

July 2023

## **TE Connectivity Statement on Corporate Responsibility**

TE Connectivity ("TE") is committed to conducting business in responsible ways that provide an advantage to its employees, customers, and shareholders.

TE has extensive programs addressing environmental responsibility and workplace safety, labor practices, ethics, and other matters important to its stakeholders. Each year TE responds to the CDP and releases a corporate responsibility report in accordance with the Global Reporting Initiative at the core level and aligned with the Sustainability Accounting Standards Board standard for our primary industry. TE also published a report on our alignment with the UN Sustainable Development Goals. We also receive limited assurance on our scope one and scope two greenhouse gas emissions, energy usage, and water withdrawal. TE also releases a Task Force on Climate-Related Financial Disclosures report. TE is honored to have been listed on the Dow Jones Sustainability Index North America for eleven consecutive years.

TE is familiar with the principles of the Responsible Business Association (RBA), Social Accountability International's SA8000 standard, Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises, and other customer codes of conduct. Te's Guide to Ethical Conduct includes programs, policies, and practices that embody the principles set forth by these organizations. Through these efforts, TE was named a World's Most Ethical Company by Ethisphere Institute for the ninth consecutive year in 2023.

To reinforce TE's policies on human rights, TE became a signatory of the <u>United Nations Global Compact</u> in 2011 and committed to communicating progress on the ten principles, which align with the core values of TE Connectivity. First published in fiscal 2021, in 2023 we updated our <u>Global Human Rights Policy</u>. TE also promotes its Supplier Social Responsibility Program, which includes the <u>TE Connectivity Guide to Supplier Social Responsibility</u> and an active, comprehensive review and audit of our suppliers and their social responsibility activities, including the <u>TE Connectivity Slavery and Human Trafficking Statement</u>.

More information about TE's principles and our commitment to being a responsible corporate citizen can be found at <a href="www.te.com/responsibility">www.te.com/responsibility</a> or by contacting us at <a href="mailto:TECorporateResponsibility@te.com">TECorporateResponsibility@te.com</a>.

Sincerely,

Reggie Lai

Vice President, Global Government Affairs and Corporate Responsibility