resources. For healthcare, we hosted blood donation camps to encourage employee participation in lifesaving efforts. We provided essential groceries, health, and hygiene materials to Matruseva Sevabhvi Sanstha, an old age home in Akurdi. These initiatives are our way of giving back, reinforcing our commitment to community growth and well-being.

I want to express my gratitude to our management team for their commitment to these initiatives and their continuous support. Our efforts have been propelled forward by your inspiration and support, which has allowed us to significantly impact the lives of the people we serve.”

MANISHA LOKHANDE

Regional HR Partner (TE Wagholi)
CSR Lead (TE Wagholi, Pune)

”

Hear from OUR VOLUNTEERS

“

“Being a part of TE’s CSR Team for over 2 years has always been an exciting and fulfilling experience. The CSR events have been a great way to network while also working together towards meaningful causes.

From organizing lab walkthroughs & workshops for children (Ignite the Future), to participating in environmental & wellbeing drives (Seedball making & TE Marathon), each event has been a rewarding opportunity to contribute to the community.”



RANJINI M D

R&D Product Development Engineer
Connector
AD&M India

”

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“I have been associated with TE for close to 4 years and have been part of the CSR Team for over 3 years.

Our CSR Program offers young Engineers the chance to work on projects that drive positive change in our communities and the environment. Shape the future while giving back! ”



PARAMESH GOUD B

Supervisor Product Engineering
Medical BU

”

Hear from OUR VOLUNTEERS

“

“I have been involved in CSR volunteering work since 2022. As you begin your journey with us, remember that your role goes beyond just engineering solutions, it includes making a real impact through Corporate Social Responsibility (CSR).

Seize the chance to participate in initiatives that tackle social and environmental issues. Your creativity and passion can drive meaningful change and reinforce our dedication to a better world. By incorporating CSR into your work, you'll not only align with our company's values but also develop as a leader and innovator. We encourage you to dive in, get involved, and help shape a positive future with TE.”



FELCY JOSE

Automotive
North America

”

“

“For fresh and young talent, engaging in CSR activities offers a unique opportunity to contribute to social causes, make a meaningful impact on local communities & environment, and help develop crucial career skills.

After over 3+ years of experience in these initiatives, I can confidently say that this involvement has been transformative, significantly enriching my professional, and personal growth and helping me network with new people.”



M D SANDESH

R&D Product Development Engineer
AD&M BU

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MEDIA ARTICLES:

Headline:

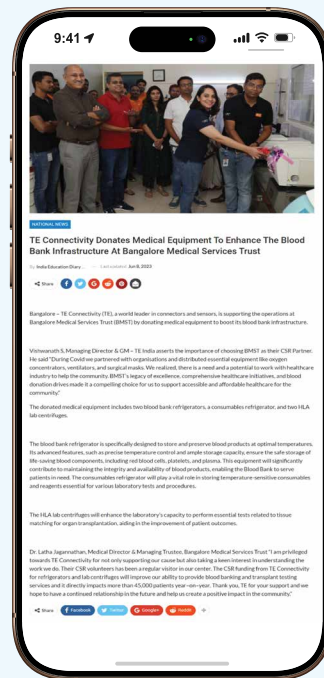
TE Connectivity donates medical equipment to enhance the blood bank infrastructure at Bangalore Medical Services Trust

Total Stories: **22** | Total Reach: **1.5** Million readers

Key publications:

My CSR India, India CSR, The CSR Journal, CSR Mandate Times Tech, Pharmabiz, India Med Today, Healthcare Radius, India Education Diary, Electronics Maker, APN News, BisInfotech, Electronics Makert.

June'23



Headline:

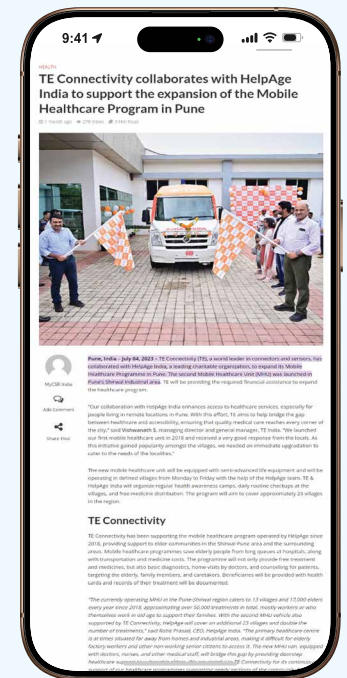
TE Connectivity collaborates with HelpAge India to support the expansion of the Mobile Healthcare Programme in Pune

Total Stories: **23** | Total Reach: **60** Million readers

Key publications:

The Times of India, Times Tech, The CSR Journal, My CSR India, India Med Today, Bio Voice, Pharmabiz, Healthcare Radius, Electronics Maker, and Silicon India.

July'23



Thank you!