

TE Connectivity's Statement on California Transparency in Supply Chains Act of 2010

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) went into effect in the State of California. This law requires retailers and manufacturers that do business in California to publicly disclose their efforts to eradicate slavery and human trafficking from their supply chains.

TE is committed to conducting business in an ethical, legal and responsible manner and is categorically opposed to slavery and human trafficking. We believe that workers have the right to freely choose employment, fair wages and benefits, humane treatment, and a workplace free of harassment and unlawful discrimination. To reinforce these beliefs, TE embraces the United Nations Global Compact ten key principles in the areas of human rights, labor, the environment, and anti-corruption.

TE undertakes the following efforts to ensure and verify the absence of forced labor in our supply chain.

- **Internal accountability.** TE employees and contractors are continuously trained on topics contained within our [TE Guide to Ethical Conduct](#) and issues relevant to supplier social responsibility.
- **Supplier assessments.** We have a formal review and remediation process with our suppliers to ensure adherence to our standards for social responsibility. Our suppliers must become familiar, comply and maintain policies consistent with TE's standard environmental, health and safety requirements. We expect all our suppliers to act in accordance with our ethical principles, and to certify that compliance. We expect that our suppliers will maintain standards of freely chosen employment, fair working conditions, and direct engagement.
- **Conduct supplier audits.** We also conduct on-site audits of our major suppliers, through a third party auditor, to evaluate compliance with these requirements.
- **Supplier agreements.** As part of our The TE Global Terms and Conditions of Purchase, we require suppliers to comply with all applicable laws, including safety, labor and employment laws.

For details of our Corporate Responsibility Program, see <http://www.te.com/responsibility>



Links to documents:

TE Guide to Ethical Conduct <http://www.te.com/aboutus/ethicalConduct.asp>

TE Guide to Supplier Social Responsibility <http://www.te.com/supplier/ssr/default.html>

TE Corporate Responsibility Report <http://www.te.com/responsibility/pdfs/TERA-Report.pdf>

TE Corporate Responsibility Website <http://www.te.com/responsibility>