



## Privacy Policy for Applicants

### **TE Connectivity' Commitment to Applicant Privacy**

You have connected to the TE Connectivity Career Portal and are in the process of entering and transmitting personal data. TE Connectivity recognizes your right to confidentiality and is committed to protecting the privacy of your data. We intend to comply with applicable data protection laws in every country in which we operate.

### **Collection and Use of Personal Information**

By creating a profile, and submitting your resume/CV, you will be participating in the selection procedure for the specific position that you have selected. In addition, your submission may be reviewed for general consideration. The data that you provide via the website can be reviewed at any time by any authorized representative of TE Connectivity. Authorized representatives include individuals who are involved in the hiring process and who have a legitimate need to access and process your data for the purpose of identifying and evaluating your submission for employment opportunities.

All online submissions are stored and maintained in TE Connectivity's central database which for TE is hosted and operated by our service provider [iCIMS](#) in Canada. iCIMS is contractually required to process your information confidentially and protect this against misuse.

### **Retention and Deletion of Personal Information**

TE Connectivity will retain your personal data as long as necessary for the purpose of evaluating your qualifications for employment as well as to comply with applicable laws. You can update and correct the information in your profile yourself at any time.

Your profile and resume/CV will be purged from the database if there has not been an update in the past 36 months. In addition, you have the option at any time to request that your data be purged by sending an email to [iCIMS@te.com](mailto:iCIMS@te.com).

### **Data Privacy Consent**

On the candidate profile page of the career portal, you will be required to *Accept* or *Decline* the terms of this privacy policy. By confirming your acceptance of this privacy policy, you provide your explicit consent for your data to be transferred to TE's parent company in the U.S. and to global affiliates of TE to evaluate your suitability for the position to which you applied and for further positions that may arise within TE or its global affiliates. TE and its global affiliates need to comply with internal privacy principles and policies but can be located in countries that may have no or different data protection laws than of the country in which you are residing. You can revoke your consent at any time by sending an email to [iCIMS@te.com](mailto:iCIMS@te.com). As we only have one system for handling job applications, your decision to not or no longer provide your consent will result in your data not being maintained or considered for employment opportunities.

In case of questions or concerns relating to how your information is processed you can contact [privacyoffice@te.com](mailto:privacyoffice@te.com).

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