

TE Connectivity Statement on Responsible and Ethical Use of Artificial Intelligence

TE Connectivity recognizes that Artificial Intelligence (AI) can be a powerful tool to support innovation, operational excellence, productivity, and informed decision-making. We are committed to using AI responsibly, ethically, securely, and in a manner that is consistent with our values, applicable laws, regulatory expectations, contractual commitments, and company policies.

Our approach is grounded in practical governance and risk management. TE's Global Artificial Intelligence Policy establishes guiding principles for the responsible and compliant use of AI across our global operations. These principles are designed to help ensure that AI use protects confidential information, intellectual property, personal data, digital assets, and the interests of our customers, suppliers, employees, and other stakeholders.

Our Responsible AI Commitments

TE's responsible AI practices are guided by the following commitments:

- **Lawful and compliant use:** We use AI in accordance with applicable laws, regulations, contractual obligations, and relevant industry standards.
- **Human oversight and accountability:** AI-supported outputs are subject to appropriate human review, validation, and accountability before they are relied upon for business purposes.
- **Protection of data and intellectual property:** We apply data governance, confidentiality, privacy, cybersecurity, and intellectual property safeguards to AI use throughout the data lifecycle.
- **Privacy and security by design:** AI technologies and AI-enabled solutions are expected to align with applicable privacy requirements and security controls designed to protect systems, data, and users.
- **Fairness and non-discrimination:** AI must be used consistently with TE's ethical conduct and anti-discrimination standards and must not be used to create inappropriate, misleading, discriminatory, or harmful content.
- **Transparency where appropriate:** Where AI is used in contexts that may affect external stakeholders, TE supports appropriate transparency, including disclosure where required by law, policy, or business context.
- **Responsible deployment:** New AI-based software and AI functionality are subject to appropriate review processes, including legal, security, privacy, procurement, and contractual review where applicable.
- **Ongoing governance:** TE measures, reviews, and audits AI use commensurate with the criticality and risk profile of the technology or use case.

Data Protection, Privacy, and Security

TE maintains controls intended to protect confidential, restricted, personal, customer, supplier, and third-party information when AI is used. TE confidential data must not be used to train or enhance non-TE owned large language models or externally shared models. AI solutions are expected to use appropriate controls for data classification, retention, access, cybersecurity, and incident reporting.



Governance and Continuous Improvement

TE's AI governance framework is intended to support responsible innovation while managing legal, ethical, privacy, cybersecurity, intellectual property, and reputational risks. As AI technologies and regulatory expectations continue to evolve, TE will continue to review and enhance its AI governance practices to promote trustworthy, responsible, and sustainable use of AI across the enterprise.