Equal Employment Opportunity

1. INTENT

TE Connectivity and its subsidiaries, affiliates, and operating units (collectively, the "Company") is committed to providing a work environment that prohibits discrimination on the basis of age, color, disability, ethnicity, marital status, national origin, race, religion, gender, gender identity, sexual orientation, protected veteran status, disability or any other characteristics protected by applicable law or regulation.

2. RESPONSIBILITY FOR IMPLEMENTATION

Management is responsible for the implementation of and compliance with this policy and all applicable employment laws and regulations relating to equal employment opportunity. Management shall make all employees aware of this policy.

Human Resources will provide guidance and assistance to the business units in fulfilling the intent of this policy.

3. SCOPE

This policy applies to all TE Connectivity business units worldwide.

4. APPLICATION

All recruiting, hiring, training, promotions, compensation, benefits, transfers, layoffs, and other employment decisions will be made without regard to age, color, disability, ethnicity, marital status, national origin, race, religion, gender, gender identity, sexual orientation, protected veteran status, disability or any other characteristics protected by applicable law or regulation. The Company prohibits unlawful discrimination. All employment decisions shall be based on the qualifications of the individual applicants or employees as such qualifications relate to the particular job.

Management with the assistance from a Human Resources representative shall promptly review and investigate any complaints by job applicants or employees regarding alleged violations of this policy. Moreover, any manager or supervisor who witnesses or otherwise becomes aware of a potential violation of this policy should notify his or her Human Resources representative, general manager or the Ombudsman, even if the employee(s) involved appear reluctant to come forward to report the violation. Employees who are found to have violated this policy will be subject to disciplinary action, up to and including termination of employment.

If any employee feels that (s)he or another person is being denied an employment opportunity on the basis of his or her inclusion in a protected category, (s)he should contact his or her local Human Resources representative, general manager, the Ombudsman, or call the Company's ConcernLine. All complaints will be handled as confidentially as possible, except to the extent necessary to conduct an appropriate investigation. The Company absolutely prohibits retaliation against any employee who makes a good faith report under this policy.

5. POSTING NOTICES

A copy of this policy will be posted in a conspicuous location.