

CONNECTING OUR WORLD

2017 CORPORATE
RESPONSIBILITY REPORT

Q&A with CEO Terrence Curtin



How would you describe TE's purpose and strategy?

In 2017, we unveiled our new purpose and updated our strategy to create a safer, sustainable, productive and connected future for our customers, employees and shareholders. As a global industrial technology leader with connectivity and sensor solutions enabling millions of devices around the world, it is critical that we are a responsible business partner, employer and community member. Each day, our 78,000 employees enable growth through innovation in a way that optimizes resources and fosters an inclusive culture, empowering talent, enabling leaders and building the next generation of innovators. It's our strategy that guides those actions and our purpose that every employee must be excited to fulfill.

Why are purpose and culture critical to a global company and how can they provide a competitive advantage?

At TE, we are a preferred partner, co-creating with our customers, delivering attractive returns for our shareholders and unleashing the potential of our people. We can only do that if we embed our purpose, values and culture across the company to create organizational alignment that inspires and empowers our global teams. By doing that, we create an environment where we can develop innovators, empower our leaders to make agile decisions and innovate at our customers' pace.

How does being a sustainable company provide value for our stakeholders?

Sustainability is part of TE's purpose and we recognize that it's also a key priority for our customers and employees. We know we can help our stakeholders realize their own purpose and targets, whether it's through our lower environmental impact, our responsible supply chain or our investment in developing a diverse workforce. When

we think about being a premier partner to our customers, providing superior returns to our shareholders and engaging our employees, our sustainability efforts are really a key advantage and differentiator.

What's the biggest challenge facing TE in fulfilling its purpose?

We see fulfilling our purpose as a continuous journey — not something that one day we'll wake up and achieve. But when I think about what's currently the biggest challenge for us, it's ensuring and improving inclusiveness for our people who live and co-create with our customers all over the world. They are at the heart of everything we do, so having highly engaged employees means intentionally creating a culture that allows everyone to bring their whole selves to work. It's something we must constantly stay focused on to move forward. One of the things we've recently done in this area is to join the CEO Action for Diversity & Inclusion pledge along with nearly 400 other global leaders so that we can learn from inclusive companies around the world and share our best practices with others.

What would you say to TE employees reading this report?

Well, first of all, I'd say "thank you." When we look back at 2017, the ability of our global teams to deliver growth and execute our strategy, while embracing our new purpose and living our values, is nothing short of remarkable. I feel a great sense of pride in our corporate responsibility efforts, and everywhere I go in TE I see the great work our employees do in both our facilities and in their own communities to create a safer, sustainable, productive and connected future. I look forward to continuously partnering with our customers and shareholders, and demonstrating that companies like ours can both be financially successful and have a positive impact in the world.



About TE Connectivity

Welcome to TE Connectivity Ltd.'s 2017 Corporate Responsibility Report, where we demonstrate how our connectivity and sensor solutions are helping to build a safer, sustainable, productive and connected world.

We are creating a future in which our innovation enables advancements in transportation, industrial applications, medical technology, energy, data communications and the home. We deliver power, data and signal more efficiently, and allow technology to react more accurately to the environment around it — no matter how rugged. From electric cars to wearables, and from smart appliances to even smarter buildings, our connectivity and sensor solutions are helping to shape the future.

We meet our stakeholders' needs through our 78,000 employees — including more than 7,000 engineers — who work alongside our customers in nearly 150 countries. Our leading talent enables us to serve as a premier

partner of companies around the world, delivering superior returns for our shareholders, all while producing the right outcomes for our people, suppliers, communities and environments in which we work.

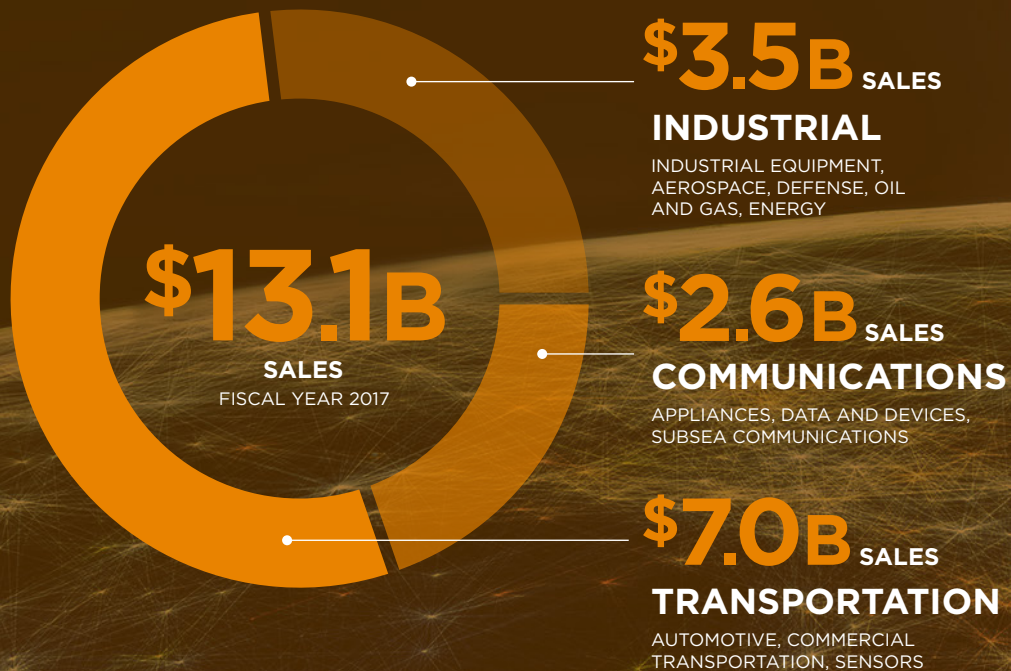
For more information about TE Connectivity, please read our **annual report**.

WHAT'S INSIDE

- 3 About TE Connectivity
- 4 Our Company
- 6 Our Purpose and Responsibility
- 7 How TE Creates Value
- 8 Our Impact: 2017 in Review
- 9 Engineering a Safer Tomorrow
- 14 Supporting Sustainable Innovation
- 22 Solutions for a Productive Future
- 28 Creating Connections that Count
- 35 About this Report

This report demonstrates the approach we've taken to corporate responsibility and the achievements we've made in TE Connectivity's fiscal year 2017. It has been prepared in accordance with the Global Reporting Initiative (GRI) Standards. Please see more in the **About This Report** section.

Our Company



78,000

EMPLOYEES

14,000+

PATENTS GRANTED OR PENDING

75+

YEARS
LEADING IN CONNECTIVITY

7,000+

ENGINEERS

20%

SALES
FROM NEW PRODUCTS
AND PRODUCT EXTENSIONS
INTRODUCED IN THE LAST
THREE YEARS

\$650M+

INVESTMENT

IN RESEARCH, DEVELOPMENT AND
ENGINEERING IN FISCAL YEAR 2017

Our Company

\$4.4B

SALES FISCAL
YEAR 2017

EMEA†

43 manufacturing sites

29,000 employees

34%

of overall sales

\$4.4B

SALES FISCAL
YEAR 2017

AMERICAS*

40 manufacturing sites

24,000 employees

34%

of overall sales

\$4.3B

SALES FISCAL
YEAR 2017

APAC

21 manufacturing sites

25,000 employees

32%

of overall sales

* The Americas region includes our subsea communications business.

† Europe, the Middle East and Africa.

Our Purpose and Responsibility

At TE, we live our purpose and uphold our values of Integrity, Accountability, Teamwork and Innovation every day. This enables us to provide products that instill pride in our employees, nurture leadership and growth for customers and shareholders, and improve the world around us.

We also know with purpose comes responsibility. For TE, this means acting ethically — from how we source our materials and create our products to how we treat our employees and engage with local communities. Our stakeholders expect us to produce the best possible solutions while operating with the highest ethics and principles.

Our approach to corporate responsibility includes people, products, supply chain, environment, communities and ethics and compliance. We create value for our business, our stakeholders and our communities by allowing our purpose and values to guide our actions in these areas.



SAFER

We engineer a safer tomorrow where devices and infrastructure can communicate to reduce inefficiencies and errors in medical, transportation, industrial and home applications. Not only do our products help make the world safer, we make sure our own workplace is safe, engaging and inclusive for our employees.



SUSTAINABLE

We support our customers in achieving their sustainability goals through our product innovations and operational management. We also address the environmental impact of our operations, supporting local economies and striving to provide a robust, responsible supply chain.



CONNECTED

We create connections that count, with cables that draw continents closer and reliable, high-speed data centers that drive cloud computing. We connect our employees and communities through partnerships to foster technical talent and support local economies.



PRODUCTIVE

We enable a productive future by partnering with customers to co-create solutions for making factories smarter, improving agricultural outputs and unlocking the Internet of Things (IoT). We also leverage innovations internally to continuously improve our processes and operations.

How TE Creates Value

CAPITAL



NATURAL

Energy, water, copper, zinc, aluminum, nickel, cobalt, gold, silver and other raw materials.



FINANCIAL

Disciplined financial control with capital spending levels at approximately five percent of net sales, supporting investment to further enhance productivity.



INTELLECTUAL

Patents, other proprietary rights, trade secrets, manufacturing know-how and technological innovations.



PRODUCTION

100+ principal manufacturing plants in approximately 25 countries.



HUMAN

78,000 highly engaged employees, of whom more than 7,000 are engineers and approximately 49,000 are employed in manufacturing, all working together to build a strong workplace safety culture.



SOCIAL

Strong relationships with customers, suppliers and community partners.

OUR VALUE CHAIN



SUPPLY CHAIN

TE serves many industries and our supply chain is a key element in meeting the needs of our customers.



CUSTOMERS

By co-creating with our customers to develop new products and technologies, we can leverage knowledge to deliver next-generation technology.



MANUFACTURING

We manufacture close to our customers and use efficient and innovative manufacturing processes.



RESEARCH AND DEVELOPMENT

Our engineers engage in research and development to enhance the effectiveness, ease of use, safety and reliability of our new and existing products.

HOW WE ADD VALUE



INVESTING IN INNOVATION

We partner with our customers to co-create solutions that address today and tomorrow's challenges and look for opportunities to leverage our expertise.



FOCUSING ON OUR PEOPLE

We unleash innovation and creativity in our employees and support their growth while promoting an inclusive, healthy and safe workplace.



CONNECTING TO COMMUNITIES

We support our communities through philanthropic giving and volunteering. We invest in the next generation of innovators and respect human rights.



SUPPORTING GROWTH

We continue to invest in our manufacturing infrastructure to further enhance capabilities, including through the TE Operating Advantage system.



HOLDING HIGHER STANDARDS

We enable our employees to operate with the highest ethical standards, while ensuring the strictest compliance with global regulatory frameworks. We're prepared for a range of risks that could affect our business.



PRESERVING OUR ENVIRONMENT

Across our operations, we have committed to reduce the impact of our business on the environment including energy, emissions, water and waste.

WHERE WE ADD VALUE

AEROSPACE
DEFENSE AND
MILITARY
APPLIANCES

AUTOMATION AND
CONTROL
AUTOMOTIVE
AUTOSPORT

COMMUNICATIONS
AND WIRELESS
EQUIPMENT
CONNECTED HOME
CONSUMER
SOLUTIONS

DATA CENTERS
ENERGY AND
UTILITIES
HYBRID AND
ELECTRIC MOBILITY

INDUSTRIAL
MACHINERY
INTELLIGENT
BUILDINGS
MEDICAL AND
HEALTHCARE

OIL AND
GAS/MARINE
RAIL
SENSOR SOLUTIONS

SUBSEA
COMMUNICATIONS
TRUCK, BUS AND
OFF-ROAD
VEHICLES

Our Impact: 2017 Year in Review

Strengthening Economies



Promoting Opportunities

203,000+

hours of compliance training and LEARN@TE training courses completed by employees

26,000 **1,500**

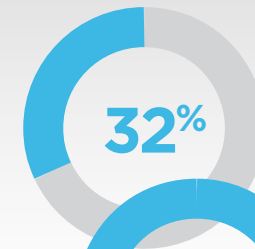
hours volunteered by TE employees

charitable organizations worldwide supported by TE and its employees

99% **\$4.75M**

employees certifying to TE Guide to Ethical Conduct

donated by TE and the TE Connectivity Foundation

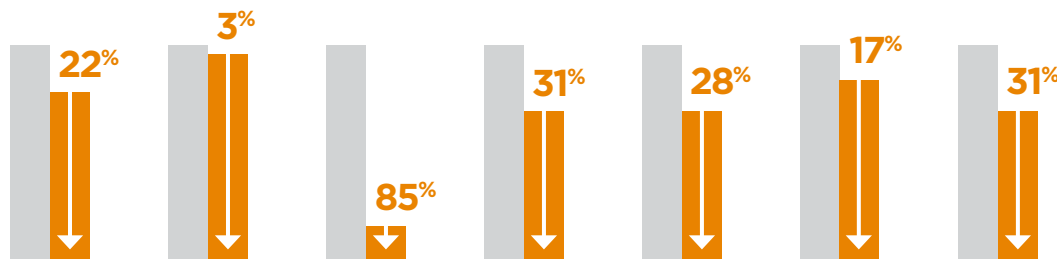


of our community investments focus on STEM



of the work of the TE Connectivity Foundation focuses on STEM

Growing Sustainably



ENERGY

reduction in overall energy use intensity since FY2010

ENERGY ABSOLUTE

reduction in absolute energy usage since FY2010

SF₆ GAS

reduction in SF₆ gas releases from electron beams since FY2010

WASTE-WATER

reduction in wastewater discharges since FY2010

WATER

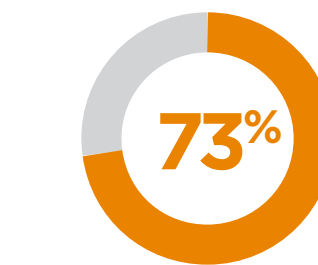
reduction in water usage since FY2010

GHG ABSOLUTE

reduction in absolute GHG emissions since FY2010

GHG

reduction in GHG emissions intensity since FY2010



of manufacturing facilities completed the year with one recordable injury/illness or less

\$3.6B

paid to suppliers through our localized supply chain

5,085

additional certifications to TE's Guide to Supplier Social Responsibility

See our major awards and recognition



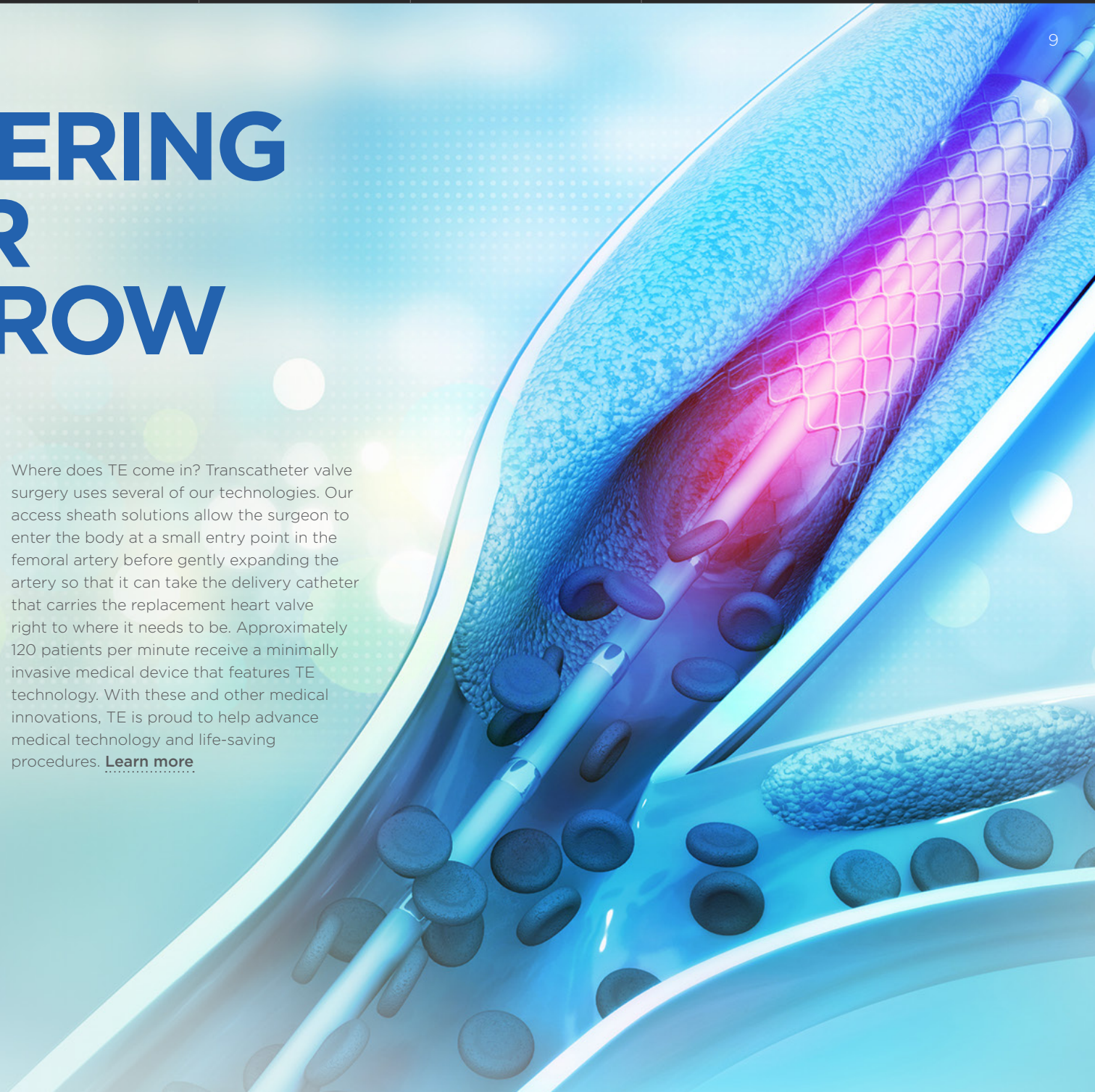
ENGINEERING A SAFER TOMORROW

Medical Marvels Every Day

For many people with life-threatening heart valve conditions, open-heart surgery was once the only option. While surgical procedures have advanced significantly, invasive surgery still carries huge risks to the patient—especially since the heart is stopped while the patient is placed on heart-lung bypass.

But in 2002, Dr. Alain Cribier pushed the boundaries of possibility, performing the first transcatheter aortic valve implantation. During the procedure, small incisions provide a safe access point for several miniature devices, such as guidewires, balloon catheters and introducer sheaths, which enable valve repair or replacement without having to stop the heart.

Where does TE come in? Transcatheter valve surgery uses several of our technologies. Our access sheath solutions allow the surgeon to enter the body at a small entry point in the femoral artery before gently expanding the artery so that it can take the delivery catheter that carries the replacement heart valve right to where it needs to be. Approximately 120 patients per minute receive a minimally invasive medical device that features TE technology. With these and other medical innovations, TE is proud to help advance medical technology and life-saving procedures. [Learn more](#)



A Safer Tomorrow

Every day, our connectivity and sensor solutions impact our lives in unseen ways. We build our products to perform reliably in harsh environments. Our solutions don't just make life more convenient — they make it safer too.

You'll find our sensors keeping some of the world's most complex aircraft in the sky, monitoring engine performance and alerting crews when backup systems need to be engaged. Our contactless connectors automate tasks in factories around the world, minimizing high-risk tasks and keeping people safer at work. In transportation, our components communicate and keep people safe on their journeys every day. And our medical marvels don't end with catheters; our sensors optimize temperatures in incubators, keeping newborns safe too.

We see our products as feats of engineering — built to withstand the toughest conditions, yet calibrated to perform precise tasks. Our engineers and customers collaborate to address the world's connectivity challenges.

IN THIS SECTION

- 11 Safety in Our Operations
- 11 Taking the Lead
- 12 Prioritizing Privacy
- 12 The Future is Autonomous and Electric
- 13 Perspectives

The average commercial airplane requires 8,000 connectors, 140 miles of wiring and 5,000 sensors to transmit over 10 gigabytes of data every second. TE's solutions ensure the reliable transmission of data for the 70,000 landings and takeoffs the average plane makes in its lifetime. [Learn more](#)

A high-angle, front-facing view of a white commercial airplane, showing the cockpit, wings, and engines. The plane is centered on the right side of the page.

8,000 CONNECTORS

IN THE AVERAGE COMMERCIAL AIRPLANE

Safety in Our Operations

Not only do we help make the world safer with our products, we make sure our own workplace is safe for our employees. Our Safety Assessment for Effectiveness (SAFE) program has been running since 2010 with the goal of reducing risks in our workplace and cutting the number of workplace incidents. Our safety program covers our manufacturing locations, our ship operations, warehouses, offices and all of the other locations where TE employees work. SAFE, along with other safety programs, has allowed TE to steadily reduce the number of safety incidents at our sites, ranking with many of the world's leading companies in safety performance.

PERFORMANCE DATA



Taking the Lead

From necessity comes innovation. When the European Union implemented the Reduction of Hazardous Substances (RoHS) rules on lead in 2003, our industry needed to find new ways to provide solutions that would safely and effectively continue to meet customer requirements.

Adopting lead-free materials would lead to an increase of tin whiskers — microscopic splinters from electronic contact pins that present an increased risk of electronic shorts. This is particularly problematic for the automotive industry, where a single whisker can conduct electricity across unrelated systems and cause costly and dangerous product failures and recalls.

The solution was electroplated press-fit pins: lead-free terminal-to-PCB connectivity solutions robust enough for harsh-environment automotive

applications. At TE, we now use a tin-free bismuth plating called LITESURF, to electroplate these pins. The new process reduces whisker risk by a factor of more than 1,600 and provides the perfect product for automotive applications, including airbag control units, anti-lock braking systems, electronic stability control systems and engine management systems.

With the increasing number of computers and sensor-driven systems in vehicles and with the advent of autonomous driving, the automotive industry needs next-generation technology solutions more than ever. These solutions must enable continued innovation and also meet ever-more rigorous regulatory and sustainability standards. LITESURF plating is TE'S new high-water mark for sustainable innovation and helps fulfill our purpose to provide a safer future.



The Future is Autonomous and Electric

As governments and non-governmental organizations look for ways to cut the number of traffic fatalities and injuries, autonomous driving presents a realistic pathway to securing zero fatalities. By 2030, up to 15 percent of vehicles sold will be fully autonomous. Advances in computing systems, coupled with machine learning, could enable a world where autonomous vehicles significantly reduce traffic-related fatalities. Engineers at TE develop solutions, combining our sensor, antenna and data connectivity technologies to enhance vehicle safety systems. We're partnering with customers to develop end-to-end automotive data connectivity and sensor solutions that enable autonomous driving.

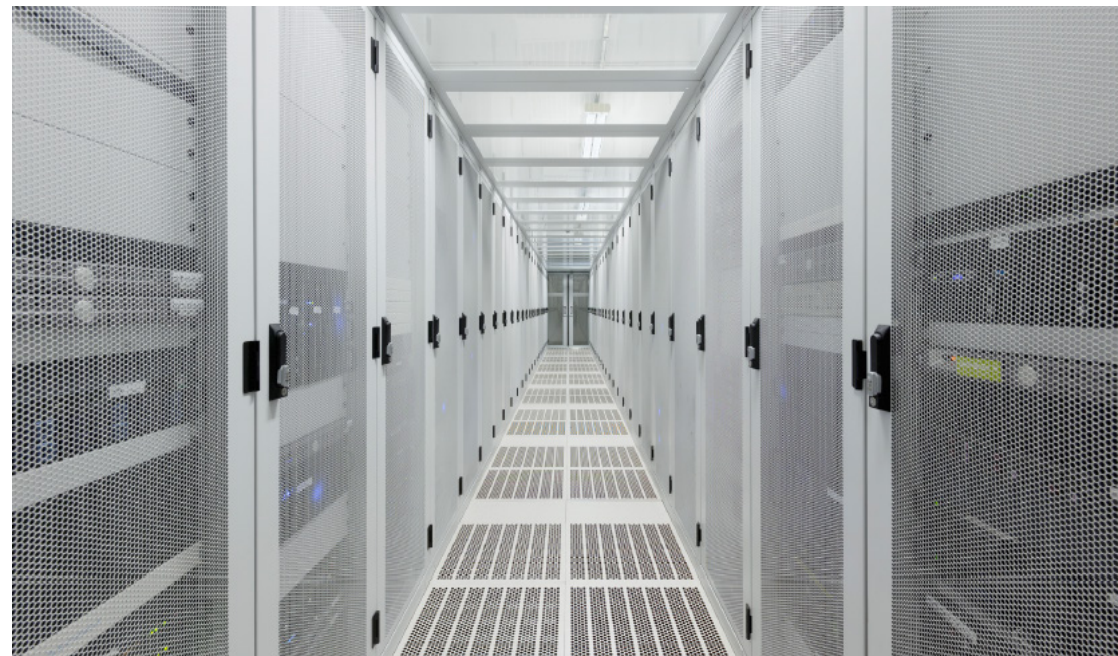
One of the many ways TE is bringing this future to life today is through our work with Chinese startup NIO to support the mass production of its first electric vehicle (EV), the ES8 SUV. The high-voltage and high-current environment in the new-energy vehicle requires components that can perform under pressurized conditions while maintaining a safe and reliable transmission and distribution system. And this is exactly what TE provided. Leveraging our expertise and local manufacturing capability, we provided customized solutions for NIO's ES8, enabling locally developed EVs to get on the fast track, with improved safety and reliability. [Learn more](#)

Prioritizing Privacy

Global operations encourage growth. But, like any business in our connected world, they also bring unique challenges when it comes to protecting data and privacy. We operate across borders and manage data and information on our products, our customers and our suppliers, so we're always keeping a close watch on the evolving demands of privacy in an era of multiplying cybersecurity threats.

This year, our privacy compliance processes underwent an assessment to ensure we aligned with underlying data protection principles. As part of our ongoing regulatory monitoring efforts, we revised our website privacy policy, reviewed system

access policies and updated the data processing clauses in our standard service agreements with vendors, in line with the new requirements. We also introduced a new online course on the EU General Data Protection Regulation to a group of more than 5,600 employees with relevant work responsibilities. Finally, to protect customer information, the combined forces of our Data Privacy and Information Security teams also consistently assess the data security and data privacy compliance of new vendors. Each of these initiatives further safeguards company, employee and customer information.



Perspectives on a Safer Tomorrow

As an employee, I was familiar with TE products, but I didn't realize the impact they had until it was my family's life that changed. My father is 88 years old and has had multiple strokes. He was referred as a candidate for a device which has significant TE content. Before this device was invented, the procedure to help him could only be performed during open-heart surgery; it's fair to say my dad wouldn't have been a good candidate. Only a few weeks after the procedure with the new device, he's feeling really good. I was pretty pleased to find out that we made part of the device. I've now personally witnessed the impact our work can have on a person's quality of life."

Josh Kelly

Global Account Manager,
TE Connectivity



As we move toward a new era of electrified, connected and autonomous vehicles, the transportation industry plays an ever-increasing role in shaping the world in which we live. The trends that drive this next phase of mobility — safe, sustainable and connected — are accelerating, and TE has responded with solutions that are smaller, faster, lighter and more reliable. Imagine a world where traffic accidents and pollution-related illnesses are drastically reduced. If we can help our customers bring a product to market that helps reduce CO₂ emissions or introduces a more advanced level of driver-assistance system features even one day faster, there's no telling the number of lives we can impact. It's this vision of the future that propels us to keep innovating and creating in lockstep with our customers."

Steve Merkt

President, Transportation Solutions,
TE Connectivity



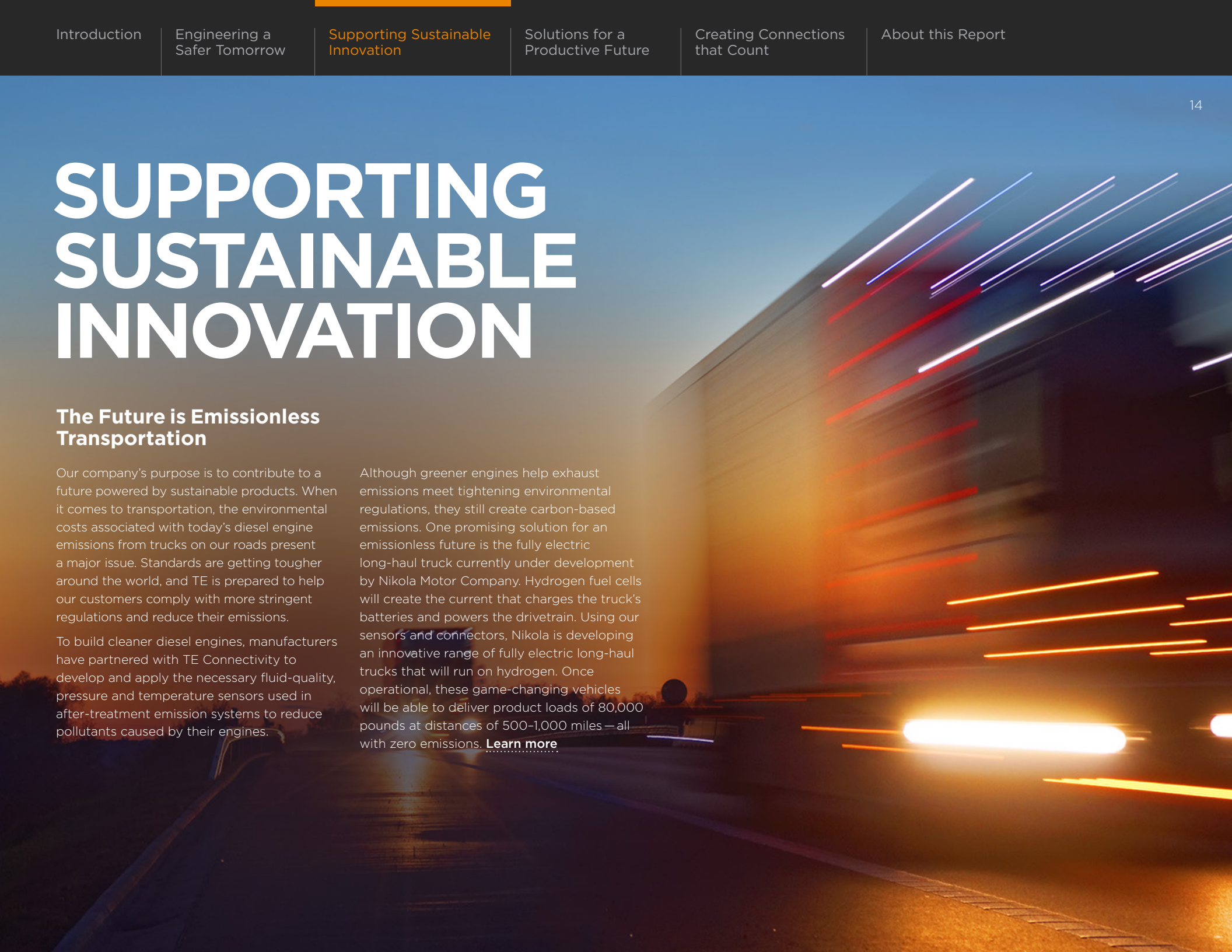
SUPPORTING SUSTAINABLE INNOVATION

The Future is Emissionless Transportation

Our company's purpose is to contribute to a future powered by sustainable products. When it comes to transportation, the environmental costs associated with today's diesel engine emissions from trucks on our roads present a major issue. Standards are getting tougher around the world, and TE is prepared to help our customers comply with more stringent regulations and reduce their emissions.

To build cleaner diesel engines, manufacturers have partnered with TE Connectivity to develop and apply the necessary fluid-quality, pressure and temperature sensors used in after-treatment emission systems to reduce pollutants caused by their engines.

Although greener engines help exhaust emissions meet tightening environmental regulations, they still create carbon-based emissions. One promising solution for an emissionless future is the fully electric long-haul truck currently under development by Nikola Motor Company. Hydrogen fuel cells will create the current that charges the truck's batteries and powers the drivetrain. Using our sensors and connectors, Nikola is developing an innovative range of fully electric long-haul trucks that will run on hydrogen. Once operational, these game-changing vehicles will be able to deliver product loads of 80,000 pounds at distances of 500-1,000 miles — all with zero emissions. [Learn more](#)



Sustainable Innovation

We strive to build a safer, productive and connected future — but that's only possible if we operate sustainably as a company today. For TE, that extends from our operations to our customers.

We are committed to keeping our own resource use sustainable — including reducing the water, energy and material inputs in our manufacturing plants — while reducing our own emissions and waste. We have established a series of key high-impact programs as part of our effort to continue to improve our environmental performance.

Making products that make the world better is what we do. Part of upholding that mission includes making our products in a way that doesn't stretch the resources that we all share.

IN THIS SECTION

- 15 Supporting Renewable Solutions
- 16 Collaborating for Environmental Management
- 17 Rethinking Our Resource Use
- 17 Protecting What Matters
- 18 Starting with Sustainable Sourcing
- 19 Integrity Behind Our Innovation
- 20 The Digital Future of Product Compliance
- 21 Perspectives



Supporting Renewable Solutions

When three of the world's leading renewable energy companies wanted to build one of the world's largest offshore wind farms, they knew TE was the perfect partner to provide durable connectors that would cope with the extreme environment.

With an area of approximately 100 km², the wind farm would supply power to nearly half a million homes and significantly decrease CO₂ emissions in the region.

The engineers in charge of the structure requested screened separable connectors that could connect large cross-section cables in their unique and very compact switchgears. The challenging environmental conditions of the

offshore wind farm required connectors that could withstand extreme temperatures while ensuring reliable electrical performance in an environment with high humidity and salinity. We knew our solutions could do just that.

Calling on more than 75 years of experience, TE's experts offered a complete package of customized switchgear connect solutions to meet the unique technical requirements and withstand the harsh environment of the wind farm. TE supplied 1,500 screened separable connectors to the wind farm, which now supplies electricity to 460,000 homes.

Collaborating for Environmental Management

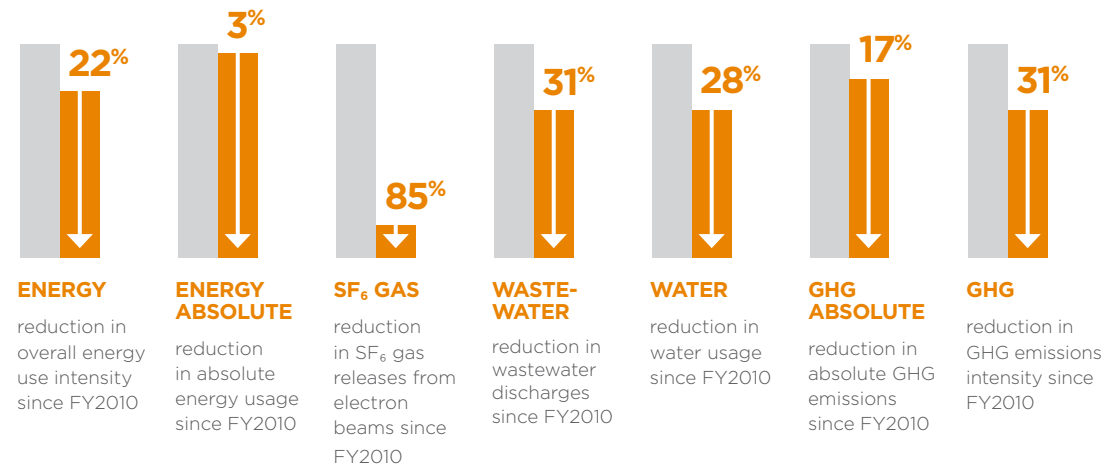
TE is at its best when collaborating with partners. The expertise and dedication of our people have helped us integrate environmental management into our operations to conserve energy, water and raw materials and to reduce our waste and emissions. We operate our facilities in line with our core values and always strive to protect our employees, public health and the environment while innovating for continuous improvement.

We also set relevant and impactful goals around our production performance, including our current goal of reducing our energy and greenhouse gas (GHG) emissions by 10 percent, normalized to production, over three years by the end of fiscal year 2018.

Our environmental management approach centers on a number of processes, including continuous engagement, alignment with our operations leaders, deploying relevant and dedicated experts in all businesses and at all manufacturing locations, monitoring our performance, seizing opportunities and addressing challenges. We work to find innovative ways to improve, and provide the tools and resources that help business units measure and report their progress. It's an approach that leverages collaboration to enable sustainability in our operations.

We are committed to playing our part in tackling climate change. We first started recording our performance in 2010 and since then, we've reduced our overall energy use intensity by 22 percent. Our electron beam engineers have also been working together to reduce our sulfur hexafluoride (SF₆) emissions. While SF₆ is the single most potent GHG, it serves a critical role in our production processes for its cooling, arc quenching and insulating properties. We manage the SF₆ in the most responsible way to prevent and minimize releases into the air, reducing the environmental impact of SF₆ from our beams by 85 percent since 2010.

PERFORMANCE DATA



Rethinking Our Resource Use

Almost all of our GHG emissions result from our energy use—for example, to power our manufacturing sites. To improve our energy efficiency, we have an Energy Center of Excellence and “ready to deploy” energy conservation projects. Our conservation efforts focus on the areas that account for the greatest share of TE’s energy use: compressed air in manufacturing, heating and cooling, lighting and production processes. While we have historically focused on energy efficiency in our facilities, we also recently brought greater focus to our production processes. Using the Energy Treasure Hunt process, which we launched through our participation in the U.S. Department of Energy’s Better Plants Challenge, teams at 10 locations identified low-cost and no-cost opportunities for energy reduction in 2017 alone. From figuring out downtime for thermolators to reconfiguring sleep times and turning off equipment when not in use, this program has identified \$2.8 million in energy reduction opportunities to date—and we are still going.

Water also serves vital functions in our manufacturing processes, including in cooling, cleaning, electroplating and other operations. Since we do operate in some water-stressed areas, we fully recognize that we must limit our water consumption. For example, our Qingdao plant used conductivity monitoring to reduce the amount of rinse water used in its electroplating operations. The team added a conductivity monitor and a solenoid valve to the water supply pipe. This simple change cut water use in the electroplating line by 35 percent.

Our products use many recyclable materials, including metals and resins, helping us keep our manufacturing waste down. But what goes out is only half the equation—because we use lean manufacturing principles, we also always try to reduce what goes in. After all, using less material benefits the whole production lifecycle, drawing out fewer resources and keeping more materials out of landfills.

PERFORMANCE DATA

\$2.8M

in energy reduction opportunities identified to date during Energy Treasure Hunts

35%↓

reduction in water use in our Qingdao electroplating line from one simple change

10%↓

average reduction in energy identified during Energy Treasure Hunts



Protecting What Matters

Every year, an estimated 174 million birds die on power lines. This is not only devastating for species conservation, it also causes critical power shortages which affect 14 million people annually in the U.S. alone. TE has spent over 30 years innovating ways to protect wildlife and energy infrastructure. Working to keep our customers’ equipment safe, we insulate the bare metalwork with a sophisticated system of long-lasting tubes, tapes, sheets, preformed covers and barriers. While we protect the infrastructure, we also create an environment where wildlife can roam freely, safely. This makes TE a cost-effective and long-lasting solution that keeps the lights on for our communities while also protecting local wildlife populations. [Learn more](#)



Starting with Sustainable Sourcing

For TE, sustainability starts with compliance. We use a dedicated Product Compliance Checklist to help identify and document the environmental compliance requirements as our starting point for new product development.

From there, our engineers and procurement teams search for key materials, such as base raw materials (like resins, plastics and metals), in our dedicated corporate database. The database features a preference indicator that covers cost, supply chain criteria and, as of last year, integrated product environmental criteria. This ensures compliance with current and future substance restrictions and is now also part of the assessment.

On [TE.com](https://www.te.com), we also host part-specific Statements of Compliance, providing all available information on applicable regulations and the content of all substances we need to declare. These statements make it easy for our customers to identify products that meet their specific criteria and allow them to anticipate upcoming regulations or substances of concern. Currently, we have more than 43,000 active full material declarations available.

Underpinning all our efforts is TE's Guide to Supplier Social Responsibility, which outlines TE's expectations and ethical

principles for our suppliers. The Guide was developed to reflect standards in human rights and corporate responsibility, such as those issued by the Organisation for Economic Co-Operation and Development and the UN Global Compact. TE's Supplier Social Responsibility program is also guided by principles in the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention against Corruption.

We use social responsibility audits, conducted by a leading third-party audit firm, to assess select suppliers to help ensure compliance with TE's Guide on topics including freedom of association, employee health and safety, emergency preparedness, regulatory and environmental compliance and management systems.

With a global supply chain spanning six continents, we recognize that TE's scale impacts communities around the world. That is why in fiscal year 2017 we continued to work on localizing our supply chain, which benefits both TE and the communities where we work. We paid suppliers more than \$3.6 billion through localization efforts this year.

Key Resources

[TE Connectivity Guide to Supplier Social Responsibility](#)

[Conflict Minerals Policy](#)

[Slavery and Human Trafficking Statement](#)

[Statement on California Transparency in Supply Chains Act](#)

[TE Connectivity Conflict Minerals SEC Report](#)

[TE Connectivity Guide to Ethical Conduct](#)

[Sanctions Policy](#)

[Product Environmental Compliance](#)

[Management System Certifications](#)

[United Nations Global Compact Communication on Progress](#)

[Environmental, Health and Safety Policy](#)

Integrity Behind Our Innovation

Our purchased components contain a wide variety of materials, including tin, tungsten, tantalum and gold (known as 3TG).

We adopted a conflict minerals policy and have established a management system to support supply chain due diligence related to the sourcing of 3TG minerals in our supply chain. This includes a cross-functional Steering Committee made up of our Global Supply Chain Counsel and a team of subject-matter experts from functions such as Procurement, Engineering, Finance and Law. The team is responsible for implementing our policy, organizational strategy and other ancillary tasks as directed by leadership.

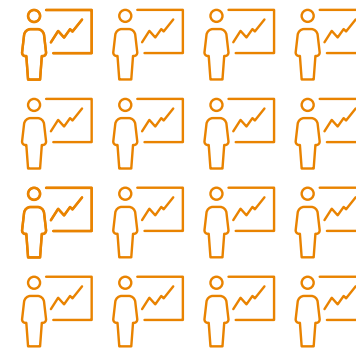
Our sourcing and resourcing actions are based on responses received from our suppliers, and failure to provide the necessary data or data that does not comply with the conflict minerals requirements may result in their existing or future business being blocked, or ultimately terminated.

We have also deployed internal training so employees who visit supplier locations know how to identify and respond to red flags around issues like modern slavery, human trafficking and inhumane working conditions.

Our product stewardship also covers product environmental protection and ensures our materials and products comply with standard-setting environmental legislation and standards, including the European Union's Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) legislation, End-of-Life Vehicles legislation, Restriction of Hazardous Substances (RoHS) legislation, Waste of Electrical and Electronic Equipment (WEEE) legislation and industry standards on halogen content.

We also follow several customer-specific environmental requirements as part of our commitment to an exceptional customer experience, and provide TE customers with take-back and recycling services. For example, we have reduced or eliminated lead and other hazardous materials in our products in accordance with legal requirements and customer demands.

PERFORMANCE DATA



Held 16 formal conflict mineral training sessions for our supply base along with numerous one-on-one informal sessions

294,316

conflict mineral survey responses used in connection with conflict minerals report

25,326

total direct and indirect suppliers

43,632

active full material product declarations

5,085

additional certifications to TE's Guide to Supplier Social Responsibility

The Digital Future of Product Compliance

As global markets and supply chains become more interconnected, product compliance regulations keep growing in both number and complexity. From banned substances to reportable and restricted materials, companies have a lot to consider right from the design stage.

For TE, that has meant manually calculating and updating the compliance status of our products against several regulations. It's easy to see how a manual process could test our ability to keep up in this fast-paced regulatory landscape—and that's before we factor in dynamic customer demands.

To tackle this, in 2017 we installed a new digital tool to gather supplier data. We provide a compliance calculator that will combine the digital Engineering Bill of Materials (EBOM) with the collected supplier data to automatically calculate the compliance status, including environmental data. Our whole engineering community is in the process of switching to the new system.

Going forward, every newly created EBOM will use a part's supplier data to automatically calculate multiple compliance conclusions. This data will be directly linked to several of our systems and to our customer-facing Statements of Compliance on [TE.com](https://www.te.com).

Another key accomplishment in 2017 was our new Product Compliance Dashboard, which provides daily updated information to monitor progress on key performance indicators related to suppliers and compliance. This digital advantage will not only help us keep up with the continued exponential growth of regulatory aspects affecting our products, it will also increase our efficiency by saving thousands of engineering hours, leaving our engineers free to do what they do best.



Perspectives on Sustainable Innovation

Introducing a major innovation like our fully electric class 8 truck is incredibly exciting, but for Nikola what really mattered was being able to launch a more sustainable vehicle that was also world leading in terms of its safety and reliability. To do that, we needed to work with TE because not only do they have cutting-edge expertise in robust sensor and connectivity solutions, they're also great at collaborating with their customers. It was a partnership that allowed us to leverage TE's full portfolio of harsh-environment connectors, sensors and high-voltage solutions. We're confident about the solutions we've integrated into our products. For instance, TE's standard Deutsch connectors, known for their reliability in harsh environments, also carry over to hydrogen fuel cell-powered vehicles. Plus TE's portfolio of high-speed interconnection solutions help reliably transfer the big data for various systems that play an important role in the final road-ready Nikola One class 8 truck."

Trevor Milton

Founder and CEO, Nikola
Motor Company



Trucking has become essential to modern life but it comes with great environmental costs—especially when it comes to diesel engine emissions. We applaud the fact that standards are getting tougher around the world. In fact, Europe is moving towards outlawing emissions altogether by 2030. We've partnered with several of our clients who are committed to being part of the solution and innovating for greener diesel engines. For example, we've collaborated to develop and apply the necessary fluid-quality, pressure and temperature sensors used in after-treatment emission systems that reduce pollutants. But it's simply not enough. Although cleaner diesel engines are an improvement, they still create carbon-based emissions. The future lies in harnessing new technologies that rely on cleaner forms of energy, including hydrogen fuel cells. This is where TE is looking and we're incredibly excited to work with customers like Nikola to drive this technology forward."

Aaron Stucki

President, Industrial
Commercial Transportation,
TE Connectivity



SOLUTIONS FOR A PRODUCTIVE FUTURE

Accelerating Factory Production

Machine-to-machine communications make factories smarter, integrating crucial processes and reducing production cycles. In today's increasingly digital factories, everyday operations can include predictive maintenance, flexible machine use with on-demand upgradability, and tracking and tracing of goods in production — all with mass customization and energy efficiency.

We enable businesses to make the move to digital factories, but solutions for upgrading an existing facility can be

more crucial than laying down the blueprint for a new one. Factories today often generate a huge quantity of data, creating significant opportunities for adding value and boosting productivity. Our approach uses three perspectives — smart devices, physical connectivity and connecting content — to manage, aggregate and process data.

Our production teams have driven incredible internal improvements across diverse factory platforms and projects — resulting in savings and expertise that benefit TE customers around the world.



A Productive Future

Our innovations—for our customers and our business—start with making factories smarter and unlocking the Internet of Things (IoT).

They bridge the gap between the familiar world of information technology and the rapidly expanding landscape of operational technology—where hardware and software detect changes in the environment. From multifunction sensors to carbon nanofiber material, our diverse components accelerate performance for industrial applications that rely on data. We're helping industries harness the power of data everywhere, enabling wireless communications and cloud synthesis.

IN THIS SECTION

- 23** Breakthroughs in Productivity
- 24** Driving Excellence with Our Operating Advantage
- 24** Oostkamp's Journey to Operating Excellence
- 25** Enabling Entrepreneurs for Cleaner Water
- 25** Researching the Future
- 26** Tapping the Potential of Commercial Drones
- 27** Perspectives



Breakthroughs in Productivity

Our history includes breakthroughs in connectors, heat-shrinkable tubing, next-generation fiber and more. We have fueled productivity gains in a wide range of industries.

This also drives our approach to innovation and productivity in our own factories. Our Centers of Excellence (COEs) leverage our technical experts to collaborate with our business units to make sure we're innovating in the places our customers need it most. These partnerships generate process efficiencies across our manufacturing operations.

Our business units use the voice of the customer to drive our five-year manufacturing road maps. These plans

focus on developing the changes that will drive productivity and value for TE and our customers. After years of making consistent gains, we're digging deeper than ever to find new and better ways to maintain and improve our productivity targets.

Our engineers devise the solutions to create both the incremental improvements and the revolutionary steps forward that will maintain our position as market leaders. We also work closely with customers to anticipate the changing demands of the industries we serve and help them achieve a productive future.

Driving Excellence with Our Operating Advantage

TE's Operating Advantage (TEOA) is the foundation of our business operating system. This internal approach to total operational excellence began with a strong focus in our plants. Today, as we consistently improve safety, quality, delivery, efficiency and sustainability across our plants, we're increasing focus on deploying TEOA across all our business functions. Engaging our employees to transform our business processes will unlock more effective ways to serve our customers as we bring innovative new products to market.

Our TEOA framework is easily tailored to address the unique priorities of our business units and can be leveraged to improve every

aspect of our business performance, from shop-floor execution to customer service and financial transactions. It breaks down the complexities of every role and process to help us understand and maximize our added value.

This gives TE a unique advantage both in how we operate and in what we produce, which has enabled TE to outpace our competitors in crowded global markets.

TEOA is a huge part of that success, helping us service our customers faster and with higher-quality products. But it's only the beginning. We have proven that TEOA creates a culture of continuous improvement and as we accelerate our progress across the entire enterprise it will become "business as usual."

Oostkamp's Journey to Operating Excellence

The team at TE Connectivity Oostkamp in Belgium are a testament to embracing a culture of continuous improvement and ongoing change. It's a focus that earned them our highest TEOA standard of excellence.

Starting 10 years ago with intensive TEOA training, they made existing processes more robust, installed and monitored flex capacities and collaborated through Engineering and Operations for state-of-the-art solutions.

The search for the next important breakthrough began with a

transformational change project called Go4Brilliance, based on a local purpose, vision and strategy. Employees were motivated and excited — one group even decided to form a band to engage and inspire colleagues toward their goal. The plant won TE's **first energy savings competition** when the team developed a single system with an automatic shutoff for all idle auxiliary equipment, improving efficiency and sustainability.

Oostkamp and many other sites within TE are inspiring us all to go for brilliance.



Enabling Entrepreneurs for Cleaner Water

TE Connectivity doesn't just work with large-scale businesses — we support entrepreneurs and startups with technical support, engineering expertise and some of the best technology available. Our partnership with Arrow Electronics Inc., as part of their Indiegogo crowdfunding program, empowers entrepreneurial engineers to turn their ideas into realities.

Chris Richter, co-owner of WaterBot, is one such entrepreneur. Having been in the water quality industry for more than three decades, he's committed to creating transparency around the water quality in our homes and communities. The WaterBot is a small water-monitoring device that identifies changing levels of lead and copper contamination. It then streams real-time data to smartphone applications that monitor water quality and ultimately promote cleaner, safer drinking water. Each WaterBot can be connected to a network of WaterBots through the cloud.

The WaterBot's ability to analyze water quality, coupled with its real-time data-sharing capabilities, means that communities can be alerted of problems, regardless of whether individuals have purchased and installed WaterBots directly in their homes.

The device relies on a number of TE resistors, sensors and connectivity solutions. Working with TE enabled Chris to leverage engineering expertise that's usually only available to large original equipment manufacturers. This has made the product functional, accurate and affordable. It's an ingenious solution that has the power to save lives around the world.



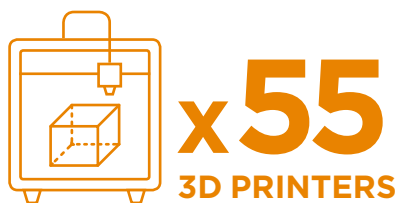
Researching the Future

We use our decades of experience to help our customers anticipate and address future needs and trends. This requires research and innovation. An increasingly connected world enables more business-to-business companies to interact directly with their end-market customers, so we've made it a priority to understand how digital environments influence our customers' businesses and how we can best serve them, whether they are an industry giant or a startup.

Revolutionary applications such as 3D printing have already had an impact on our manufacturing processes and material consumption. TE currently has 55 highly capable 3D printers at engineering development centers around the world with the ability to print both high-resolution and functional parts as well as jigs, fixtures, tooling and metal parts.

As another example, TE works directly with our aerospace customers to develop solutions to limit fuel costs. The main engine of an aircraft can use 20 pounds of fuel per minute just when taxiing. While electric-powered taxiing may seem a simple idea, getting the necessary level of power to the wheels poses a major challenge—but one with potential fuel savings of up to \$200,000 per aircraft per year. Our engineers work with aerospace customers to design the lightest possible components for electric motors, such as power switching relays and protection products for the aircraft's interconnect scheme.

We will continue our cutting-edge research, co-creating with our customers and leveraging our COEs to bring innovations to market. The results show in our annual customer satisfaction survey, in which customers rank TE highest for product quality and reliability.



TE has 55 highly capable 3D printers at engineering development centers around the world



Tapping the Potential of Commercial Drones

Commercial drones increasingly demonstrate the potential to enhance efficiency and benefit society. TE's sensor solutions help our customers reach their full potential for drones across a wide range of sectors. [Learn more](#)



AGRICULTURE

Industry ambitions

Farmers can use drones for surveying their land over a wide area and increasing precision in farming practices.

How far can we take them?

What if a fruit tree farmer knew which tree to harvest based on accurate sensing data indicating the prime picking time for each tree? Our sensors help drones collect this information and transmit it directly to the farmer, allowing for greater accuracy in agricultural practices such as fertilizer use, irrigation and harvest time.

RETAIL AND DELIVERY

Industry ambitions

Retail and delivery is a much talked about and highly anticipated market for drone usage, but there are many logistical barriers to success in this field.

How far can we take them?

From airspeed and steadying capabilities to evolving Federal Aviation Administration regulations, delivery drones will need precision engineering for safety and compliance. That's where our sensors and relays come in, giving retailers and delivery companies the control they need to drop packages via drones at a consumer's front door, saving time and emissions.

LAW ENFORCEMENT

Industry ambitions

Drones serve important functions in law enforcement, mainly performing short-range surveillance tasks.

How far can we take them?

The city of Dubai recently introduced autonomous police vehicles accompanied by deployable drones. Loaded with sensors, they help detect and track everything from speeding citizens to lost vehicles to unattended objects. Our technology takes this to the next level, helping law enforcement keep communities safe.

Perspectives on a Productive Future

I've been working in water quality for more than 30 years and during that time I've been excited by the possibilities that emerging technologies have presented to improve transparency. It's one of those things that people don't really think about because most of us will just assume that we always have access to clean, safe drinking water. But it's such a huge part of our lives that I think it's something we could all be more conscious of. We knew what we wanted WaterBot to achieve but we also knew we'd need an experienced partner to help us work out the very best solution. By working with TE, we benefit from the engineering consultation and also leverage the best-of-breed in every single component for our product. We're designing a consumer product that is not only affordable, but accurate, with expert functionality."

Chris Richter

Co-owner of WaterBot



Technology changes are enabling innovation at an unprecedented rate. We want to be an integral part of this innovative work, whether it is in the engineering centers of our largest customers or at the workbenches of startup companies. We are investing in technical support and digital tools to enable all our customers to access the right products and technologies to solve their biggest challenges."

Joan Wainwright

President, Channel and
Customer Experience, TE
Connectivity



CREATING CONNECTIONS THAT COUNT

Keeping Kenya's Lights On

Kenya has one of Africa's fastest-growing economies, increasing at an impressive 5.1 percent annually. As is the case in many developing parts of the world, this growth has not been without a few serious challenges — especially an erratic power supply and aging infrastructure.

To combat these challenges head-on, local provider Kenya Power implemented its 2030 Vision, which set a target to install more generation capacity. Under this vision, 16,552 km of new medium- and low-voltage lines have been added in the last year alone. And when they needed high-quality cable

accessories and surge arrestors, they turned to TE. Our products have served a critical role in Kenya Power's efforts to reinforce sub-stations and perform line maintenance.

We have also developed and offered extra services that have proven useful to Kenya Power's vision and goals, especially by providing advanced workshops to Kenya Power staff on surge arrestors, low-voltage Aerial Bundled Conductor accessories, and how to install medium-voltage cable accessories. [Learn more](#)

DL21

Creating Connections

At TE, every connection counts. We put people first and embed ethics into every part of our business.

We are committed to upholding quality, fairness and efficiency while protecting human rights. We're committed to finding new ways to make TE a great place to work, growing our diversity and offering benefits and training that ensure our colleagues feel valued and engaged.

Our employees explore learnings inside and outside the company and direct our philanthropy to the organizations that will nurture tomorrow's brightest science, technology, engineering and math (STEM) talents.

IN THIS SECTION

- 29 Opening Opportunities for Top Global Talent
- 30 Promoting Employee Potential
- 30 Developing Through Diversity
- 31 Creating a Culture of Compliance
- 31 Accountability Across Our Operations
- 31 Engaging with Governments
- 32 Engineering the Leaders of Tomorrow
- 32 2017 Community Volunteer Awards
- 33 TE Connectivity Foundation
- 34 Perspectives

PERFORMANCE DATA



Opening Opportunities for Top Global Talent

Nothing impacts our business like our ability to find — and keep — the right people. We've developed several core programs to ensure the business has the human capital to succeed in all markets. Our multipronged approach is designed to improve the quality and diversity of the people we hire while also cutting down on hiring timelines and costs. Through innovative and efficient ways, such as digital outreach and partnerships, we seek to inform job seekers around the world who we are, what we do and what it is like to work at TE, so we can increase our pool of exceptional talent.

We've focused on expanding our network of talent acquisition hubs to more of our business regions. These hubs deploy our core strategy in ways

that are relevant to their locations and employment markets, driving awareness of TE. So far, the hubs have reached more than 9 million candidates on social platforms and increased our applications by 15 percent. We look forward to even better results as the expanded network continues to deliver the talent that will help TE meet critical business challenges.

Retaining the best talent means making TE a great place to work, which we accomplish through our values and purpose-driven culture, inclusion and engagement, training and development, and competitive remuneration. We also uphold the right to collective bargaining and freedom of association and work with trade unions to ensure that employee rights are maintained.

Promoting Employee Potential

We believe that talented employees strive to know more and do more. That's why we invest in training and development programs that help our people reach their full potential while envisioning—and achieving—a rewarding career at TE.

In fiscal year 2017, our employees completed over 73,000 hours of training worldwide on our LEARN@TE platform. This is in addition to required compliance (see **Creating a Culture of Compliance**), safety and customer experience trainings conducted in-person at the local level. LEARN@TE allows employees to find and register for instructor-led live trainings that employees can take in a classroom or virtually as well as online web-based courses. Employees work with their managers to create customized development plans incorporating these courses, which cover topics from project management to technology systems to business acumen. In fiscal year 2017, employees had access to over 15,000 courses on LEARN@TE to enhance their skills.

For specialized development, such as leadership and engineering, TE provides key strategic programs to build competencies. For example, our product management teams have access to an in-house, accelerated MBA program that focuses on the key competencies they need to innovate for our customers. TE also offers programs such as Leadership Foundations, the Plant Manager Transformation Challenge, the Quality Leadership Program and the Sales Acceleration Learning Experience, growing our employees' leadership skills across our business functions.

Specifically for our engineers, TE offers the Technical Leadership Development Program and the Manufacturing Engineering Leadership Development Program, which build their leadership capacity through a series of workshops

and seminars. TE also hosts an Engineering Rotational Program for entry-level engineers, exposing them to various engineering career paths within the company. During fiscal year 2017, 620 leaders and engineers graduated from these intensive, specialized courses.

Through our training and development programs, we foster connections with our employees that help to unleash their potential.

Developing Through Diversity

As a company, we're driven by innovation—and nothing inspires creative solutions like diverse teams of people combining a broad spectrum of experience and perspectives. We proudly encourage a culture where everyone can bring their whole selves to work. We are especially proud of the growth in our Employee Resource Groups. We launched the groups in 2015 and today they're helping employees exchange ideas and feel connected to the company and their colleagues.

We maintain several initiatives with a focus on increasing diversity at all levels of the company, including our recruitment partnerships with the National Society of Black Engineers, the Society of Women Engineers and oSTEM (LGBT in STEM). These and other efforts are overseen by the TE Engagement and Inclusion Network, which is chaired by our CEO.

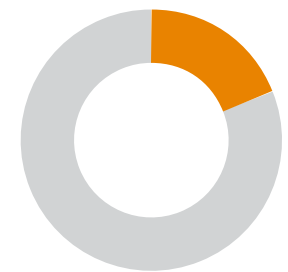
We've also been working to improve gender representation across all levels of our company. Currently, women occupy 14 percent of top management positions and nearly 27% of junior management posts. We're excited to see how the growth of our employee networks helps us improve on the progress we've already made.

United in Diversity — TE's Employee Resource Groups



Employees by Gender

- 41% Female
- 59% Male



Leadership by Gender

- 19% Female
- 81% Male

Creating a Culture of Compliance

Our customers, partners and shareholders can trust that we operate ethically and in alignment with our core values of Integrity, Accountability, Teamwork and Innovation.

TE's **Guide to Ethical Conduct** is our global playbook — designed to promote clear understanding of our values and standards of business conduct and how they relate to all employees. The Guide has been translated into 21 languages and includes topics such as anti-corruption, fair treatment, legal compliance, environmental health and safety and how whistleblowing procedures work. It has been designed to promote ethical decision-making, drive a safe and inclusive workplace environment and reduce instances of employee misconduct.

Each year, TE employees commit to embrace and utilize the Guide's principles in their daily work activities. This annual training and commitment program drives our values-based culture of compliance across the company.

Embedding ethics and compliance in our culture promotes sound risk management and engages our employees. It also helps our employees to view compliance as a competitive advantage and business enabler.

Accountability Across Our Operations

TE's Office of the Ombudsman is an independent, impartial and confidential resource for employees, suppliers, investors, customers and other third parties to report concerns or violations of law, policy, process or our Guide to Ethical Conduct. Our Ombudsman reports directly to the Audit Committee of the Board of Directors and meets regularly with our executive leadership to discuss key reporting themes and necessary responses. Through identification of these themes and related root causes or contributing factors, management can respond proactively to matters that could otherwise disrupt operations or hinder employee morale and confidence.

Moreover, **TE's Hotline and Investigations Program**, overseen by the Ombudsman, helps to ensure that TE employees live our values and conduct business ethically.

In fiscal year 2017, the Office of the Ombudsman received 764 cases, of which 52 percent were substantiated. Of the unsubstantiated allegations, 10 percent were actionable, enabling TE to change a business process, rectify an inefficiency or clarify a policy.

Engaging with Governments

TE does not make political contributions to candidates, causes or parties. In the United States, TE's Employee Political Action Committee (TELPAC) makes political contributions in compliance with applicable federal and state laws and can be found at www.fec.gov.

PERFORMANCE DATA

130,128

ethics and compliance training hours completed in fiscal year 2017

28,504

employees have participated in manager-facilitated team discussions on prepared case scenarios since 2015, helping to open dialogue and promote ethical decision-making

99% of employees certified their compliance to our Guide to Ethical Conduct in fiscal year 2017



Engaging the Leaders of Tomorrow

Our business depends on having a sustainable supply of qualified and engaged technical talent. That's why we support the growth of STEM-based subjects at all levels of education. We collaborate in this effort with numerous high schools, community colleges and universities in and around the communities where TE operates. In China, we partner with several universities, including East China University of Science and Technology, Nanjing University of Science and Technology, and Qingdao University of Science and Technology. We fund research laboratories, sponsor lectures and competitions on engineering, and support entrepreneurial engineering projects. With Shanghai University of International Business and Economics, we offer scholarships and host business planning competitions.

We host apprenticeship programs to provide valuable real-world experience to the leaders of tomorrow. In India, TE gave 170 students on-the-job training as part of the Indian Government's National Employment Enhancement Mission program this year.

We also support great nonprofit organizations and initiatives committed to growing STEM skills among young people. We have continued our key partnership with DiscoverE, celebrating Engineers Week and Girl Day at TE locations around the world. With FIRST, we supported over 90 robotics teams, and through Enactus we are promoting entrepreneurial skills among university students in China.

But we aren't just partnering with global or national organizations — we're finding ways to make a difference locally, too. At TE, our giving and volunteer mission is to

empower employees to make a positive impact by actively connecting with each other and their local communities around the world. We do this through our Community Ambassador Program, where more than 100 Ambassadors and thousands of local councils make decisions about TE's philanthropy spending and where TE employees can make a difference by volunteering in the community. More than 90 percent of our corporate philanthropy is given through this program, allowing employees to see the direct impact of their efforts locally. Our employees find new ways to promote STEM and other causes in their communities through the program, engaging leaders and supporting organizations around the world.

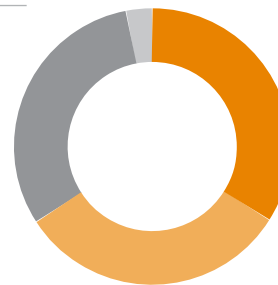
PERFORMANCE DATA

26,000

employee volunteer hours

\$4.75M

donated by TE and the TE Connectivity Foundation



Grants breakdown by category

- 34% health and wellness
- 32% education and technology
- 31% human services and disaster relief
- 3% environmental

2017 Community Volunteer Award Winners

Each year, TE presents the Community Volunteer of the Year Award to select employees from across TE's regions. We understand our employees make an impact on their communities through their lives outside of work, and we want to recognize those who dedicate personal time and effort working with local nonprofit organizations to improve the lives of their fellow community members. The following TE employees received the 2017 Community Volunteer Award for their commitment to community volunteering. Each winner also receives a \$1,000 donation to the charity of their choice.

- Abbas Al-Wishah, Troy, Michigan, United States
- Ingrid Gemente, Bragança Paulista, Brazil
- Mayuresh Bapat, Pune, India
- Stone Cao, Suzhou, China
- Lily Wang, Suzhou, China
- Stefan Mayer, Waidhofen, Austria



TE Connectivity Foundation

The TE Connectivity Foundation is the corporate foundation of TE Connectivity and is committed to connecting and strengthening global communities through access to technology and engineering for all, with a focus on women and underserved populations. In 2017, the TE Connectivity Foundation provided one-year grants totaling \$1.25 million to three organizations that advance this mission.



FIRST Global

FIRST Global runs high-profile, international robotics competitions focused on solving major global challenges. The ethnically, socio-economically and gender-diverse participants are all high school students from around the world. The TE Connectivity Foundation grant helps extend the competition to nations where girls do not typically have the opportunity to take part in equal education or extracurricular STEM opportunities. It also helps provide the kits and materials needed for teams to participate.



Girl Up

Girl Up is a global leadership development campaign launched by the UN Foundation. Girl Up's GIRLHERO Solution Labs and STEM boot camps provide one-day "hackathon" style events where girls come together to create STEM solutions for social issues that impact gender equality, such as access to education and health information. The TE Connectivity Foundation's grant will support the creation of five GIRLHERO Solution Labs and STEM boot camps.



SMASH

SMASH is a program of the Level Playing Field Institute committed to providing access to technology and engineering for underserved students of color through a free, multi-year college prep program. The program currently operates in several regions in the U.S. The TE Connectivity Foundation grant will help SMASH expand to new U.S. markets, replicate its approach and create an alumni network to help ensure ongoing support for those who have completed the program. This will increase the likelihood that these students will go on to pursue STEM careers.

Perspectives on Creating Connections

I would like to thank the TE Connectivity Foundation for their leadership in supporting FIRST Global in its mission to inspire students from around the world to become the first truly connected generation cooperating to solve humanity's most pressing challenges. I am confident that TE Connectivity Foundation's early and significant support will help ensure the worldwide impact of FIRST Global."

Dean Kamen

Founder, FIRST Global and
President, DEKA Research &
Development Corporation



We believe that helping to build strong communities and increasing access to education and careers in engineering and technology are core to creating a sustainable global workforce and meaningful work opportunities for all. The three organizations we selected to support do just that, and we are excited to work with each of them and see the impact of their programs on women and underserved populations. We believe this not only drives TE's overall purpose, we also think it demonstrates that 'Every connection counts' is not just a tagline at TE—it permeates all we do."

Karen Leggio

Senior Vice President and General Manager,
Automotive Americas, TE Connectivity and
Chair of the TE Foundation Board of Trustees



About This Report

At TE Connectivity, we believe that the foundation for long-term success is adherence to a strong set of core values and ethics. Our four core values — Integrity, Accountability, Teamwork and Innovation — define how we lead and grow our business, while the performance of our company is wholly dependent on the way we act responsibly and sustainably across our operations.

This corporate responsibility report describes our progress in managing the issues of greatest importance to our company, our shareholders, our employees and other stakeholders. Unless otherwise stated, the data and information provided in this report reflect our performance in TE Connectivity's fiscal year 2017. We have a 52- or 53-week fiscal year that ends on the last Friday of September. Fiscal year 2017 was a 52-week year and ended on September 29, 2017.

The TE Connectivity Foundation operates on a calendar-year basis. References in this report to the TE Connectivity Foundation are to its 2017 calendar year. TE Connectivity, TE Connectivity (logo), and others are trademarks of TE or their respective owners.

Please note that all references to currency and valuations in this report are expressed in United States dollars (USD).

This is our eighth corporate responsibility report and has been prepared in accordance with the GRI Standards at the Core level. Our GRI Index is available at www.te.com/responsibility.

Deloitte & Touche LLP provided a review of our Statement of Greenhouse Gas Emissions and Energy Consumption. Their assurance statement is available on [our website](#).

We welcome feedback from our stakeholders on both our reporting and our performance. Please visit www.te.com/responsibility or write to us at TECorporateResponsibility@te.com.

Governance, Ethics and Compliance

Our Board

Our Board of Directors continues to set the tone for the company's commitment to personal and professional integrity. The Board is responsible for aligning our management with the best interests of shareholders in a manner that is consistent with being a responsible company. In addition to providing oversight of, and guidance for, the financial aspects of the business, the Board oversees the implementation of governance policies that ensure our values are embedded throughout our operations. Biographies for our Board members and corporate officers can be found at www.te.com under Our Company.

Executive Compensation

TE's executive compensation philosophy is designed to achieve two objectives: (1) reward executives meeting individual and corporate performance objectives and (2) attract, motivate and retain leaders who increase shareholder value and play an integral role in advancing our strategic priorities. Our Board's Management Development and Compensation Committee oversees the compensation and benefits programs for TE executives. A comprehensive discussion of executive compensation can be found in TE Connectivity's definitive proxy statement at <http://investors.te.com>.

Integrated Risk Management

TE Connectivity conducts a broad, company-wide assessment of risks, impacts and the effectiveness of mitigation programs every year. This assessment features interviews and facilitated discussions with more than 225 employees across the company and results in business unit, segment and enterprise-level assessments to guide mitigation and business decision-making. We base our program and assessment model on best practices found in current Committee of Sponsoring Organizations and ISO standards, and maintain a customized risk registry and taxonomy to help ensure rigorous standards of evaluation.

TE's Enterprise Risk Management, Internal Audit, and Ethics and Compliance departments co-lead the annual risk assessment program. Interviewers from these departments ask participants to comment on a broad range of current and potential risk areas for the company and lead discussions concerning potential impacts and steps the company can take to mitigate risks related to specific issues raised.

Following the interview process, the three departments synthesize the data received and prepare analyses for the individual businesses and corporate functions, as well as for company leadership. These analyses also guide scheduled risk discussions with members of the Operating Committee; with the Nominating, Governance and Compliance Committee and the Audit Committee of the Board; and with the Board of Directors as a whole.

TE's annual risk assessment process incorporates discussions and evaluations of any risks relevant to TE operations worldwide. This includes risks to our employees, facilities and partners; risks to our business objectives and strategies; supply chain risks; external risks that could impact TE (such as geopolitical and natural disaster risks); and risks related to the effects and impacts of TE's business activities on the environment and on the communities in which we operate.

Engaging Stakeholders

We engage with our stakeholders—including customers, community leaders, employees, commercial partners and investors—to gather their views and interests about TE, our performance, our culture and our community engagement. This is particularly valuable in understanding and addressing the issues that are most material for our stakeholders, and therefore to our business. It also informs our Corporate Responsibility strategy and reporting.

We also hold memberships in formal and informal groups to advance common stakeholder interests.

We look forward to engaging more fully with our stakeholders on materiality in the coming year and will discuss the process and outcomes of this engagement in future reports.

Our Material Issues

Our business environment changes fast. Therefore we regularly reevaluate to ensure our corporate responsibility strategy and reporting remain relevant. We do this by conducting a materiality assessment in which we evaluate issues that are important to TE and our stakeholders, keeping up with the critical economic, environmental and social issues that may impact our business performance or affect our stakeholders.

In 2017 we enhanced our materiality analysis by conducting an internal workshop, gaining internal prioritization and feedback, and conducting external desk-based research of our peers and customers. This process helped us to expand and gain a deeper understanding of our material issues, which then informed this report, the creation of our first GRI index and our analysis of the [UN Sustainable Development Goals](#). Next year our goal is to continue our materiality journey by collecting additional external input from customers, investors, suppliers, sustainability leaders and others in our industry.

		Importance to TE	Importance to Stakeholders	TOTAL
Being an employer of choice	Employee health and well-being, attracting and retaining talent, diversity and inclusion, building skills, employee development, employee engagement, performance.			
Integrity in business	Transparency, ethics and compliance, trust, reputation			
Sustainable business	Ability to continue to operate as a company, delivering superior results to our stakeholders			
Energy	Energy management, greenhouse gas and other air emissions, fuel management from our operations, offices and fleet			
Water	Wastewater treatment and water conservation and management from our operations			
Products	R&D, open innovation, smart factory, industry 4.0, mobility and transportation, emerging markets and affordability, footprint and lifecycle thinking			
Waste	Hazardous and non-hazardous waste disposal and management from our operations			
Human rights	Human rights management in workforce (freedom of association, anti-discrimination, harassment, child and or forced labor), via codes of conduct, due diligence, risk assessment at operational levels etc.			
Privacy and data security	Protection of company and customer data			
Local economic impact	Jobs created, local spending and other indirect economic benefits			
Climate change	Strategy, corporate environmental policies and guidelines, environmental management systems/certifications in operations, assessment and management of climate-related risks and opportunities			
Supply chain management	Materials, responsible sourcing, conflict minerals, procurement, codes of conduct, due diligence and assessment of suppliers against environmental, social and human rights considerations. Disclosure on relevant human rights disclosures requirements such as conflict minerals, UK Modern Slavery Act and California Transparency in Supply Chains Act			
Government engagement	Local and national lobbying, government relations			
Community impact	Local giving and volunteering, social investments, community partnerships			

UN Sustainable Development Goals

Since 2011, TE has been a proud signatory of the **United Nations Global Compact**. Through our commitment we have advanced our thinking around our broader impact and how our operations, products and engagement help to meet the UN Sustainable Development Goals.



Good Health and Well-Being

Our automotive business enables driverless vehicles, which could help **reduce road accidents**, and our medical innovations help **make procedures safer and less invasive**.

We also protect our employees through a culture of **safety across our operations**.



Industry, Innovation and Infrastructure

Our subsea communications business supports increased access to communications technology around the world.

Our industrial business helps to upgrade manufacturing infrastructure with **digital factory innovations**.

Our **energy business** facilitates sustainable infrastructure in developing nations.



Responsible Consumption and Production

We focus on responsible consumption and production in our **waste reduction** efforts and chemical management.

We engage our employees on how to best minimize our impact and **enhance our efficiency**.



Decent Work and Economic Growth

We promote a **safe and inclusive work environment** and economic growth in how we treat our people, our human rights policies, our diversity and inclusion efforts and our employee training.



Sustainable Cities and Communities

Our commercial transportation business innovates lighter products to **enhance fuel efficiency**.

Our solutions make urbanization more sustainable through **energy efficiency**.



Quality Education

Our community investments and the TE Connectivity Foundation focus on increasing access to and diversity within **science, technology, engineering and math (STEM) education** at all levels, particularly for women and underserved communities.

Awards and Recognition



MEMBER OF

**Dow Jones
Sustainability Indices**

In Collaboration with RobecoSAM



2017



- **Fortune's World's Most Admired Companies.**
[Learn more](#)
- **Dow Jones Sustainability Index North America.**
[Learn more](#)
- **World's Most Ethical Companies** – Ethisphere Institute.
[Learn more](#)
- **Top 100 Global Innovator** – Clarivate Analytics.
[Learn more](#)
- **Sustainability Influencer Award** – Shanghai Government
- **Best Places to Work for LGBT Equality** – Human Rights Campaign
- **China's 50 Most Innovative Companies** – Fast Company China
- **Top Employer for German Engineers** – Top Employers Institute
- **America's Best Employers** – Forbes Magazine
- **Best Place to Work for LGBTQ Equality in Mexico** – Human Rights Campaign Mexico
- **2018 Great Place to Work** – Great Place to Work Institute in India
- **IETC Energy Award for 2018**
- **300 Most Powerful Executives in Corporate America**, Jimmy McDonald, TE's Vice President and Chief Supply Chain Officer – Black Enterprise Magazine
- **Consumer IoT Enabling Company of the Year** by Compass Intelligence
- **Excellent Corporate Social Responsibility Practices of Foreign-Invested Enterprises in China** – China Association of Enterprise with Foreign Investment
- **Model Enterprise for Corporate Responsibility** – Pudong Government
- **Trusted Enterprise with Excellent Labor Relations** – Shanghai Government
- **Admiral of the Ocean Sea Award** – for TE SubCom business

Forward-Looking Statements

This Corporate Responsibility Report contains certain “forward-looking statements” within the meaning of the U.S. Private Securities Litigation Reform Act of 1995.

These statements are based on management’s current expectations and are subject to risks, uncertainty and changes in circumstances, which may cause actual results, performance, financial condition or achievements to differ materially from anticipated results, performance, financial condition or achievements.

All statements contained herein that are not clearly historical in nature are forward-looking and the words “anticipate,” “believe,” “expect,” “estimate,” “plan,” and similar expressions are generally intended to identify forward-looking statements. We have no intention and are under no obligation to update or alter (and expressly disclaim any such intention or obligation to do so) our forward-looking statements, whether as a result of new information, future events or otherwise, except to the extent required by law.

The forward-looking statements in this report include statements addressing our future financial condition and operating results and our environmental and sustainability goals. In addition, the actual conduct of our activities, including the development, implementation or continuation of any program, policy or initiative discussed or forecast in this report, may differ materially in the future.

Examples of factors that could cause actual results to differ materially from those described in the forward-looking statements include, among others, business, economic, competitive and regulatory risks, such as conditions affecting demand for products, particularly in the automotive and data and devices industries; competition and pricing pressure; fluctuations in foreign currency exchange rates and commodity prices; natural disasters and political, economic and military instability in countries in which we operate; developments in the credit markets; future goodwill impairment; compliance with current and future environmental and other laws and regulations; and the possible effects on us of changes in tax laws, tax treaties and other legislation, including the effects of the U.S. Tax Cuts and Jobs Acts.

More detailed information about these and other factors is set forth in TE Connectivity Ltd.’s Annual Report on Form 10-K for the fiscal year ended September 29, 2017, as well as in our Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and other reports we have filed with the U.S. Securities and Exchange Commission.

Performance Summary

Community

	Unit of Measure	FY2015	FY2016	FY2017
Charitable Giving: Corporate	USD \$ (Millions)	1.6	2.7	2.3
Charitable Giving: Education and Technology Focus	%	35	35	32
Charitable Giving: Environment Focus	%	2.50	2	3
Charitable Giving: Health and Wellness Focus	%	3	3	34
Charitable Giving: Human Services Focus	%	59.50	60	31
Charitable Giving: TE Connectivity Foundation	USD \$ (Millions)	1.4	0.2	1.25
Charitable Giving: TE Matches of Employee Donations and Volunteer Hours ¹¹	USD \$ (Millions)	1.1	1.1	1.2
Charitable Giving: Total Giving (Foundation and Corporate)	USD \$ (Millions)	4.1	4.1	4.75
Volunteer Hours by TE Employees	#	17,400	21,000	26,000

Economic

Americas Region: Employees	#	22,000	23,000	24,000
Americas Region: Principal Manufacturing Sites	#	41	44	40
APAC Region: Employees	#	25,000	24,000	25,000
APAC Region: Principal Manufacturing Sites	#	20	21	21
EMEA Region: Employees	#	25,000	28,000	29,000
EMEA Region: Principal Manufacturing Sites	#	34	39	43
Manufacturing Employees Worldwide	#	45,000	46,000	49,000
Net Sales	USD \$ (Millions)	12,233	12,238	13,113
Net Sales by Segment: Transportation	USD \$ (Millions)	6,351	6,503	7,039

	Unit of Measure	FY2015	FY2016	FY2017
Net Sales by Segment: Industrial	USD \$ (Millions)	3,179	3,215	3,507
Net Sales by Segment: Communications	USD \$ (Millions)	2,703	2,520	2,567
Net Sales: Americas	USD \$ (Millions)	4,138	4,199	4,401
Net Sales: Americas	% of Total Net Sales	34	34	34
Net Sales: EMEA	USD \$ (Millions)	3,992	4,116	4,401
Net Sales: EMEA	% of Total Net Sales	33	34	34
Net Sales: Asia-Pacific	USD \$ (Millions)	4,103	3,923	4,311
Net Sales: Asia-Pacific	% of Total Net Sales	33	32	32
Patents Granted or Pending	#	13,500	14,000	14,000+
Research, Development and Engineering ¹	USD \$ (Millions)	627	644	658
Total Employees	#	72,000	75,000	78,000
Total Engineers	#	7,000	7,000	7,000+

Environment³

Energy Usage (Absolute) ⁴	Mwh	1,394,750	1,495,584	1,632,166
Energy Usage (Intensity)	Mwh/Net Sales in Millions	114	122	124
GHG Emissions (Absolute) ⁴	Metric Tons CO ₂ Equivalent	580,492	598,755	629,484
Direct (Scope 1) GHG Emissions ⁴	Metric Tons CO ₂ Equivalent	127,739	149,396	162,833
SF ₆ Gas Releases from Electron Beams	% Reduction Since FY2010	81	77	85
Energy Indirect (Scope 2) GHG Emissions ⁴	Metric Tons CO ₂ Equivalent	452,753	449,359	466,651
GHG Emissions (Intensity)	Metric Tons of CO ₂ /Net Sales in Millions	47	49	48
Other Indirect (Scope 3) GHG Emissions ⁶	Metric Tons CO ₂ Equivalent	N/A	18,677	21,523
Waste Disposed (Absolute) ⁵	Metric Tons	13,989	14,783	25,079
Hazardous Waste Generated (Absolute) ⁵	Metric Tons	5,306	5,568	16,004

	Unit of Measure	FY2015	FY2016	FY2017
Materials Recycled/Reused (Absolute)	Metric Tons	74,875	72,511	83,663
Water Usage (Absolute) ⁷	Millions of Gallons	920	863	884
Water Withdrawal – Utility Municipal	Millions of Gallons	804	742	771
Water Withdrawal – Groundwater	Millions of Gallons	100	106	99
Water Withdrawal – Reuse/Recycle	Millions of Gallons	1	1	1
Water Withdrawal – Other Source	Millions of Gallons	15	14	13
Wastewater (Absolute)	Millions of Gallons	778	762	713

Ethics and Compliance

Certifying Compliance with TE Guide to Ethical Conduct	%	99	99	99
Ethics and Compliance Training Hours Completed Company-Wide	#	151,016	148,745	130,128
Total Number of Matters Closed by the Ombudsman Office	#	770	788	596
Total Number of Matters Reported to the Ombudsman Office	#	795	800	764

People

Employee Safety: Lost Time Recordable Incident Rate (Per 100 Employees)	#	0.13	0.13	0.14
Employee Safety: Total Recordable Incident Rate (Per 100 Employees)	#	0.26	0.26	0.22
Employees by Gender: Female (All)	%	41	40	41
Employees by Gender: Female (Leadership)	%	20	20	19
Employees by Gender: Male (All)	%	59	60	59
Employees by Gender: Male (Leadership)	%	80	80	81
Women in Leadership Positions Worldwide (Employee Bands 0-3)	#	120	126	121
ERG Membership	#	500	2,182	5,000
ERG Membership Growth ²	% Increase	N/A	336	129

	Unit of Measure	FY2015	FY2016	FY2017
Manufacturing Plants Completed the Year With One Recordable Injury/Illness or Less	#	64	70	73
Total Courses Offered on Learn@TE ⁸	#	N/A	N/A	15,397
Total Hours of Training Completed by Employees on Learn@TE	# Hours	21,000+	32,500	73,022

Supply Chain

Additional Certifications to TE's Guide to Supplier Social Responsibility	#	16,000+	4,202	5,085
Conflict Mineral Survey Responses Used in Connection with Conflict Minerals Report	#	112,000	175,000	294,316
Conflict Minerals Trainings ⁹	#	200+	200+	16
Contributed to Local Economies Through Localization Efforts	USD \$ (Millions)	4,000	3,100	3,600
Corrective Actions	#	654	452	432
Direct Material Suppliers	#	8,665	6,674	7,999
Indirect Material Suppliers	#	22,582	15,092	17,327
Total Direct and Indirect Suppliers	#	31,247	21,766	25,326
Screenings ¹⁰	#	440	192	45
Site Audits ¹⁰	#	N/A	63	46

1. Research, development and engineering expense amounts presented herein have not been updated to reflect the adoption of Accounting Standards Update No. 2017-07, an update to Accounting Standards Codification 715, Compensation—Retirement Benefits, in FY2018.
2. Figure not reported in FY2015.
3. Data for all periods presented excludes facilities associated with our divested Broadband Network Solutions business which was sold in August 2015. Data for all periods presented also excludes facilities associated with our acquisition of two companies we acquired during FY2017 and our acquisition of

- Intercontec we completed in September 2016. FY2017 data includes facilities associated with our acquisition of AdvancedCath in FY2015 and Creganna in FY2016.
4. Reasons for the increases in absolute energy and GHG emissions data include: 1) in FY2017 there was an increase in production of 13% from FY2016 and 16% from FY2015; and 2) fuel usage by ships owned by TE's SubCom business in FY2017 increased 74% compared to FY2015 usage (GHG emissions associated with fuel usage by ships increased 76% in FY2017 compared to FY2015) and FY2017 GHG emissions were 85,338 MTCO₂e, which represented 13% of total FY2017 TE GHG Emissions.

5. Primary reason for increase in FY2017 related to 9,050 metric tons of waste associated with an upgrade to a wastewater treatment system at one facility and all hazardous wastewater at that facility during the upgrade process being treated offsite.
6. Data not tracked in FY2015. Includes emissions related to flights (employee travel) ONLY.
7. We do not use wastewater from other organizations or surface water. Rainwater is included in "other" but we do not track it separately.

8. Figure not reported in FY2015 or FY2016.
9. FY2017 reflects formal conflict mineral training sessions for our supply base. We also held numerous one-on-one ad-hoc sessions.
10. In FY2015, screenings and site audits were reported together. Site audits were completed by a third party.
11. FY2015 and FY2016 data includes matches of employee donations and volunteer hours in the U.S. only. In FY2017 we expanded the matches of volunteer hours only to jurisdictions outside of the U.S.

GRI Index

This report is aligned with the GRI Standards at the Core level.

Disclosure	Description	Location of Information	Page No.	Omission
General Disclosures				
Organizational Profile				
102-1	Name of the organization	TE Connectivity Ltd.		
102-2	Activities, brands, products, and services	TE Connectivity LTD Annual Report to Shareholders FY2017	1-7	
102-3	Location of headquarters	TE Connectivity LTD Annual Report to Shareholders FY2017	Inside front cover	
102-4	Location of operations	TE Connectivity LTD Annual Report to Shareholders FY2017	15, 91	
102-5	Ownership and legal form	TE Connectivity Ltd. Annual General Meeting Proxy Statement Articles of Association - TE Connectivity Ltd.	1, 13-14	
102-6	Markets served	TE Connectivity LTD Annual Report to Shareholders FY2017	1-8, 15, 91	
102-7	Scale of the organization	TE Connectivity LTD Annual Report to Shareholders FY2017 Our Company	6, 40, 42, 1-4 4-5	
102-8	Information on employees and other workers	Our Company TE Connectivity LTD Annual Report to Shareholders FY2017	4-5 6	
102-9	Supply chain	How TE Creates Value Supporting Sustainable Innovation	7 18-19	
102-10	Significant changes to the organization and its supply chain	TE Connectivity LTD Annual Report to Shareholders FY2017	3-5	

Disclosure	Description	Location of Information	Page No.	Omission
102-11	Precautionary principle or approach	Integrated Risk Management	36	We do not formally apply the precautionary principle to decision-making across all of our activities. However, it has influenced our thinking regarding issues such as climate change. In addition, we assess and manage environmental, safety, supply chain, operational and other risks as described throughout this report and our Form 10-K.
102-12	External initiatives	TE Connectivity Ltd. UN Global Compact		
102-13	Membership of associations	Engaging Stakeholders	36	
		Creating Connections that Count	31	
		List of Associations		
Strategy				
102-14	Statement from senior decision-maker	CEO Message	2	
Ethics and Integrity				
102-16	Values, principles, standards, and norms of behavior	Our Purpose	6	
Governance				
102-18	Governance structure	TE Connectivity Ltd. Annual General Meeting Proxy Statement	15-25, 23	
Stakeholder Engagement				
102-40	List of stakeholder groups	Engaging Stakeholders	36	
102-41	Collective bargaining agreements	Creating Connections that Count	29	The Company does not track freedom of association metrics holistically on a global basis. While the Company tracks union membership and collective bargaining agreement coverage in some countries, it is not permitted to do so in other countries.
102-42	Identifying and selecting stakeholders	Engaging Stakeholders	36	
102-43	Approach to stakeholder engagement	Engaging Stakeholders	36	
102-44	Key topics and concerns raised	Our Material Issues	37	
		Engaging Stakeholders	36	

Disclosure	Description	Location of Information	Page No.	Omission
Reporting Practice				
102-45	Entities included in the consolidated financial statements	TE Connectivity Ltd. Annual General Meeting Proxy Statement	Exhibit 21.1 (a)	
102-46	Defining report content and topic boundaries	About This Report	35	
		Our Material Issues	37	
102-47	List of material topics	Our Material Issues	37	
102-48	Restatements of information	GRI Index		
102-49	Changes in reporting	Our Material Issues	37	
102-50	Reporting period	About This Report	35	
102-51	Date of most recent report	About This Report	35	
102-52	Reporting cycle	About This Report	35	
102-53	Contact point for questions regarding the report	About This Report	35	
102-54	Claims of reporting in accordance with the GRI Standards	About This Report	35	
102-55	GRI content index	GRI Index		
102-56	External assurance	About This Report	35	
Environmental				
Energy				
103-1	Explanation of the material topic and its boundaries	Our Material Issues Statement on GHG Emissions and Energy Usage	37	
103-2	The management approach and its components	Supporting Sustainable Innovation	16-17	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	16-17	

Disclosure	Description	Location of Information	Page No.	Omission
302-1	Energy consumption within the organization	Performance Summary Statement on GHG Emissions and Energy Usage Supporting Sustainable Innovation	16-17	
302-3	Energy intensity	Performance Summary Statement on GHG Emissions and Energy Usage Supporting Sustainable Innovation	16-17	
Water				
103-1	Explanation of the material topic and its boundaries	TE Connectivity Ltd. CDP Response Supporting Sustainable Innovation How TE Creates Value Our Purpose Our Material Issues	16-17 7 6 37	
103-2	The management approach and its components	Supporting Sustainable Innovation	16-17	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	16-17	
303-1	Water withdrawal by source	Supporting Sustainable Innovation Performance Summary	16-17	

Disclosure	Description	Location of Information	Page No.	Omission
Emissions				
103-1	Explanation of the material topic and its boundaries	TE Connectivity Ltd. CDP Response Supporting Sustainable Innovation Statement on GHG Emissions and Energy Usage How TE Creates Value Our Purpose Our Material Issues	 16-17 7 6 37	
103-2	The management approach and its components	Supporting Sustainable Innovation	16-17	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	16-17	
305-1	Direct (Scope 1) GHG emissions	Supporting Sustainable Innovation Performance Summary Statement on GHG Emissions and Energy Usage	16-17	
305-2	Energy indirect (Scope 2) GHG emissions	Supporting Sustainable Innovation Performance Summary Statement on GHG Emissions and Energy Usage	16-17	
305-3	Other indirect (Scope 3) GHG emissions	Performance Summary		
305-4	GHG emissions intensity	Supporting Sustainable Innovation Performance Summary Statement on GHG Emissions and Energy Usage	16-17	

Disclosure	Description	Location of Information	Page No.	Omission
Effluents and Waste				
103-1	Explanation of the material topic and its boundaries	Our Material Issues	37	
		Supporting Sustainable Innovation	16-17	
		How TE Creates Value	7	
		Our Purpose	6	
103-2	The management approach and its components	Supporting Sustainable Innovation	16-17	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	16-17	
306-1	Water discharge by quality and destination	Supporting Sustainable Innovation	16-17	Water discharge quality is tracked at the location level.
306-2	Waste by type and disposal method	Supporting Sustainable Innovation	16-17	We only track and report recycling/reuse vs. disposal.
Supplier Environmental				
103-1	Explanation of the material topic and its boundaries	Our Material Issues	37	
		Supporting Sustainable Innovation	18-19	
103-2	The management approach and its components	Supporting Sustainable Innovation	18-19	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	18-19	
308-1	New suppliers that were screened using environmental criteria	Supporting Sustainable Innovation	18-19	We perform site audits of select suppliers via a third-party audit company that cover environmental and social criteria.
		Performance Summary		

Disclosure	Description	Location of Information	Page No.	Omission
Social				
Occupational Health and Safety				
103-1	Explanation of the material topic and its boundaries	Engineering a Safer Tomorrow	10-11	
103-2	The management approach and its components	Engineering a Safer Tomorrow	10-11	
103-3	Evaluation of the management approach	Engineering a Safer Tomorrow	10-11	
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Engineering a Safer Tomorrow Performance Summary	10-11	We do not currently break down data for injury and rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities by gender and region.
Training and Education				
103-1	Explanation of the material topic and its boundaries	Our Material Issues	37	
		How TE Creates Value	7	
		Creating Connections that Count	29-31	
103-2	The management approach and its components	Creating Connections that Count	29-31	
103-3	Evaluation of the management approach	Creating Connections that Count	29-31	
404-1	Average hours of training per year per employee	Creating Connections that Count Performance Summary	29-31	We do not report training hours by gender as capturing gender identity is not permitted in all jurisdictions in which we operate. We are unable to capture training hours by employee category for all of our global workforce at this time.
Diversity and Equal Opportunity				
103-1	Explanation of the material topic and its boundaries	Our Material Issues	37	
		Creating Connections that Count	29-30	
103-2	The management approach and its components	Creating Connections that Count	29-30	

Disclosure	Description	Location of Information	Page No.	Omission
103-3	Evaluation of the management approach	Creating Connections that Count	29-30	
405-1	Diversity of governance bodies and employees	Creating Connections that Count Performance Summary TE Connectivity LTD Annual Report to Shareholders FY2017	29-30	We do report on our workforce by gender and geographic diversity. While we have a breakdown of workforce by ethnicity in the U.S. (U.S. ethnic diversity categories are based on EEO-1 Ethnicity definitions) we are a global company and it is illegal to track ethnicity in all of EMEA and most of Asia. We recognize we have opportunities to increase representation and are actively working towards increasing diversity within the organization, creating a culture that is representative of the many differences we share as one TE. Therefore, at this time, we have no plans to report our workforce by ethnicity publicly.
Human Rights Assessment				
103-1	Explanation of the material topic and its boundaries	Our Material Issues How TE Creates Value	37 7	
103-2	The management approach and its components	Creating Connections that Count How TE Creates Value	29, 31 7	
103-3	Evaluation of the management approach	Creating Connections that Count How TE Creates Value	29, 31 7	
412-2	Employee training on human rights policies or procedures	Creating Connections that Count Performance Summary Supporting Sustainable Innovation	29, 31 18-19	All employees take training on and certify to the TE Guide to Ethical Conduct each fiscal year, which includes information on human rights.
Supplier Social Assessment				
103-1	Explanation of the material topic and its boundaries	Our Material Issues Supporting Sustainable Innovation	37 18-19	We perform site audits of select suppliers via a third-party audit company that cover environmental and social criteria.
103-2	The management approach and its components	Supporting Sustainable Innovation	18-19	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	18-19	
414-1	New suppliers that were screened using social criteria	Supporting Sustainable Innovation Performance Summary	18-19	

Disclosure	Description	Location of Information	Page No.	Omission
Public Policy				
103-1	Explanation of the material topic and its boundaries	Creating Connections that Count	31	
103-2	The management approach and its components	Creating Connections that Count	31	
103-3	Evaluation of the management approach	Creating Connections that Count	31	
415-1	Political contributions	FEC Financial Summary		