TE Training and Development

TE is committed to attracting and retaining a high-performing, diverse workforce to meet the needs of our customers and achieve our business goals. We believe that the development of internal talent is critical to the success of the employee and the success of the company.

We offer a variety of training programs as well as access to a broad scope of courses through the LinkedIn Learning library. Some of our programs include:

- Ethics & Compliance Training – TE's high integrity culture enables us to win in our markets and with our customers, suppliers, partners and shareholders.
- General Leadership – It is critical for us to develop our people leaders and there are several programs that talent can take part in depending on their level of leadership
- Technical Leadership – These programs are designed to focus on critical skills and were developed in partnership with functional leaders from operations, engineering, and product management.
- Inclusion & Diversity – We strongly believe that having an inclusive culture enables our business success. In 2021 we rolled out required inclusion training and continue to offer ongoing learning opportunities, including cultural awareness.
- Women's Leadership – These programs are designed specifically for women at TE, with several offerings based on career level.
- McKinsey Leadership – In partnership with McKinsey, we offer talent who identify as Black, Latin/Hispanic, or Asian the opportunity to take part in one of two programs based on career level.

In addition to formal development programs, employees can take part in trainings or conferences offered by their BU or function and/or take part in development sessions hosted by our eight employee resource groups.

The below table provides details at a high level of time invested:

Training & Development			
Program	**Hours**	**Cost**	**$/FTE**
Ethical Connections			
General Leadership (Leadership Foundations, Leadership Way, etc.)			
Technical Leadership (Global Operations, Technical, Manufacuting Engineering)			
Inclusion & Diversity (includes required Global Inclusion Training)			
Women's Leadership			
McKinsey Leadership (U.S. Ethnic Diversity)			
Other			
Total			