



## TE Connectivity External Workforce Program Overview January 2020

As a TE Connectivity supplier, your organization is part of TE's large, global external workforce. To improve efficiency, automate and standardize processes for this workforce, we're pleased to announce a new partnership with SAP Fieldglass and KellyOCG.\*

### Key Partners:

- TE has selected SAP Fieldglass to become the Vendor Management Solution (VMS) for the procurement and management of our external workforce. Using Fieldglass will enable TE to more effectively manage the sourcing, hiring, and administration of contract labor and the suppliers who help us meet our contingent staffing needs. With this initiative, TE joins a growing list of Fortune 500 companies, including large automotive, manufacturing, and financial, in implementing a VMS.

### Key Changes

Key changes under the new program include a:

- Dedicated program team to support TE managers and suppliers
- Standardized global process to on-board and off-board TE's external workers, and
- All suppliers will be required to enter external workers into SAP Fieldglass, TE's VMS
- SAP Fieldglass will be used for Worker Tracking only at this point
- At this point in time, TE is only launching Resource Tracking, which is a basic module to track TE's external resources. *Suppliers do not need to sign a NDA with KOCG, who is acting as a data processor on behalf of TE. However, TE will be amending supplier contracts to reflect the resource tracking requirements, which includes the use a vendor management system, SAP Fieldglass.*

### Key Benefits for Suppliers

The program will enable external workers to securely maintain access to TE sites and systems. It will also enable acceleration of supplier payment through faster onboarding, faster project start-up and provisioning of assets, and more efficient offboarding and collection of assets.

### Timing

The new system will be introduced globally on February 24, 2020. The timeline for implementation includes:

- Supplier Informational Webinar and Onboarding (Mid-January)
- Data Validation of Active Workers (Mid-January)
- Supplier completion of a User Configuration Form to obtain access to Fieldglass (by January 31)
- SAP Fieldglass Account Registration (Early February)
- Supplier and TE Manager Training (Early-February)
- Program Go-Live (February 24)

### Future Enhancements

Additional enhancements to the External Workforce Program in key markets are planned for future deployment.

### Supplier Questions

If you have questions, please send an email to: [VMS@te.com](mailto:VMS@te.com).

*\*KellyOCG is an independent, non-staffing business unit of Kelly Services.*