



CORPORATE RESPONSIBILITY REPORT

2015

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This report indexes TE Connectivity's 2015 governance, environmental and social actions and impacts. We have structured this document to generally follow the Global Reporting Initiative framework as well as respond to other indices important to the interests of the company, such as the Dow Jones Sustainability Index. This report is supplemented by information on our website, www.te.com/responsibility.

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MESSAGE TO OUR STAKEHOLDERS

As the leader in connectivity, we strive to bring our world closer together — efficiently and responsibly — which is why I am pleased to present you with TE Connectivity's (TE) sixth annual Corporate Responsibility (CR) report. On the pages that follow we have provided information on both the progress we have made over the past year toward our CR goals, as well as some of the challenges we have experienced.

In the midst of responding to our customers' demands for "connected things," we have several reasons to be proud of what we have accomplished. We continued to be recognized by sustainability leaders and others for our focused attention and engagement on the environment, communities and economies we affect around the world — a reminder that we hold ourselves accountable to conduct business based on our corporate values and ethical standards. We continued to attract the best and the brightest engineers, researchers, scientists and innovators, who are the heart and soul of our success. And we continued to grow and expand by focusing on our key business drivers, sensors and harsh environment applications, better serving our customers across all industries and markets.

I am particularly pleased about our expansion in the medical arena. As a society we strive for each generation to have longer, healthier lives. Every day TE engineers are working with customers to improve and create the devices and equipment needed to advance positive health outcomes. One result of their work this past year: our sensors are now



designed into thermostats to detect motion and to monitor blood temperatures and patient safety during surgery. Our medical applications and sensors are playing an increasingly critical role in everything from diagnostics and therapeutics, to imaging and surgery. When health-care practitioners can detect disease earlier, have clear lines of sight into a patient's condition, and depend on the devices and materials they use to stand up to the exacting environment of an operating room, millions of people around the world benefit.

We have set yet another bold business and responsibility agenda for the year ahead. Given our enviable employee commitment around the world, I'm confident we will accomplish it. Again, thank you for your interest in TE and our Corporate Responsibility efforts. We look forward to your feedback.

A handwritten signature in black ink that reads "Tom Lynch". The signature is written in a cursive, flowing style.

Tom Lynch
Chairman and Chief Executive Officer

COMPANY PROFILE

TE is a global technology leader serving customers in nearly 150 countries. We design and manufacture the connectivity and sensor solutions that are essential in our increasingly connected world.

TE Connectivity Ltd. is the parent company of the TE Connectivity group of companies. TE Connectivity Ltd.'s shares are listed and traded on the New York Stock Exchange under the symbol TEL. We are organized under the laws of Switzerland. The rights of our shareholders are governed by Swiss law, our Swiss articles of association and our Swiss organizational regulations.

In 2015, we completed the divestiture of the Broadband Network Solutions business for \$3 billion and four acquisitions, including AdvancedCath in our medical business, Measurement Specialties in our sensors business, Polamco in our AD&M business, and Delixing/Sibas in our industrial business.

NET SALES / SALES BY SEGMENT



\$625M

R & D and Engineering

72,000

Employees

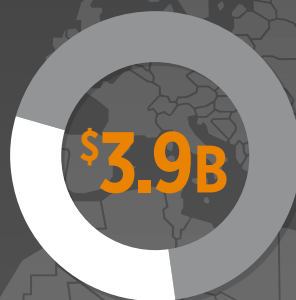
COMPANY PROFILE

Operations By Region



AMERICAS

Design Centers	9
Manufacturing Sites	41
Engineers	2,250



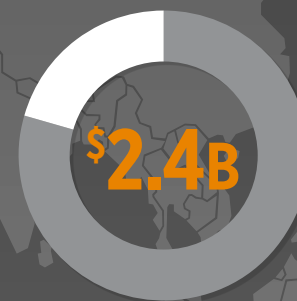
EMEA†

Design Centers	5
Manufacturing Sites	30
Engineers	2,020



APAC*

Design Centers	3
Manufacturing Sites	10
Engineers	760



CHINA

Design Centers	3
Manufacturing Sites	14
Engineers	2,170

* Asia/Pacific excluding China

† Europe, Middle East and Africa

TE CORPORATE RESPONSIBILITY

Since 2012 our CR focus has been on:

GOVERNANCE AND COMPLIANCE

How we ensure compliance with local, national and international regulations; adhere to the highest standards of ethics, integrity and corporate governance; and manage our corporate responsibility program.

SUPPLIER RELATIONSHIPS

How we require and promote high standards for labor, health and safety, the environment, and ethics in our supply chain.

ENVIRONMENTAL PRACTICES

How we implement management systems and practices to reduce key environmental impacts, including greenhouse gas emissions and energy use, waste and hazardous substances, and water use.

WORKPLACE

How we strive toward a healthy and injury-free workplace, promote high standards of employee wellness and engagement, invest in employee talent and realize the benefits that arise from a global and diverse workforce.

PRODUCTS

How we develop innovative products that help our customers address the world's greatest challenges.

COMMUNITIES

How we contribute to the communities where we work, including philanthropy, employee volunteerism and engagement on issues of local concern.

For more information on our Corporate Responsibility Program, visit www.te.com/responsibility.

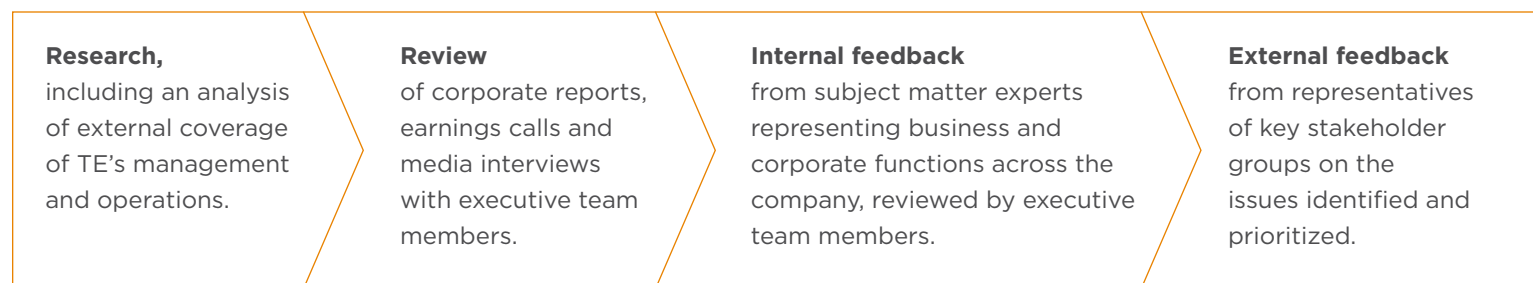
CORPORATE RESPONSIBILITY SNAPSHOT

	2013	2014	2015
Governance			
Percentage of employees certifying compliance with the TE Guide to Ethical Conduct	99%	99%	99%
Total number of ethics and compliance training sessions completed	229,468	133,830	151,016
Total number of matters reported to the Ombudsman Office	710	775	795
Total number of matters closed by the Ombudsman Office	772	793	770
Environment¹			
Greenhouse gas emissions (metric tons CO2 equivalent)	624,532	563,426	551,751
Greenhouse gas intensity (metric tons CO2/net sales in millions)	55	47	45
Energy consumption (electricity, heat, steam, cooling in Mwh)	1,410,588	1,286,396	1,345,982
Energy usage intensity (Mwh/net sales in millions)	124	107	110
Water usage (millions of gallons)	1,028	950	828
Wastewater (millions of gallons)	844	768	678
Hazardous waste generated (metric tons)	4,204	4,882	4,961
Materials recycled/reused (metric tons)	66,887	68,138	74,599
Other waste disposed (metric tons)	16,141	16,138	15,592
Supply Chain			
Total direct and indirect suppliers	28,732	28,109	31,247
Total direct material suppliers	8,908	8,288	8,665
Total indirect suppliers	19,824	19,821	22,582
Number of supplier screenings	252	362	440
Workplace			
Number of engineers	6,900	7,500	7,200
Employees active on Learning Management System	33,855	17,889	21,000+
Employee Safety: Total recordable incident rate (per 100 employees)	0.28	0.26	0.26
Employee Safety: Lost time recordable incident rate (per 100 employees)	0.14	0.11	0.13
Women in leadership positions worldwide (Employee Bands 0-3)	106	120	126
Community and Philanthropy			
Corporate charitable giving (in USD)	\$3,066,766	\$2,912,152	\$1,600,000
Employee donations (in USD)	\$1,388,430	\$1,500,000	\$1,100,000
Total amount of grants made by the TE Connectivity Foundation (in USD)	\$649,721	\$1,064,071	\$1,400,000

¹ Environmental data in this report for all periods presented excludes facilities associated with our divested Broadband Network Solutions business and recently acquired Measurement Specialties and American Sensor Technologies businesses.

MATERIALITY ASSESSMENT

TE defines CR materiality as: *Issues which are significant to our economic, environmental and social impact that substantively influence the assessments and decisions of stakeholders.* This year we took a more comprehensive approach to our materiality analysis by broadening the input from both internal and external stakeholders. Our process for identifying and prioritizing issues included the following:



PRIORITIES

We identified 23 issues through this process with 10 priorities:

1. **Customer satisfaction:** the quality and efficiency of service for our customers
2. **Financial strength:** our overall financial performance
3. **Strategic innovation:** business, safety and environmental innovations
4. **Human rights:** human rights issues related to our workforce and supply chain around the world
5. **Governance and ethics:** Code of Conduct, Board diversity, shareholder proxy and executive compensation, as well as the implementation of policies and practices related to fair competition and antitrust, ethics violations and pending litigation
6. **Workforce management, talent acquisition and retention:** employee recruitment, retention — and satisfaction
7. **Market leadership:** holding the leadership position in key business areas of sensors and harsh connectivity
8. **Operational innovation:** moving our engineering and operations to a more digital environment
9. **Workforce benefits and training:** compensation, professional development and training
10. **Diversity in the workforce:** gender and ethnic diversity of the workforce, the Board and management, as well as non-discrimination and harassment policies

As we examined these issues, three overarching themes emerged as most important to both our internal and external audiences: the success and stability of our business, how we hold ourselves accountable to the values, ethics and standards we embrace, and how we attract and retain the workforce needed for the continued growth and expansion of the company.

The Success and Stability of Our Business

Customer satisfaction, our financial strength, our position as the market leader and our capacity for strategic innovation are all critical components of our success.

And, they are interdependent — we will not be a market leader without satisfied customers and we won't have satisfied customers if we cannot continue to offer innovative advancements to their own products and operations.

Our Board of Directors, and our executive leadership and management teams have a clear understanding of what makes us successful. They know what is needed to grow our business, to reach new markets and to strengthen and build new customer partnerships along the way.

Accountability to Our Values and Ethics

We do not believe that any company can enjoy long-term success without establishing the values and ethics to which it will adhere in its everyday transactions.

As a company, we identified the standards to which we would hold ourselves accountable and created the infrastructure to ensure we live by those commitments.

As we continue to expand into new markets and broaden the scope of our products and services, we will be faced with new challenges. Our commitment to ethical practices, human rights, environmental stewardship and transparency make meeting those challenges an achievable reality.

Attracting and Retaining the Best and Diversified Workforce

In our previous report, we identified talent as a critical issue the company faces and it continues to be a company-wide priority every day.

But it is not just attracting the best and brightest researchers or engineers. Our focus is on every level of the company and every department — from Board leadership and our executive team, to new recruits for entry-level positions.

As we build our team, we are constantly challenging ourselves on issues of diversity, competitive compensation and professional development.

These issues are discussed in this report as well as in our 2015 Annual Report and other reports and documents available on our website www.te.com.

GOVERNANCE, COMPLIANCE AND ETHICS

Our values — integrity, accountability, teamwork and innovation — define how we lead and grow our business. We believe in an unwavering commitment to these values and practice the highest standards of ethics to drive our success. We live these values by ensuring we have the right leadership, policies and practices in place for all employees not only to abide by but to fully embrace, regardless of the role they play in the company.

THE COURSE WE'VE SET

OUR BOARD OF DIRECTORS

Our Board of Directors continues to set the tone for the entire company and embodies our commitment to personal and professional integrity. Our board is responsible for aligning our management with the best interests of shareholders in a manner that is consistent with good corporate citizenship. Specific responsibilities include:

- Selecting and monitoring our top management
- Providing oversight for financial reporting and legal compliance
- Determining the company's governance principles
- Implementing governance policies across all business units and activities

There have been a few changes to our Board since the last reporting period. Below is the most current list of members, including those elected at our recent shareholder meeting. Biographies for our Board members as well as our corporate officers can be found at www.te.com/responsibility.

THE COURSE WE'VE SET

Thomas J. Lynch

Chairman and Chief Executive Officer, TE Connectivity Ltd.

First Elected Director June 2007 and Chairman January 2013

Dr. Pierre R. Brondeau

President, Chief Executive Officer and Chairman, FMC Corporation

First Elected June 2007

Terrence R. Curtin

President, TE Connectivity Ltd.

First Elected March 2016

Carol A. (John) Davidson

Retired SVP, Controller and Chief Accounting Officer, Tyco International Ltd.

First Elected March 2016

Dr. Juergen W. Gromer

Retired President, Tyco Electronics

First Elected June 2007

Dr. William A. Jeffrey

Chief Executive Officer and President, SRI International

First Elected March 2012

Yong Nam

Advisor to the CEO, Daelim Industrial Co. Ltd.

Former Chief Executive Officer, LG Electronics Inc.

First Elected March 2012

Daniel J. Phelan

Retired Chief of Staff, GlaxoSmithKline plc

First Elected June 2007

Paula A. Sneed

Chair and Chief Executive Officer, Phelps Prescott Group, LLC

Retired Executive Vice President, Kraft Foods Inc. First Elected June 2007

Mark C. Trudeau

President, Chief Executive Officer and Director, Mallinckrodt plc

First Elected March 2016

John C. Van Scoter

President, Chief Executive Officer and Director, eSolar, Inc.

First Elected December 2008

Laura H. Wright

Founder, GSB Advisors

Retired Chief Financial Officer, Southwest Airlines Co.

First Elected March 2014

THE COURSE WE'VE SET

OUR VALUES

Every day we are able to put our four core values — Integrity, Accountability, Teamwork and Innovation — into action. They are an essential ingredients to our success — not only the success of our bottom line, but in building long-term partnerships with our customers and attracting the best and brightest talent.

1 Integrity

We must demand of ourselves and of each other the highest standards of individual and corporate integrity. We safeguard company assets. We comply with all laws and company policies. We are dedicated to diversity, fair treatment, mutual respect and trust.

2 Accountability

We honor the commitments we make, and take personal responsibility for all actions and results. We create an operating discipline of continuous improvement that is an integral part of our culture.

3 Teamwork

We foster an environment that encourages innovation, creativity, excellence and results through teamwork. We practice leadership that teaches, inspires and promotes full participation and career development. We encourage open and effective communication and interaction.

4 Innovation

We recognize that innovation is the foundation of our business. We challenge ourselves to develop new and improved ideas for all that we do. We encourage, expect and value creativity, openness to change and fresh approaches.

CORPORATE POLICIES

Our Guide to Ethical Conduct was designed to promote a common understanding of our core values, how they relate to individual employees and how they lay the foundation for our success. The Guide, which is translated into 21 languages, is one resource we use to educate our employees on areas including:

- Anti-corruption
- Fair competition
- Fair treatment and mutual respect
- Import and export compliance laws
- Protection of confidentiality of information
- Environment, health and safety
- Resources for questions and reporting misconduct

A copy of our Guide can be found at www.te.com/responsibility.

THE COURSE WE'VE SET

ETHICAL CONDUCT COMPLIANCE

Training

Our compliance team, led by our Chief Compliance Officer, oversees education, training and enforcement. Employees are trained on the Guide each year and asked to certify their compliance.

Compliance Training in 2015:

151,016

Total number of ethics compliance training sessions completed



Percentage of employees who certified their compliance with the TE Guide to Ethical Conduct

Empowered Employees

Employees are empowered to report potential non-compliance issues in a timely manner. All reports, which can be made to their direct supervisor, to the human resources or law department or directly to the Office of Ombudsman, are addressed with the oversight of the Office of Ombudsman. Reports can be made through our toll-free global telephone line, ConcernLINE or the website ConcernNET. Our managers, supervisors, HR team and other internal groups are instructed to inform the Ombudsman of any possible misconduct so that all issues can be investigated and addressed quickly.

The Office of Ombudsman

We have established the Office of Ombudsman to act as an independent, impartial and confidential resource for employees, suppliers, investors, customers and other third parties who are concerned about potential violations of the Guide to Ethical Conduct, our policies, laws and regulations, or have other ethics or compliance related concerns. The Office of Ombudsman reports directly to the Board of Directors' Audit Committee. The Ombudsman and Chief Compliance Officer regularly meet with the Compliance Committee, which includes members from TE's senior management team, to discuss compliance issues and program response.

BUSINESS PARTNER MANAGEMENT PROGRAM

Working with the right partners—those who share our values and ethics—is essential to our success. Now in its third year, our Business Partner Management Program is a core element of how we select and manage those who want to do business with us. In 2015, we reviewed more than 125,000 third parties and approved more than 3,200 in-scope third parties. Our third-party denial rate ranges from 0.7 to 3.6 percent.

795

Total number of matters reported to the Ombudsman Office

770

Total number of matters closed by the Ombudsman Office

THE COURSE WE'VE SET

RISK FRAMEWORK

The risk to any global operation can be extensive and varied, which is why we have put in place a risk management approach that is grounded in a comprehensive and rigorous process with two key objectives: sustain workplace safety and promote financial security. We evaluate strategic, technical and tactical risk, and the potential impact of our decisions on the company, our stakeholders, customers and communities. Our Enterprise Risk Management team works with our businesses and functions to evaluate emerging risks and appropriate responses. Our business continuity plans aim to ensure that our manufacturing facilities and operations can quickly adapt to natural and man-made disasters.

EXECUTIVE COMPENSATION

Our executive compensation philosophy is based on achieving two objectives: reward executives who meet individual and corporate performance objectives and attract, motivate and retain leaders who increase shareholder value and play an integral role in moving our corporate vision forward. The Management Development and Compensation Committee of the Board reviews and administers the compensation and benefits programs for TE executives. A comprehensive discussion on executive compensation can be found in our 2016 Annual General Meeting Proxy Statement available in the Investor Relations section of www.te.com.

GLOBAL GOVERNMENT AFFAIRS

TE's Global Government Affairs (GGA) team works with public officials to shape policies and influence decisions that directly impact our business, including in the areas of innovation, competitiveness, market access and growth. In 2015, the team continued to focus on policies, programs and regulations that affect tax, education, workforce development, environment, privacy, cybersecurity and the Internet of Things.

POLITICAL ACTION COMMITTEE

The TE Connectivity Inc. PAC (TELPAC) was created for eligible employees to voluntarily support federal, and where allowed by law, state candidates who support TE's business objectives. These contributions are made in compliance with applicable federal and state laws and can be found at www.fec.gov. TE does not make political contributions anywhere using corporate funds.

STAKEHOLDER ENGAGEMENT

The objectives of our stakeholder engagement efforts are to ensure we keep the lines of communication open, promote accountability, address areas of concern and solicit external feedback from those who have a vested interest in TE. We engage in a variety of ways — including meetings, surveys, reports and updates — with our customers, community leaders, distribution partners, suppliers, regulators, investors and analysts.

TE is a member of business and professional groups and associations with whom we share common interests.

TE has been a signatory of the United Nations Global Compact for the past five years.

WHAT'S CHALLENGED US

Growth in the global marketplace always presents challenges. As we grow through acquisitions and expand our business and operations in emerging markets, we must continue to ensure our corporate values and our ethics policies and practices are not only understood by employees and business partners, but are more importantly embodied and abided by across transactions.

MAJOR AWARDS AND RECOGNITION RECEIVED



TE was recognized as a 2016 World's Most Ethical Company By The Ethisphere Institute for the second consecutive year. The award recognizes companies that align principle with action and our commitment to leading ethical business standards and practices.



The primary driver of our ethical foundation flows from the words and actions of the Board and senior management. Our Guide to Ethical Conduct sets out Integrity as our first core value. It provides that we demand of ourselves and each other the highest standard of individual and corporate integrity. We comply with all laws and company policies and are dedicated to diversity, fair treatment, mutual respect and trust. It is this value that binds TE together under a single culture. ””

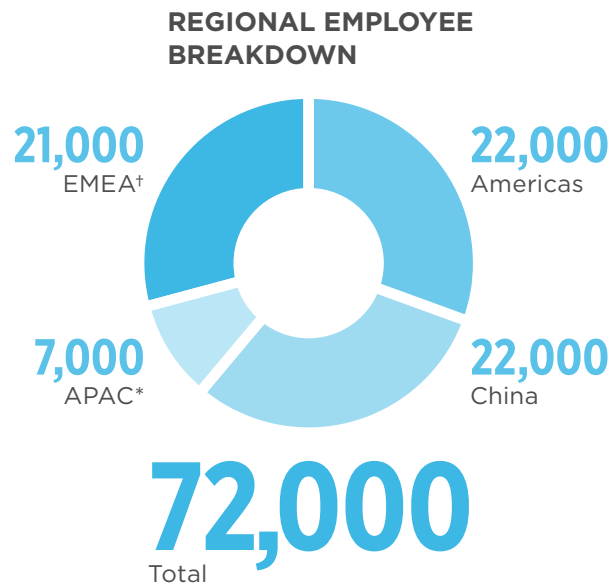
- **John Jenkins**, Executive Vice President and General Counsel, TE Connectivity Ethisphere Magazine December 2015. To read the full article, please go to the TE News Center. <http://www.te.com/usa-en/about-te/news-center>

For more on our focus on Corporate Governance and our Guide to Ethical Conduct, please visit: www.te.com/responsibility

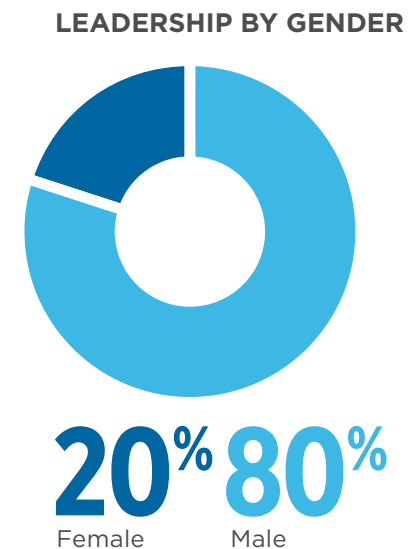
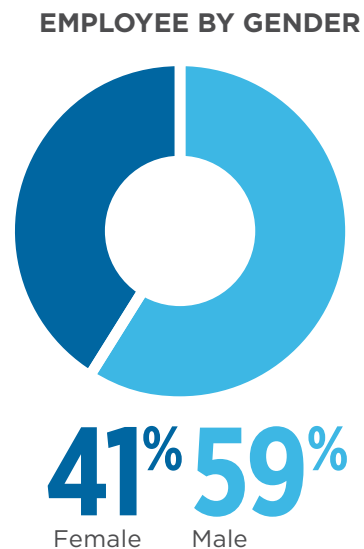


OUR PEOPLE

As identified in the materiality discussion of this report, attracting and retaining a dynamic, skilled and innovative workforce — at all levels of the company — is central to our ongoing success. That means we must constantly challenge ourselves to provide an environment where the skills and natural curiosity of our researchers and engineers can flourish, where every employee is rewarded for their contribution to the ongoing success of the company, and where the unique ideas that are generated from a diverse and inclusive population are not only heard but embraced.



* Asia/Pacific excluding China
[†] Europe, Middle East and Africa



THE COURSE WE'VE SET

We have three primary areas of focus:

INCLUSION AND DIVERSITY

Our focus is on creating a culture of inclusion through events such as Inclusion & Diversity (I&D) Month, as well as employee involvement through our new Employee Resource Groups and various I&D Councils. We are also looking to launch several new programs aimed at providing coaching and support to our high-potential early to mid-career female leaders, and leveraging the power of social media to create a targeted search mechanism to find female engineering candidates located around TE facilities.

In 2015, more than 10,000 employees were trained to identify bias and micro-inequities in the workplace and the actions they can take to mitigate them.

TALENT AND LEADERSHIP DEVELOPMENT

TE is investing in the resources and programs to enable our people's development and growth. Through our Strategic Development Programs, we build functional skills so that TE can grow faster than the market, build leadership skills that drive innovation leadership and smart connectivity, and develop our high potentials to drive leadership into the future.

In 2015, more than 21,000 employees were active on our Learning Management System, for courses that range from "Understanding Finance" to "Developing the Capacity to Think Strategically."

WORKPLACE SAFETY

We continue to focus on efforts that support our objective of an injury-free workplace — not only for our employees, but our customers, contractors, vendors and visitors. Our approach is to build a culture where safety is recognized

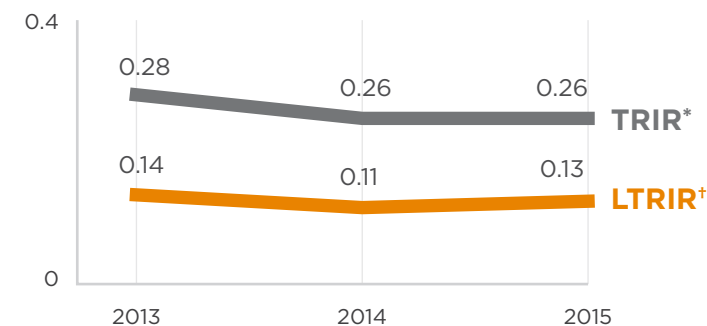
as everyone's responsibility and that the tools, training and resources are available to allow everyone to play their part. We have a number of programs and policies in place to help reach and sustain an injury-free workplace, including:

- Leadership in safety at all levels of management
- Safety management system across our manufacturing plants
- Employee engagement in TE safety programs
- Measurement and reporting safety outcomes as a key performance indicator

In 2015, our total recordable incident rate (TRIR) across all TE manufacturing plants was 0.26 per 100 employees. TRIR is a measure of work-related injuries and illnesses requiring more than first-aid treatment per 100 employees working a 40-hour workweek. The lost time recordable incident (LTRIR) rate was 0.13 per 100 employees.

More than one-third of our manufacturing plants operated injury free while 64 percent of our plants completed the year with one recordable injury or less.

Incident Rates (per 100 employees)



* TRIR: Total recordable incident rate

† LTRIR: Lost time recordable incident rate

WHAT WE'VE ACHIEVED

We made progress on creating a culture of inclusion through two key initiatives:

- **The celebration of Inclusion & Diversity Month** featured more than 15,000 global employees, 40 speakers and 700 employee volunteers participating in 232 events held globally. Topics ranged from leaders addressing the importance of inclusion and diversity, to small acts of inclusion everyone can participate in, to how Inclusion & Diversity can spark innovation.
- **The launch of four Employee Resource Groups (ERGs):** TE Women in Leadership (WIN), TE Young Professionals, ALIGN (LGBT) and African Heritage Employee Network. These ERGs have 250 active members and are growing.

We began to build sustainable momentum around improving gender diversity with a number of new events and programs, including:

- **Women's Global Leadership Forums** in the US, Brazil, Korea, Germany, China and Japan. More than 500 global female participants and 44 TE leaders participated. These events gave greater visibility to TE women and the role they have in management and leadership, as well as raising awareness around what women can do to enhance their career opportunities.

We have made good progress in building a more diverse workforce. We continue to challenge ourselves with increasing the number of women in leadership roles and female engineers at all levels of the company.

WHAT'S CHALLENGED US

- **First International Women's Day event** during which TE board members, Paula Sneed and Laura Wright, addressed challenges and choices faced by women in leadership positions and how to successfully navigate them. These conversations were broadcast internationally to all employees with more than 3,000 views worldwide.
- **High Potential Female Development Program, eXcel**, is TE's sponsorship program for "executive-turn ready" high-potential female leaders. Fourteen leaders are currently enrolled in the program, representing talent in technology, operations, general management, sales, product management and finance. Three of these leaders have moved to new, significant roles in the last six months.

We established a set of Engagement, Inclusion and Diversity metrics, and set the baseline against which we measure. These are a common set of metrics across all business units, and include such things as female representation in engineering, operations and general management leadership.



PERSPECTIVES

“

I really like the people I work with. It's a great group that works together to bring the best product to our customers. I've joined our segment's Inclusion & Diversity Council as the Inclusion & Diversity leader for our Medical business. Here, I've had the opportunity to share ideas on how we can become a more inclusive company. I also help lead an employee resource group for women at our Oregon facility – through this organization we've been able to lead events focused on creating a network to support each other and the local community. ”

- **Mirav Bareiss**, Product Development Engineer

AWARDS AND RECOGNITION

We are proud to have received a score of 90 out of 100 on the Human Rights Campaign (HRC) Corporate Equity Index survey for our global workforce inclusion practices due to our: transgender policies, LGBT recruiting efforts, same-sex partner benefits, equal employment opportunity, formation of ALIGN (our LGBT employee resources group) and other company-wide efforts.



For more information on our people, please visit: www.te.com/responsibility



CORPORATE
RESPONSIBILITY
REPORT 2015

OUR PRODUCTS

It's a connected world and becoming more so every year. Our global operations are driven by one focus — making those connections count. Connections in our homes, offices, factories, hospitals and schools. Connections in our computers, cell phones and dishwashers. Connections that work in automobiles, airplanes and deep-sea cables. Connections that are greener, faster and that cannot fail.

We partner with the world's leading companies across almost every industry and develop the circuits, sensors, wires, tubes, connectors, switches and filters they need to succeed. In 2015 we met their demand through:

20

Design
Centers

7,200

Engineers

500,000

Products

\$625M

Invested in R&D and
Engineering

13,500

Patents Granted or Pending

95

Manufacturing Sites

OUR SEGMENTS AND MARKETS

Segment	Our Markets
Transportation Solutions	<ul style="list-style-type: none">■ Automotive■ Commercial Transportation■ Sensors
Industrial Solutions	<ul style="list-style-type: none">■ Industrial Equipment■ Aerospace and Defense■ Oil and Gas■ Energy■ Medical
Communications Solutions	<ul style="list-style-type: none">■ Data and Devices■ Subsea Communications■ Appliances

A complete list of our products and the industries we serve can be found at www.te.com/responsibility

WHAT WE'VE ACHIEVED

We continue to be the industry leader in harsh environment applications — applications that cannot fail even under the most extreme conditions — from operating rooms to cables that run across oceans. In FY2015, we established the company as a leading sensor supplier, and with the acquisitions of Measurement Specialties and American Sensor Technologies, we have an unmatched range of technology in the sensor industry.

Throughout the year, we won strategic programs across several industries, including medical, automotive and aerospace. As customers demand more functionality in smaller packaging, we believe that integrated solutions which leverage our connector and sensor portfolios will continue to bolster our competitive advantage.

In FY2015, we broadened our product range by aggressively expanding our sensor portfolio and making acquisitions in high-growth markets. Demand for TE content is rising with the increasing demand for innovation and connectivity in our end markets. Some examples:

- **Automobiles:** The connected car is transforming how we experience daily travel. TE connectors and sensors are automating anti-lock brake systems, helping to detect and report potential mechanical failures before they occur and avoiding accidents by detecting vehicle surroundings. And, our commitment to lighter, smaller, and more efficient technology is improving fuel efficiency and lowering emissions.
- **Medical:** Custom engineered, miniaturized medical devices are transforming healthcare, by minimizing risk, recovery, and cost. Our solutions for single-use catheters enable surgeons to perform procedures such as replacing heart valves with minimally invasive techniques. The result is less trauma and shorter recovery time for patients and lower costs and better performance in delivering critical patient services for healthcare facilities.
- **Factories:** The industrial Internet of Things, the combination of information and communications with production processes, also offered significant opportunities to our teams who are leading the transition to “smart factories.” We are working with customers to create factories that are more automated and efficient. Our solutions enable industrial machines to quickly leverage vast amounts of real-time production data to immediately adjust production, in ways that strategically achieve efficiency, output, quality, and cost improvements.

WHAT'S CHALLENGED US

TE wants to meet and exceed our consistently evolving customer expectations.

Our work encompasses the full value stream of bringing products to market — from the concept to the customer. This approach reflects an end-to-end portfolio management, product design, tooling, manufacturing, voice of the customer, data-driven system.

It mutually benefits our customers and TE as together we increase productivity, eliminate waste, reduce costs and timelines, co-innovate and respond faster to customization needs, get products “right the first time,” manufacture and offer products at a competitive value, and exceed customer expectations.

PERSPECTIVES



TE is a unique company unmatched in the breadth of industries we serve and the technologies we can offer stand-alone or in a combination of connectors, antennas, sensors, relays and many more. We have a great diversity of talent across our organization that can bring extraordinary customer experience to our clients across the globe. ”

- **Monika Kuklok**, Senior Manager, Innovation Platforms & Ventures

AWARDS AND RECOGNITION

Our innovative culture has led to numerous awards and recognitions including:

- 2015 Thomson Reuters Top 100 Global Innovators
- 2015 Best Innovation Practices From A Multinational Company — recognition from the Shanghai Government

2015 THOMSON REUTERS
TOP 100
GLOBAL INNOVATORS

For more information about our products please visit: www.te.com/responsibility



CORPORATE
RESPONSIBILITY
REPORT 2015

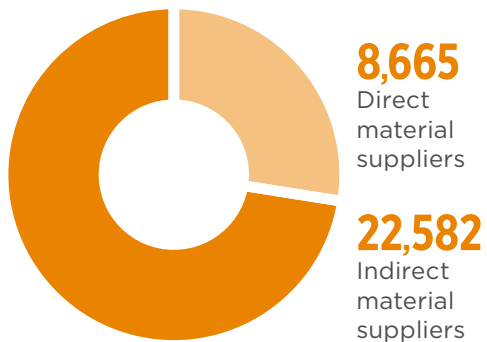
SUPPLY CHAIN

TE recognizes that our operational impact extends beyond our doors. With a global supply chain spanning six continents and more than 180 countries, TE must assure we select suppliers who uphold our high standards of integrity and accountability and unyielding commitment to sustainability and human rights. As a matter of corporate responsibility, we view the TE global supply chain as an extension of both our capabilities and social conscience.

As with most companies our size, the global supply chain is always evolving. In 2015, we continued to increase diversity and localization of supply wherever possible, and to partner with the suppliers who ultimately enable us to connect things, places and people efficiently and responsibly.

In 2015, TE purchased more than \$7 billion in goods and services.

OUR SUPPLY CHAIN



31,247

Total direct and indirect suppliers

SUPPLIER MONITORING AND AUDITING

440

Screening and site audits

16,000+

Certifications to TE's Guide to Supplier Social Responsibility to date

654

Corrective action plans in place

112,000

Conflict Mineral Surveys returned to date

SUPPLIER TRAININGS (HOURS)

100+

SSR Topical Policy Guidance

200+

Conflict Minerals

THE COURSE WE'VE SET

Increase in supplier acceptance of TE's Supplier Guide from 2014 to 2015.

380%

As outlined by our Supplier Guide, TE is committed to:

- Rejecting corruption and unfair business practices.
- Promoting environmental sustainability and a healthy work environment.

The TE Guide to Supplier Social Responsibility (Supplier Guide) outlines the laws and ethical principles to which our suppliers must adhere in order to do business with us. Developed in 2011, the Supplier Guide has become the cornerstone of our supplier responsibility program.

The Supplier Guide is based on internationally recognized standards of human rights, sustainability and corporate responsibility, including the guiding principles of the Organization for Economic Co-Operation and Development (OECD) and the U.N. Global Compact. The Supplier Guide can be found at <http://www.te.com/usa-en/about-te/corporate-responsibility/supply-chain.html>.

- Improving working conditions by prohibiting slavery, forced, harsh or inhumane treatment and discrimination of supplier employees.
- Encouraging diversity through programs that enable socially and economically disadvantaged groups to become part of our supply chain.

Suppliers are required to align with expected standards for a range of issues including:

- Health and Human Safety
- Promotion of Favorable Working Conditions and Wages
- Emergency Preparedness
- Export/Import Controls
- Freedom of Employment and Association
- Robust Corporate Management Systems
- Product Environmental and Regulatory Compliance
- Proprietary and Confidential Information

WHAT WE'VE ACHIEVED

To enforce our Supplier Guide, TE follows a multi-step process to inform suppliers of our guiding principles, drive alignment in their existing operations and ensure their ongoing compliance.

SUPPLIER ACKNOWLEDGMENT OF TE'S GUIDE

As part of our selection process, all new suppliers are informed of TE's Supplier Guide and must agree to comply. Since many of TE's longstanding supplier relationships outdate the relatively recent implementation of our Supplier Guide, TE has developed a five-year outreach and remediation plan to inform and educate existing suppliers about our Supplier Guide and to renew their commitment to working with us under our defined principles.

The total number of suppliers who accepted TE's Supplier Guide increased from 3,421 in 2014 to 16,382 at the end of 2015. Due to an extraordinary refocusing of resources in this area, we saw a substantial increase of approximately 380% year over year.

SUPPLIER SCREENINGS

In 2015, we needed a way to better assess our suppliers compliance with our Supplier Guide, so we replaced the once subjective, on-site self-assessment with a more robust process in which we assign a standardized scoring logic to a self-assessment that leads into a review of the supplier's social responsibility policies, as follows:

WHAT WE'VE ACHIEVED

■ **Supplier Self-Assessments:** Annually, suppliers are identified, based on a pre-defined criteria, as candidates for the supplier self-assessment. As part of the self-assessment, suppliers are required to submit their policies that support TE's Supplier Social Responsibility guidelines. These policies are then verified to ensure that the supplier's operations are in fact aligned with TE's expectations.

■ **Independent Third-Party Auditing:** TE employs independent service providers with expertise in sustainability auditing to conduct rigorous onsite corporate social responsibility audits of selected suppliers. Our audit program aligns with internationally recognized industry standards. Audits include the assessment of management systems, health and safety, wages and hours, and labor and environmental conditions. Every audit includes a debriefing of the results with the supplier's management team conducted by the independent auditor. The debrief includes an overview of the supplier's strengths and opportunity areas, as well as a corrective action plan if necessary. Where applicable, suppliers receive recommendations for improvement and a suggested improvement plan timeline.

In 2015, we identified opportunities for improvement in every social responsibility assessment performed. Any zero tolerance findings were followed by an unannounced follow-up assessment within 60 days of the original notice. Any critical findings resulted in a semi-announced follow-up assessment within nine months of original notice. Follow-up assessments are performed to confirm the implementation of recommended corrective actions. Suppliers must maintain a solid performance against global benchmarks and correct unfavorable audit results, regardless of the severity, in order to maintain their relationship with TE.

Recent examples of audit findings and recovery include:

- Increased the number of fire drills at supplier facility to conform to global health and safety standards, installation of proper emergency exit signage at supplier facility, and improvements to supplier fire safety program.

RESPONSIBLE SOURCING

Conflict minerals include columbite-tantalite, also known as coltan (used to form tantalum), cassiterite (tin), gold, wolframite (tungsten) or its derivatives that are determined to have been mined in areas of armed conflict or widespread human rights abuse, or financing conflict in the Democratic Republic of the Congo (DRC) and adjoining countries.

The U.S. Securities and Exchange Commission (SEC), under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, requires companies to perform due diligence on the source and chain of custody of conflict minerals contained in their products. TE Connectivity uses these regulations to guide the implementation and maintenance of our Conflict Minerals Policy, which is reviewed and updated as needed each year. The Policy, which applies to TE and its subsidiaries, affiliates and units worldwide, can be reviewed at <http://www.te.com/content/dam/te-com/documents/about-te/corporate-responsibility/global/conflict-minerals-policy.pdf>.

WHAT'S CHALLENGED US

With suppliers in more than 180 countries, ensuring compliance across the board is an ongoing process. Suppliers could fall in and out of compliance if our methods and followups were to become inconsistent.

When a suppliers policies or operations were found to be in conflict with TE's Supplier Social Responsibility guidelines in 2015, we made it a priority to partner with these suppliers to find solutions. By working with suppliers to identify noncompliance, to understand the cause and to implement corrective actions where needed, TE is constantly pushing our upstream partners to improve and achieve a more responsible supply chain.

\$4 BILLION+

Amount TE contributed to regional economies around the globe in 2015 through localization

Remediation tactics in 2015 included:

- TE and suppliers working together to create a detailed and timed corrective action plan.
- Monitoring progress toward a corrective action plan and ensuring progress with unannounced follow-up assessments.
- Terminating supplier relationships when serious compliance issues went uncorrected.

TE's commitment to ensuring supplier compliance with our Supplier Social Responsibility guidelines has led to more livable wages, safer labor conditions and better emergency preparedness in facilities around the world — ultimately leaving a positive impact on the communities in which we operate.

LOCALIZATION

Purchasing materials close to the facilities has multiple positive benefits: on the business, by reducing lead times and inventory; on the environment, by reducing transportation and fuel consumption; and in the communities at large in which we operate, by supporting local commerce.

In 2015, we took several actions to improve localization efforts, including:

- Increased localization in Mexico, India and Eastern Europe through more supplier development and sourcing activities. We developed 20+ suppliers in these regions to support localization.
- Increased our share of local supplier content in products to be sold in India. For example, TE developed a low cost junction box for the India Market.
- Incorporated more suppliers into our product development process in all the regions of operation.
- Conducted more than 100 hours of training to suppliers across regions to meet Global TE standards.

In 2015, our overall global localization percentage was 89 percent, which translates into TE contributing more than \$4 billion to the regional economies in which we operate around the globe.

WHAT'S CHALLENGED US

GLOBAL LOGISTICS

Distribution Center Audits & Hazardous Material Storage Evaluations

In 2015, our Global Logistics Organization initiated annual Distribution Center Audits and Hazardous Material Storage Evaluations across the supply chain. Distribution Center Audits focus on fire, security and best practice identification. In addition to required certifications, issues that are in the audit include:

- Compliance with required quality certifications
- Facility security and access control measures
- Vetting procedures for facility employees and contractors

Hazardous Material Storage Evaluations focus on the methods for managing the storage of chemicals, as well as data related to critical materials across the supply chain. Areas of review include:

- Processes and databases for managing chemical inventory and related data
- Management of new chemical approval
- Definition of and compliance with warehousing and transportation requirements for chemicals stored and used on-site

AWARDS AND RECOGNITION

2016 **TOP 100**
Conflict Mineral
Influence Leaders

Jennifer Prisco, Senior Counsel, TE's Global Supply Chain was named to Assent Compliance's 2016 Top 100 Conflict Mineral Influence Leaders list.

LOCALIZATION WINS

- **Automotive:** By moving a high-volume production line we have optimized the supply chain and improved deliveries with local stamping, resulting in a lead time reduction of 50 percent.
- **Data and Devices:** Our team developed fiber optic components locally to better compete in the local market, which improved the lead time by four weeks.

For more on our Supply Chain, please visit: www.te.com/responsibility



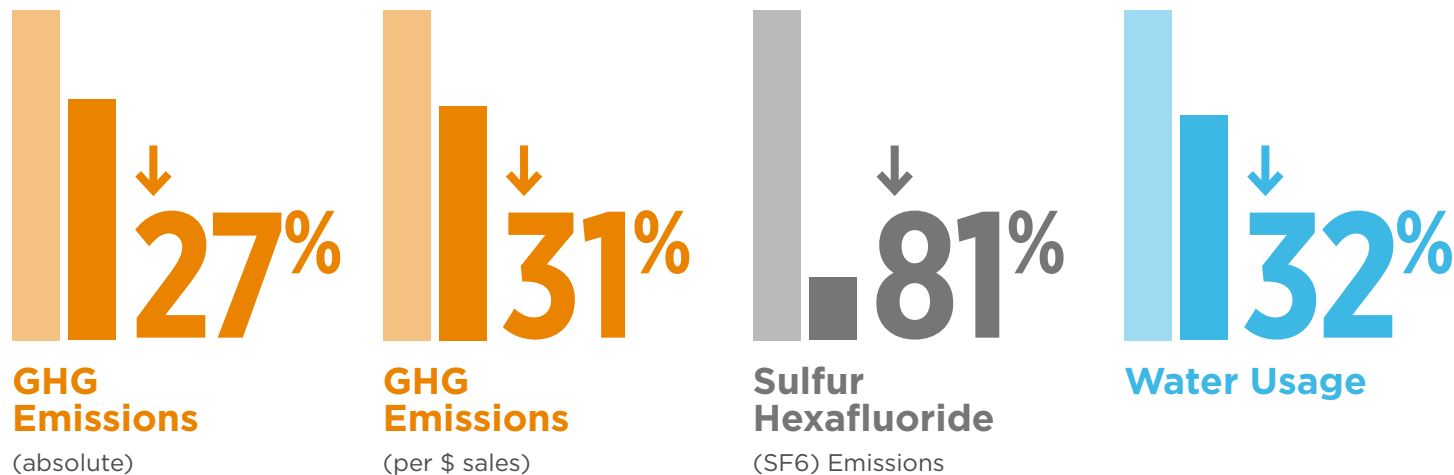
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ENVIRONMENTAL SUSTAINABILITY

Our job extends beyond providing critical connections to our customers — we also believe we have a responsibility to work toward a sustainable environment. We are committed to environmental sustainability in all aspects of our business, including our products, facilities and operations. We believe in using technology not only to solve problems but to protect and enhance the world around us by streamlining operations at our facilities and reducing our greenhouse gas emissions (GHG), waste and wastewater.

Our most significant environmental impacts are associated with our energy usage, GHG emissions and water usage in water-stressed areas. We have focused on reducing these impacts, and will continue to do so.

FY2015 VS FY2010¹



¹ Environmental data in this report for all periods presented excludes facilities associated with our divested Broadband Network Solutions business and recently acquired Measurement Specialties and American Sensor Technologies businesses.

THE COURSE WE'VE SET

10%

reduction goal for energy usage and GHG emissions by FY2018

We're proud of the strides we've made in reducing energy usage, GHG emissions and water usage, but still consistently strive for improvement. Through innovation and technology, we're working toward increasingly sustainable operations by reducing, recycling and reusing where we can. By integrating environmental impact reductions into our core manufacturing processes, we aim to reduce energy usage (and thus greenhouse gas emissions) and water usage — especially at our locations in “water-stressed” areas.

To drive our sustainability efforts, we've set a new 10 percent reduction goal for energy usage and GHG emissions between FY2015 and FY2018. To measure our progress, we will regularly review and report our performance, both internally and externally, making sure our employees around the globe are engaged in our efforts and committed to the high expectations for environmental performance we've set at all of our facilities. These regular reviews allow us to continuously monitor our progress toward improvement and identify areas where we have the greatest opportunity to reduce our footprint.

OPERATIONS

We continuously strive to reduce the environmental impact of our operations. The chart below contains data on our 2015 environmental impacts:

GHG emissions (metric tons CO2 equivalent)	551,751
GHG intensity (metric tons CO2/net sales in millions)	45
Energy consumption (electricity, heat, steam, cooling in Mwh)	1,345,982
Energy usage intensity (Mwh/net sales in millions)	110

RECYCLING: WORKING TOGETHER TO REDUCE OUR IMPACT

By recycling one ton of paper, we can save 17 trees. This is no small feat — a company of our size can have a major impact on our planet by prioritizing recycling!

Our initial focus on recycling was in our manufacturing facilities, but we wanted to engage all employees and have expanded efforts to now include all facilities and locations. To help expand our efforts, site EHS leaders in each of our three regions — Aimee Musavuli in Middletown (Pennsylvania), Crystal Zhou in Shunde (China), and Martin Schwarz in Trutnov (Czech Republic) — led teams to improve our office recycling programs. Site leaders developed a list of recyclable materials and shared ideas on how to increase recycling while providing employees with everyday opportunities to have a positive impact on their communities. We're proud that our employees across the globe are playing a role in reducing waste and saving the company money while decreasing our impact on the environment.

Water usage (millions of gallons)	828
Wastewater (millions of gallons)	678
Hazardous waste generated (metric tons)	4,961
Materials recycled/reused (metric tons)	74,599
Other waste disposed (metric tons)	15,592

WHAT WE'VE ACHIEVED

WHAT WE'VE ACHIEVED

PRODUCTS

At TE, we believe that commitments to sustainability and innovation go hand-in-hand. Creating sustainable products has a ripple effect — they save money and fuel, help our customers achieve their energy efficiency goals and ultimately reduce our overall footprint on the planet.

We keep the planet in mind during the creation of each product — and, as a result, our products play a major role in keeping our planet healthy. Here's how our products across our major sectors are working to save energy and reduce waste:

- **Smart Factories** – People and robots in always-on “smart factories” collaborate to transform assembly lines into self-monitoring, adaptive learning systems. These smart factories are expected to create a 20 percent improvement in energy efficiency.

- **Automotive and Other Vehicles** – TE's innovations in lighter, smaller and more efficient automotive technology improves fuel efficiency and lowers emissions in cars. About 250 million connected vehicles are expected on our roadways by 2020 — so controlling their environmental impact will have a major effect on our footprint.
- **Data Centers** – Efficiency in our always-on electrical products is critical to sustainability. Our plug-and-play power cable assembly reduces the number of bus bar connectors in a data-center rack and streamlines the distribution of power.



We have learned that our business and environmental goals are complementary. Our progress reducing SF6 emissions shows that when we set clear, measurable goals and hold ourselves accountable for success, we can make huge strides toward environmental sustainability. We also improved the efficiency of our electron beaming processes by reducing equipment failures. We are confident that our team will continue to find innovative ways to make this company more sustainable. ”

- **Phil Broadbent**, Global Process Engineering Manager for ADM Wire and Cable

SF6 GAS REDUCTION

Our customers rely on TE for heat-shrink materials that ensure safe electrical connections in a variety of critical conditions. Creating these materials requires high-voltage electron beaming, so we need to use an electric insulator to ensure that the process is safe. The only effective insulator for this is sulfur hexafluoride (SF6) — an odorless, colorless gas that is an excellent chemical insulator but also a potent greenhouse gas. TE's team of expert engineers and technicians set out to control our overall greenhouse gas emissions by controlling our SF6 leaks and releases and improving our manufacturing process — and they succeeded. TE was able to achieve an 81 percent reduction in SF6 emissions in just five years.

WHAT WE'VE ACHIEVED

20%

reduction in energy usage since 2010

32%

reduction in water usage since 2010

GREENHOUSE GAS (GHG) EMISSIONS AND ENERGY USAGE

We believe it is our responsibility to address the global challenge of climate change by decreasing our GHG emissions. We have comprehensively measured our emissions since 2009, exceeded a 10 percent reduction goal in FY2012 on our FY2010 baseline, and again in FY2015 on our FY2012 baseline. We have now challenged ourselves to achieve an additional 10 percent reduction in energy usage and GHG emissions between FY2015 and FY2018. To achieve this additional reduction, we must engage all employees, deploy best practices across the globe, expand our focus to include all manufacturing processes and continue to hold ourselves accountable by measuring and reporting our progress.

We understand that decreasing our energy usage is key to decreasing our GHG emissions — so we have reduced energy usage by 20 percent since 2010. To get there, we have invested in hundreds of projects ranging in size from large (rooftop solar installations and high-efficiency compressed air systems) to small (reducing hot water temperatures).

Currently, we measure our energy usage and GHG emissions at more than 150 of our facilities, and as we grow, we integrate new facilities into our programs. We conduct audits of energy usage at our sites with the highest use and apply the lessons learned to building systems and equipment at the audited sites and also to other sites.

Our goal is for all of TE's operating locations to ultimately adopt and implement what we call "Ready to Deploy" energy-saving measures:

- **Energy teams at our sites** help us find opportunities and communicate with all employees about what they can do to reduce energy consumption, and encourage each employee to do their part.
- Our **manufacturing engineers** focus on reducing the energy usage of each of our major processes.
- Our **purchasing function** looks to energy efficiency as a key criterion when we replace and upgrade our manufacturing equipment.

WATER USAGE

Though TE's operations are not water intensive, we are very aware water is a stressed resource in parts of the world, and we are aware of the need to reduce consumption where we can — and we have successfully reduced our water usage by 32 percent since 2010.

We've achieved this by focusing on our water usage in "water-stressed" areas and reducing this water usage where feasible. For example, in 2015 we installed a cistern at our Juarez plant in Mexico's Chihuahuan Desert, which will save an estimated 9,000 cubic meters (more than 2.3 million gallons) of water annually. And at our Shunde, China plant, we upgraded the electroplating processes and wastewater treatment to reuse 70 percent of the process water.

DRIVING FUTURE PROGRESS

We are on a journey. While we've made many improvements with significant environmental benefits, we know there are always opportunities to improve. We're continuously evaluating our operations, looking for new ways to further reduce our environmental footprint, and engaging with all our global employees to help us identify and implement our sustainability initiatives. Specifically, we're continuing to focus on:

- 1 Reviewing our environmental footprint, measuring and reporting our performance and seeking additional opportunities to reduce our impact.
- 2 Deploying proven methods to reduce energy and greenhouse gas emissions throughout our operations.
- 3 Identifying ways to reduce water consumption in our operations, especially in water-stressed regions.
- 4 Developing new and creative ways to engage more of our employees in sustainability.
- 5 Increasing office recycling and looking for opportunities to increase our already high rate of factory recycling.
- 6 Implementing environmental improvements in our core manufacturing processes.



“

Our new site in Hermosillo perfectly illustrates TE's commitment to sustainability. We constructed a manufacturing building that will continue to operate sustainably into the future. And, despite working in nearly 120-degree temperatures, this was an injury-free construction project, highlighting TE's commitment to safety. ”

- **Sterling Bollinger**, Global Construction Project Manager/Facilities Specialist

PERSPECTIVES

SUSTAINABILITY IN OUR NEW FACILITIES

Supersite Facility in Hermosillo, Mexico

TE Connectivity is currently pursuing certification for what will be the first LEED-certified building in the Mexican state of Sonora. In this water-stressed region, the local operations team and TE design team understood how crucial it was to design an operation that conserved as much water as possible. Together, they incorporated water usage efficiencies in both the building design and operations. And the hard work paid off. The site:

- Has more than a 45 percent reduction in water use as compared to similar facilities in the area — surpassing the LEED certification requirement of only a 20 percent reduction.
- Incorporates state-of-the-art plating technology that has “zero wastewater discharge.”
- Includes native plants and vegetation in its landscaping.

The sustainability features of this new facility in Hermosillo didn't end at construction, either. In the future, the design of the site will continuously create energy savings and reduce greenhouse gas emissions by:

- Using energy-efficient lighting, HVAC and water heating in a fully-insulated manufacturing building with a reflective roof and natural lighting, which will achieve a 13 percent annual reduction in energy savings.



- Using advanced, energy-efficient compressed air systems.
- Upgrading molding presses from hydraulic to energy-efficient electric presses.
- Purchasing Green Power from the local energy provider.
- Including parking incentives for low-emitting and fuel-efficient vehicles.

AWARDS AND RECOGNITIONS

TE WINS CLIMATE RECOGNITION FROM SWITZERLAND

TE is committed to doing its part to reduce global climate change — and we're proud to have been recognized for these efforts to reduce emissions and optimize energy efficiency. TE Connectivity was recognized by the Swiss Federal Government and its private sector partners in 2015 for voluntarily declaring its adherence to the Swiss Private Sector Energy Agency program.

TE was also named to the 2015 Dow Jones Sustainability North America Index for the fourth consecutive year — an honor that indicates our commitment to environmental responsibility.



**Dow Jones
Sustainability Indexes**



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COMMUNITY IMPACT

“Every connection counts” is not just a tagline at TE. We believe that helping to build strong communities is core to the success of our business. Our mission is to empower our employees around the world to make a positive impact by actively connecting with each other and their communities. We work to achieve this objective through four pillars: our corporate giving, philanthropic efforts of the TE Connectivity Foundation, our employee volunteer program and our matching gifts programs. In 2015, 1,400 charitable organizations were supported by the company and/or the TE Connectivity Foundation.

17,400
volunteer hours

\$1.1M
employee donations
matched by TE

\$4.1M
total global giving

1,400
Charitable organizations
supported in 2015

THE COURSE WE'VE SET

Our goals in 2015 focused on better engaging employees and expanding our program globally by providing the structure and resources that empower TE employees to manage charitable partnerships. Each of these goals contribute to the overall mission of our program.

- Educate all TE employees about the Corporate Responsibility program and opportunities for community engagement

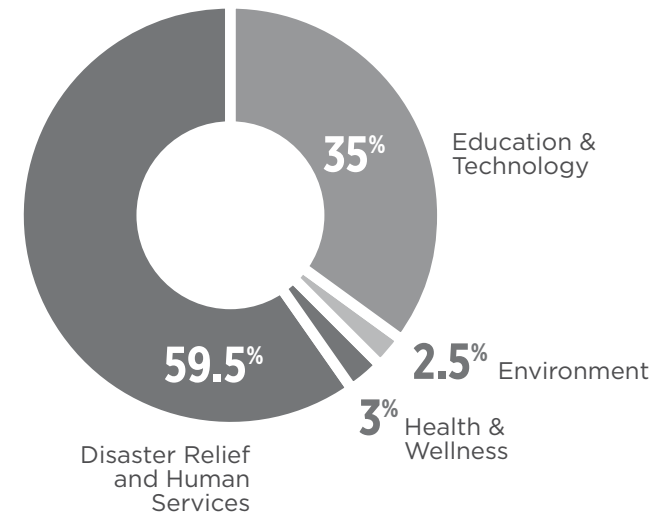
- Provide information and training to our global network of community engagement representatives (“Community Ambassadors”)
- Partner with charitable organizations and expand existing partnerships, with a particular focus on organizations with a global reach

HOW WE'RE GETTING THERE

In 2015, community engagement at TE focused primarily on laying the foundation for advancing our alignment with local community priorities. Here are our accomplishments:

- Developed and implemented a new community engagement structure: “The Community Ambassador Program”. This program designates a single point of contact at more than 100 TE facilities around the world to coordinate community engagement activities internally and with external stakeholders
- Streamlined and standardized the process and policies around corporate charitable giving at TE to ensure transparency, efficiency and effectiveness for all charitable contributions made by TE
- Engaged more than 2,000 TE employees globally in more than 100 community engagement activities
- Developed a strategic plan for the TE Connectivity Foundation that focuses partnerships on education in engineering and technology

Our Focus Areas for Corporate Giving in 2015





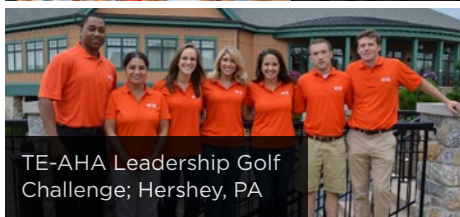
TE Thailand



John Jenkins, Paul Fleck - Philadelphia VIP Pro Bono Clinic - Philadelphia, PA



Life Remodeled, Detroit MI; TE Troy



TE-AHA Leadership Golf Challenge; Hershey, PA



"Eco City" Volunteers from the TE Asia Law Department beautify forgotten spaces in a local neighborhood in Shanghai



Harrisburg YMCA Mile



TE Trike Trials; "TEIS Winners on Wheels" with Dave Rupnik



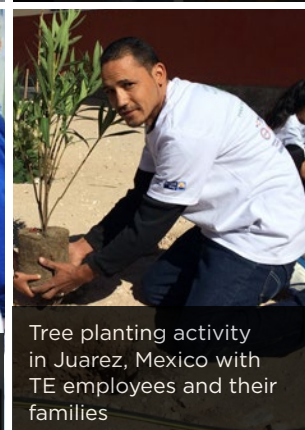
Swachh Bharat Event in India



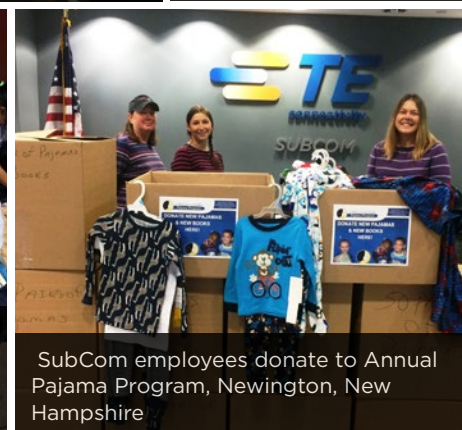
TE France Pontoise; Action Against Hunger Run



"Shishu Mandir" Trainees display their final projects during a ceremony celebrating the completion of a skills development training program in India.



Tree planting activity in Juarez, Mexico with TE employees and their families



SubCom employees donate to Annual Pajama Program, Newington, New Hampshire

WHAT WE'VE ACHIEVED

- Established the Community Ambassador Program, thereby standardizing our community engagement structure and processes and expanding our global reach
- Increased awareness of our programs internally and externally
- Developed a long-term strategic plan for the TE Connectivity Foundation that aligns with TE business strategy

WHAT'S CHALLENGED US

Many of the challenges we faced in 2015 were in the launch of the Community Ambassador Program and adapting/ scaling our policies and procedures globally. These challenges include:

- Navigating the global landscape of charitable giving and ensuring program flexibility to accommodate cultural and business differences while maintaining standard policies and procedures
- Focusing our charitable giving and volunteerism in areas core to our business
- Documenting progress on our community and employee engagement projects globally

PERSPECTIVES

“

TE Connectivity and the TE Connectivity Foundation have been gracious sponsors and supporters of FIRST for years. As the partnership with TE and the TE Connectivity Foundation has grown, I can see the shift in culture as more and more TE employees get engaged. FIRST would never exist if we did not have the help of the volunteers worldwide contributing over 1,000,000 hours of their own time, and TE is a huge part of that. On behalf of FIRST, I want to thank TE Connectivity and the TE Connectivity Foundation and all of the TE employees who have committed so much to the kids in helping make a difference in each of their lives. ”

- **Scott Legasse**, Corporate and Foundations Relationship Manager, FIRST

PERSPECTIVES



The value of TE Connectivity volunteers who implement DiscoverE's programs and resources in their communities cannot be understated. Our "Introduce a Girl to Engineering Day" campaign and the Global Marathon, which focuses on college and career women, highlight the lasting impression that DiscoverE's partners like TE, working collaboratively with engineering organization and others, will have. ””

- **Leslie Collins**, Executive Director, DiscoverE

AWARDS AND RECOGNITION

Greater China

- American Chamber of Commerce in Shanghai (AmCham Shanghai) "Employee Engagement Award"
- China Association of Enterprise with Foreign Investment (CAEFI) "Model Case of Multinational Companies' Corporate Social Responsibility Practices"
- China Youth Development Foundation "Outstanding Contribution Award"

India

- National Human Resources Development (NHRD) named TE's CSR project "BIN IT2 Recycle Campaign" among the group's Top 10

The Americas

- Named to the Dow Jones Sustainability North America Index for the fourth consecutive year
- San Francisco Business Times names TE "Top Corporate Philanthropist in San Francisco Bay Area"



For more information on our Community Impact please visit: www.te.com/responsibility

REPORT PARAMETERS

ABOUT THIS REPORT

Our Corporate Responsibility Report provides an overview of TE Connectivity activities related to environmental, social and governance issues.

This is our sixth annual report and aims to present pertinent information about the global business of TE Connectivity and subsidiaries for our fiscal year which runs from September 27, 2014 to September 25, 2015, unless stated otherwise.

We continue to use the Global Reporting Initiative (GRI) G4 Sustainability Reporting Guidelines to guide the development of our report. We recommend that this report be reviewed alongside the 2015 TE Connectivity Annual Report, where we provide additional facts, figures and analysis. The report can be found on our corporate website www.te.com.

A team from across TE Connectivity was responsible for drafting the report to be published in June 2016. TE's EHS team was responsible for the collection of environmental performance data. Teams embedded across our business segments and corporate functions, including HR, Supply Chain, Government Affairs and Corporate Responsibility, collected the non-environmental data. The accuracy of the data was reviewed and validated in accordance with our internal practices.

In our last report, we committed to continuously improving our reporting and to focus on:

Areas for Improvement Segment

Our Progress

Greater clarity and transparency

Our aim this year was to make information on how we conduct and manage our business easily accessible and transparent. We have developed and designed the report in a format that allows readers to quickly find the information of most interest to them. Those interested in taking a deeper dive on any of our data, programs or policies can now easily link to additional information on our website.

Goal setting

To date, we have been most successful in environmental goals and continue to work on establishing specific goals in other areas.

External reviews

We did not engage external experts for review of our report this year but will continue to work on establishing this process for our next report.

GLOBAL REPORTING INITIATIVE DISCLOSURES

We have used the Global Reporting Initiative 4 as a guide in preparing this report. The chart below includes the topics covered that align with the G4 and where they are addressed in this report.

Disclosure	Page Number	Disclosure	Page Number
Strategy and Analysis	8	Products	21
Organizational Profile	3-4	Labor and Management Relations	16
Material Issues	7	- Inclusion and Diversity	18
Report Parameters	46	- Talent and Leadership Development	18
Governance	9	- Workplace Safety	18
Ethics and Integrity	12-13	Society	40
Economic Performance	3	- Corporate Giving	41
Market Presence	4	- Employee Engagement	42
Supplier Practices	26	- The TE Connectivity Foundation	42
Environment	32	Awards	15, 20, 25, 31, 39, 45
- Energy	34		
- Water	34		
- Emissions	34		
- Effluents and Waste	34		

Thank you again for your interest in TE Connectivity. We appreciate your feedback on this report. Please contact us by sending an email message to CorporateResponsibility@te.com